

1981

Art 1. Election

Art 2. Bids to Advertise

Art 3. Bids perm to sell surplus property

Art 4 Town Trees. tubercles

Art 5 Zoning

Art 6 Zoning

Art 7 Zoning

Art 8 Personal By-Law

Art 9

**The One Hundred Eleventh
ANNUAL REPORT**

of the



OFFICIAL BOARDS

**For the Year Ending December Thirty-First
1981**

**TOWN OF NORFOLK
Massachusetts**

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DEDICATION

We dedicate the 1981 Annual Town Report to William Coughlan who managed the accounts of the Town of Norfolk from 1957 through 1981.

Bill's dedication to the Town, his integrity, and his sense of humor all made him a very special, very dedicated and capable town official.

We wish to take this opportunity to thank you sincerely Bill for all you have given to our Town.

Sincerely,
Diane C. Powers
Alan A. Mackey
John J. McFeeley

The Past Boards of Selectmen
The People of Norfolk

NORFOLK FACTS AND STATISTICS

SETTLED: 1678
 POPULATION: 5,643
 AREA: 15 Square Miles
 VOTERS: 2,839
 ELEVATION: 220
 TAX RATE: \$21.15 per \$1,000
 VALUATION: \$138,554,802
 SINGLE FAMILY DWELLINGS: 1,684
 MOTOR VEHICLES REGISTERED: 5,331
 FORM OF GOVERNMENT: Board of Selectmen,
 Open Town Meeting

PUBLIC SAFETY:

Full Time Police Department	528-3232
Call Fire Department	528-3232
24-Hour Ambulance	528-3232
Full Time Highway Department	528-4990

TRANSPORTATION: Train Service Daily to
 Boston, Two Taxi Cab
 Companies

PARKS: Centennial Park
 Stony Brook Nature Center
 Harold Campbell Forest
 Bristol Blake Reservation

BUDGET: \$3,927,708

General Government	\$200,051	5%
Protection/		
Persons and Property	525,652	13%
Health and Sanitation	17,134	0.4%
Highways	346,416	9%
Veterans' Services	3,753	0.1%
Schools	2,382,269	61%
Norfolk Elementary (\$1,124,621)		
King Philip Regional (\$1,181,430)		
Tri County Regional		
Vocational Technical		
School (\$76,208)		
Library	\$50,421	1%
Recreation	15,010	0.5%
Debts and Interest	148,646	4%
Unclassified	238,356	6%

INCORPORATED: 1870
 MCI POPULATION: 1,644
 PAVED STREETS: 70 miles
 LOCATION: 22 miles south of Boston
 22 miles north of Providence
 BOUNDED BY: Foxboro, Franklin, Medfield
 Medway, Millis, Walpole and
 Wrentham.

AREA

HOSPITALS: Norwood Hospital, Norwood
 Sturdy Memorial Hospital,
 North Attleboro

CHURCHES: Baptist, First Federated
 St. Jude's, Catholic

LIBRARY: Main Street, 528-3380

SCHOOLS: Freeman, K-3
 Centennial, 4-6
 King Philip Regional
 Junior High, 7-8
 King Philip Regional Senior
 High, 9-12
 Tri-County Vocational Regional
 Technical School, 9-12
 Norfolk County Agricultural
 School, 9-12

RECREATION: Programs sponsored jointly by the
 Town and individual groups. Nor-
 folk Youth Football, Soccer, Pony
 League, Lou Gehrig League, Little
 League, Swimming, Arts & Crafts,
 Cheerleaders, Softball, Senior
 Citizen Barbeque.

TOWN OFFICERS

Elected Town Officers

1981

OFFICERS	TERM EXPIRES		TERM EXPIRES
MODERATOR		KING PHILIP REGIONAL SCHOOL	
Frank Gross	1982	COMMITTEE	
TOWN CLERK		Marcella Wylie	1982
Elinor Pearson	1984	James Davies	1982
BOARD OF SELECTMEN		Paul Pelletier	1984
Diane Powers	1983	TRI COUNTY REGIONAL VOCATIONAL	
Alan Mackey	1982	TECHNICAL SCHOOL	
John J. McFeeley	1984	COMMITTEE REPRESENTATIVE	
COLLECTOR OF TAXES		Melvin Long	1982
Elinor Pearson	1983	HOUSING AUTHORITY	
TOWN TREASURER		Arline Jahnke	1986
Thomas Crane	1983	Arthur Bremilst, Sr.	1984
BOARD OF ASSESSORS		John Allen	1983
John Robbins	1982	Shirley Mackey	1983
John Evans	1983	Charles Weeber	1982
Walter Zagieboylo	1984	RECREATION COMMISSION	
BOARD OF HEALTH		Thomas Terpstra	1984
David Waters	1983	**George Ruggiero	1982
Thomas Gilbert	1982	**Murray Salkovitz	1982
Girard St. Amand	1984	Dana Richie	1982
PLANNING BOARD		Robert "Mac" Wylie	1982
M. Charles Cheney	1983	**Carol MacRae	1982
Einar Elbert	1983	TRUSTEES OF THE PUBLIC LIBRARY	
Robert Haddleton	1982	Frances Holman	1984
Peter Beigbeder	1984	Robert Boucher	1983
Norman Mullaney	1984	Julia Dardi	1982
BOARD OF WATER COMMISSIONERS		CONSTABLES	
Mary Ann Dmytryck	1984	Samuel Johnston	1983
Clifford Herman	1983	George Katapodis	1983
Charles Weeber	1982	TREE WARDEN	
SCHOOL COMMITTEE		Kenneth Tripp	1982
Frank Gross	1983	TRUSTEE OF JOSIAH WARE FUND	
Joyce Clancy	1982	Town Treasurer	
Emily Nicodemus	1982	COMMISSIONER OF TRUST FUNDS	
James Davies	1984	Board of Selectmen	
Mary Jane Wachtel	1984		

*Resigned

**Elected to Fill Vacancy

APPOINTED TOWN OFFICERS

MODERATOR APPOINTMENTS

APPOINTMENTS

TERM EXPIRES

ADVISORY COMMITTEE

Claudette Labreche	1984
Hugh McMackin	1982
Maureen O'Brien	1984
Gilda Klimas	1983
Cheryl Masterson	1983
Robert Cooke	1982
Francis Faulkner	1983
William Wright	1984
Paul Mulliero	1982
*John McFeeley	
*James Phelan	
*Charles Stone	

BY-LAW STUDY COMMITTEE

James Davies
James Klimas
Albert Leverone
Austen Smithers
Charles Stonis

BOARD OF HEALTH APPOINTMENTS

BOARD OF HEALTH AGENTS

William Domey
Elinor Pearson

SANITARIAN

Robert Cooper

HAZARDOUS WASTE COMMITTEE

David Richardson
Thomas King
Ralph Miliakal

BOARD OF SELECTMEN APPOINTMENTS

EXECUTIVE SECRETARY

Marilyn Morris

TOWN ACCOUNTANT

Caroline Price
*William Coughlan

ASSISTANT TOWN ACCOUNTANT

Lorraine Foley

ASSISTANT TOWN TREASURER

Louise Carlson

TOWN COUNSEL

Paul Maggioni

CHIEF OF POLICE

Samuel Johnston

KEEPER OF LOCKUP

Samuel Johnston

SERGEANTS

Herbert Carr, Jr.
John Holmes

DETECTIVE/INVESTIGATIVE OFFICER

William Treeful

REGULAR POLICE OFFICERS

J. William Meau
George Katapodis
Albert Leverone

Paul Murphy
Charles Stone, Jr.
Charles Ray
David McConnell

PERMANENT INTERMITTENT POLICE OFFICERS

A. Bruce Wood

POLICE DEPARTMENT ADMINISTRATIVE SECRETARY

Jean Ravinski

POLICE MATRONS

Winifred Lang
Alverta Petrovick
Jean Ravinski

SPECIAL POLICE OFFICERS

George Bentley, Jr.	John W. Evans
Arthur Bremilst, Sr.	James L. Foley
Robert Bremilst, Sr.	Clarence S. Fuller
Bernard Brule	Charles Gattoni
Dorothy Campbell	George F. Gehman
George A. Carr	Charles Hovey
Harry G. Coulter	Bruce E. Johnston
William J. Davis	Joy Leonard
Einar C. Elbert	Alan A. Mackey

*Resigned

James A. Martin, III
Roy Monson
Marilyn Morris
George J. Murray
James K. Murray
John J. McFeeley
Charlotte Gallagher
Thelma Ravinski
Albin F. Ober
Peter P. O'Loughlin
Elinor Pearson
Diane C. Powers
Edward G. Ravinski
Robert F. Ravinski
John Reifsnyder
William Reagan
John H. Robbins, Jr.
Harry L. Sanborn, Jr.

Police Chaplain Rev. Lowell Kantzer
Police Chaplain Rev. Michael Sullivan

SUPERINTENDENT OF STREETS

F. Arthur Woodworth, Jr.

HIGHWAY PERSONNEL

Reeve E. Boulter
Arthur R. Keenan
John Haehnel
Kenneth Cooper
Gordon Bourque
Stephen Daley
Markene Burton
Francis Bourque
Kenneth Salisbury

INSPECTOR OF BUILDINGS

Robert Ravinski

DEPUTY INSPECTOR

William Meau

FENCE VIEWER

Robert Ravinski

ASSISTANT FENCE VIEWER

Anthony Martucci

INSPECTOR OF WIRES

Peter O'Loughlin

DEPUTY INSPECTOR OF WIRES

Edward Ravinski

INSPECTOR OF GAS FITTINGS

James K. Murray

PLUMBING INSPECTOR

James K. Murray

S. Charles Sia
Abraham Snyder
Kenneth E. Tripp
A. Bruce Wood
F. Arthur Woodworth
Walter Zagieboylo
William Lang
Byron C. Hurder
Maureen Buck
Stanley Collins
Paul Maggioni
Thomas R. Gilbert
Girard St. Amand
David Waters
William Domey
Gordon Bourque
Francis Bourque

INSPECTOR OF ANIMALS

Harry Sanborn, Jr.

ANIMAL CONTROL OFFICER

Harry Sanborn, Jr.

ASSISTANT ANIMAL CONTROL OFFICER

Theresa Sanborn

SEALER OF WEIGHTS AND MEASURES

Peter Hildebrandt

VETERANS' SERVICE AGENT

Arthur Sullivan

CUSTODIAN OF VETERANS GRAVES

Olaf Olsen

LOCAL SUPERINTENDENT

OF INSECT PEST CONTROL

Kenneth Tripp

TOWN HISTORIAN

Phillip White

MBTA ADVISORY BOARD REPRESENTATIVE

Dale Read

METROPOLITAN AREA

PLANNING COUNCIL REPRESENTATIVE

Marilyn Morris

NORFOLK COUNTY ADVISORY BOARD

MEMBER

Diane Powers

128 WEST RESOURCE RECOVERY COUNCIL

Marilyn Morris

Clifton Holman

BOARD OF FIRE ENGINEERS

(Appointed annually in April)

Dissolved by Town Meeting Vote

Anthony Granito

Arthur Keenan

Charles Jerome

David Richardson

FIRE DEPARTMENT

Chief of Fire Department

William Kelley

FIRE DEPARTMENT PERSONNEL

*James L. Foley (Dep. Chief)

Markene E. Burton (Captain)

*James J. Foley (1st.Lt.)

Roger A. Callahan (2nd Lt.)

*Austin G. Enos (3rd Lt.)

*Resigned

Blair Belcher
 **Patricia Bixby
 Reeve E. Boulter, Jr.
 **Deborah Brogan
 *William Crane
 Stephen Daley
 John P. Haehnel
 *Stephen R. Hamlin
 **Donna J. Hays
 *Peter S. Hildebrandt
 Jerry W. Laughlin
 David H. Lawry
 James Leary, Jr.
 *Peter Maxon
 *Lawrence E. Mullins
 Peter Nelson
 Mark Nelson
 *Peter Petruchik
 *John M. Phelan
 Michael Shaw
 Charles H. Stone, Jr.
 Edmund Waitkevich, Jr.
 Stephen Wood

*EMT Firefighter
 **EMT Only

FOREST WARDEN
 William Kelly

FIRE/POLICE COMMUNICATIONS

CHIEF DISPATCHER
 Dorothy Campbell

DISPATCHERS
 Charles Hovey
 Einar Elbert
 Joy Leonard

AUXILIARY POLICE
CHIEF
 Norman Eykel

LIEUTENANT
 Robert Haddleton

CORPORALS
 Charles Burnett
 William Davis

PATROLMEN
 Orrin Anderson
 Blair Belcher
 Paul Carr
 John Hardy
 David Holt
 Eugene Newman
 Rene Neveax
 Harold Spellman

William Strauss
 Alan Washkewits
 Jeanette Wood

CIVIL DEFENSE DIRECTOR

A. Bruce Wood

DEPUTY DIRECTORS

Samuel Johnston
 Albert Leverone

RADIO OFFICER
 George Wright

RADIO OPERATOR
 Einar Elbert

COMMUNICATIONS OFFICER
 Francis Cody

ENGINEERING OFFICER
 F. Arthur Woodworth, Jr.

FIRE OFFICER
 William Kelley

TRANSPORTATION OFFICER
 Eugene Newman

NURSING CONSULTANT
 Linda Wood

SHELTER MANAGEMENT
 Robert Haddleton

BOARD OF APPEALS

	TERM EXPIRE
Fred Pfischner	1986
Nancy Connors	1982
Girard St. Amand	1983
Paul St. Francis	1984
Dudley Harrelson	1985

ASSOCIATE MEMBER
 Thomas Fallon

BOARD OF REGISTRARS

	TERM EXPIRE
R — Janet Sievert	1983
D — Jane Sullivan	1982
R — Elinor Pearson	Town Clerk
D — Andrea Mackey	1984

RATIONING BOARD

Samuel Johnston
 Agnes Pink
 John Robbins
 Jean Ravinski

*Resigned

**Elected to Fill Vacancy

CONSERVATION COMMISSION

TERM EXPIRES

Thomas Gilbert	1983
Carl Edwards	1983
Robert Nicodemus	1983
Anthony Martucci	1982
Thomas Terpstra	1982
*Kenneth Wood	1981
Richard Smith	1984
Virgina Kenney	1984

HISTORICAL COMMISSION

TERM EXPIRES

Mary Elizabeth Pyne	1984
Emily Jacques	1984
Suzanne Burns	1982
Mary Ann Dmytryck	1983
Charles Weeber, Jr.	1982

CEMETERY COMMISSION

Frank Gross	1982
Robert Kirby	1983
Paul Kozak	1984
*Jane Potter	1981

PERMANENT BUILDING COMMITTEE

TERM EXPIRES

Carl Edwards	1984
Austin Enos	1983
Kevin Delaney	1983
Robert Lowndes	1984
*Russell Flynn	1982

EARTH REMOVAL ADVISORY COMMITTEE

Anthony Martucci
*Fred Pfischner
Robert Haddleton
Robert Ravinski
Walter Zagieboylo

CAPITAL OUTLAY COMMITTEE

TERM EXPIRES

Harry Graff	1982
James Hankey	1983
Gerald Boucher	1983
Ralph McDargh	1982
Norman Mullaney	Planning Board
Hugh McMackin	Advisory Board
Maureen O'Brien	Advisory Board

ZONING BY-LAW STUDY COMMITTEE

David Waters
Theodore Majkut
Donna Castellni

COUNCIL ON AGING

TERM EXPIRES

Leslie Lincoln	1982
Arthur Bremilst, Sr.	1984
Ross Connors	1983
Enid Cantoreggi	1984
M. Elizabeth Swenson	1982
Michael Donahue	1983
Carol Fletcher	1983
*Arline Jahnke	1984

ASSOCIATES

Margaret Burrows
Ethel Smith
Gwendolyn Woods
Russell Quist

ARTS COUNCIL

Jean Harbage
Helena Drolette
Susan O'Brien
Lauren Fraser
Michael Caiazza
Dorothy Chaffee
Jo-Ann Gaquin
Brian McGorrill
Catherine Zeigler

BAY STATE CORRECTIONAL CENTER/ CITIZENS ADVISORY COMMITTEE

Richard Connors
Barbara Lander
Gail Anderson
Patricia Wysocki

COMPUTER STUDY COMMITTEE

Caroline Price
Charles Jerome
Shelia Hayes
John Sikut

DOWNTOWN REVITALIZATION COMMITTEE

Stephen Olson
Celeste Hankey
Linda Spink
Judy Terrio
Barbara Little
John Cahalane

INSURANCE STUDY COMMITTEE

Edmund Silk
Joseph Donahue, Jr.
Dallas Knight, Sr.

LIBRARY BUILDING STUDY COMMITTEE

Eileen Burnard
Maureen Mores

*Resigned

Francis Bourque
George Carr
George Cronin

MIRROR LAKE STUDY COMMITTEE

Virginia Graves
Paul St. Francis
Marilyn Morris
John Brogan

NORFOLK SEWER STUDY COMMITTEE

William Ring
Deborah Brogan
Michael DelGrosso
Steven Wirtes'
*Donna Gilbert
David Waters

PERSONNEL STUDY COMMITTEE

Robert Partridge
JoAnn Connolly
Marilyn Eden
Kenneth Preston
Barbara Enos

**PESTICIDE CONTROL
STUDY COMMITTEE**

Thomas Gilbert
Cynthia Thomas
Lindsey Martucci
Virginia Graves
*John Townsend
Beverly Panettiere

**SANITARY LANDFILL
COMMITTEE**

M. Charles Cheney
Thomas Gilbert
Richard Smith
Daniel Hayes

**FIRE CHIEF STUDY
COMMITTEE**

Deborah Brogan
George Butler
George Carr
George Cronin
Stephen Wood

*Resigned

IN MEMORIAM

REEVE EDGAR BOULTER

1897 - 1981

Custodian of Veteran's Graves
Fireman, Highway Worker and
Town Hall Custodian

NELSON GEORGE HOWARD

1927 - 1981

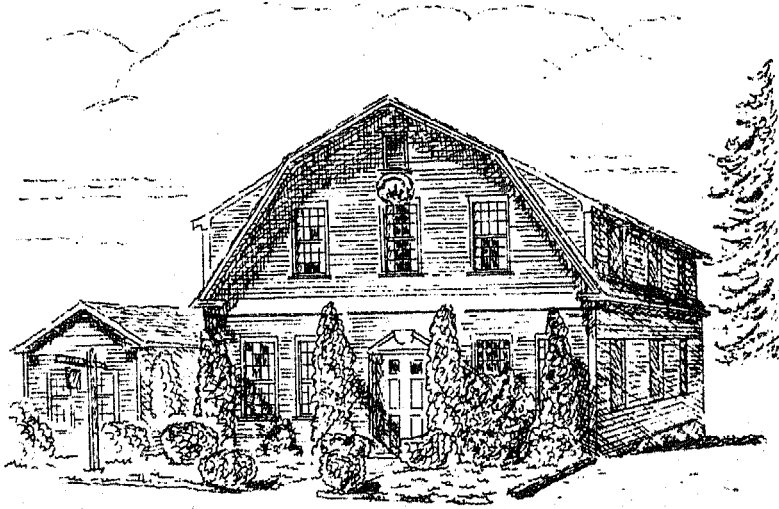
Board of Fire Engineers

HARMON TIBBETTS

1926 - 1981

Assistant Electrical Inspector

GENERAL GOVERNMENT



TOWN OFFICES
NORFOLK, MASS.

JOHN CLUFF

- **BOARD OF SELECTMEN**
- **TOWN CLERK**
- **REGISTRAR OF VOTERS**
- **ELECTION RESULTS**
- **JURY LIST**
- **TOWN COUNSEL**
- **TOWN MEETING MINUTES**
- **BY-LAW APPROVALS**

ANNUAL REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen herewith submits the 1981 Annual Report of the Town of Norfolk.

Budgetary constraints required under the newly enacted Chapter 580 of 1980 more commonly known as Proposition 2½ were the order of the day in all towns across Massachusetts. Norfolk's department heads presented budgets reflecting the mood of the times of cutting back on the price of government and reducing property taxes.

Those attending the Annual Town Meeting looked at budgets which had been level funded to comply with the restrictions brought on by the passage of Proposition 2½. Thus in order to purchase the front end loader needed at the Sanitary Landfill Site, and stay within the budget, Special Road Projects were deferred.

The Police Chief requested a change in the manner of replacement of cruisers, so that in 1981 only one cruiser was replaced. In 1982/83 two cruisers will be requested and then back to one cruiser in 1983/84. The Town also approved the purchase of a copy machine for the police department. This machine is mostly self-supporting considering the charge made for copies of reports.

No other Capital purchases were requested and all departments endeavored to hold the line on all items in their budgets.

We caution that prolonged delay in road maintenance and construction as well as Capital equipment purchases will cause problems in the near future. If equipment is not purchased on a regular basis, many pieces will have to be replaced in one year. Roads which are not maintained on a regular schedule will require more money to reconstruct them. Too many of these extraordinary expenditures in one year could create fiscal havoc since only a specific amount of money may be raised under Proposition 2½. Therefore the role of the Capital Outlay and Permanent Building Committees becomes crucial for an orderly planning of Norfolk's future.

Norfolk has an admirable record of holding down the cost of public service and equipment costs while providing excellent service to the residents of Norfolk.

The Board of Selectmen appointed a new Town Accountant and a full-time Fire Chief in 1981. In each instance the choice was made from several able candidates.

During the interview process, conducted by the board of Selectmen and all of the financial officers of the Town, Caroline Price was chosen as the person with the municipal accounting experience needed to undertake the work of Town Accountant. The Department was consolidated into one office located at the Highway Garage. Having all the accounting information in a single location provided more efficient operation for financial recording and billing. Caroline Price has proven to be a perfect choice for the position in her eight months of service to Norfolk.

We wish to go on record as thanking William Coughlan for the twenty-four years of service he has

given to our community as an able financial officer. We all enjoyed the fitting tribute and testimonial given in his honor in April. His help during the transition period was invaluable and we thank him for his dedication to the Town's welfare. This year we dedicate our Town Report to Bill.

In choosing William Kelley as Fire Chief, the Board went through an exhaustive process which began by the appointment of a Fire Chief Study Committee to look into all aspects of the work done by the Fire Chiefs in similar departments in other towns. During the process, the Fire Engineers requested to be dissolved and the Town Meeting in May unanimously approved this request by accepting Mass. General Laws, Chapter 48, Section 42A. The Fire Chief Study Committee after an in-depth review reported a split decision on whether a full-time or part-time Fire Chief should be the choice of the Town. The majority opinion of the committee opted for a part-time position. The Board of Selectmen reviewed the majority and minority reports of the committee and two members, Diane Powers and Alan Mackey, opted for a full-time Fire Chief while John McFeeley voted against. The Board asked the Fire Chiefs from Mansfield, Westwood and Foxborough to aid them in selecting the best individual to become Norfolk's Fire Chief. The Fire Chiefs reviewed the resumes and narrowed the field to three candidates whom they interviewed at the Westwood Fire Station. William Kelley was recommended to the Board. Shortly thereafter the board interviewed William Kelley and was pleased to appoint him Fire Chief on November 3, 1981. The Board of Selectmen look forward to a long and productive relationship with Chief Kelley.

We wish to thank our Fire Chief Study Committee, George Butler, George Carr, George Cronin, Deborah Brogan and Stephen Wood as well as Chief Scoble of Westwood, Chief Leonard of Mansfield and Chief Sheehan of Foxborough who all worked so diligently to help us in our search for a Fire Chief. We also wish to thank James Foley for serving as interim Fire Chief while the choice of Fire Chief was being made.

Appointments made during 1981 also included a new Dispatcher, Joy Leonard. Joy has proven herself to be a capable communications person and a credit to this most able department. Other appointments included Carol MacRae, George "Bo" Ruggiero and Murray Salkovitz, Recreation Commission; Anthony Martucci, Assistant Fence Viewer; Paul Kozak, Cemetery Commission; Andrea Mackey, Board of Registrars, and Pat Wysocki and Gail Anderson, Bay State Correctional Citizens Advisory Committee.

Some of the Happenings in Town in 1981 included:

- The voters elected John J. McFeeley, former Chairman of the Advisory Board to the Board of Selectmen in May, 1981.
- The sale of Pondville Hospital was completed changing it from a state-owned and operated facility to Norwood Hospital, a private non-profit organization.
- A "street naming" contest was conducted at the Freeman-Centennial School. The pupils who

participated in this contest aided the Board with names for two streets to honor the returned hostages. Freedom Trail received 40 requests and Liberty Lane 4 requests. We now have a file of potential street names for future streets.

- The Town by-laws were compiled, updated and revised.
- The Visiting Nurse Association of Dover, Medfield and Norfolk was consolidated with the Visiting Nurse Association of Walpole and Sharon.
- The Senior Transportation Network with Franklin was jeopardized and eventually resolved to the mutual satisfaction of the two towns.
- St. Jude's Rectory, our old historical tavern was razed early this year.
- The operation of Norfolk Cemetery was officially turned over to the Town. We were also approached by the Pondville Cemetery Association to consider having the town take over Pondville Cemetery.
- The new dam was constructed at Mirror Lake and the dam was officially turned over to the Town for water level control.
- In June, Pickwick's Pub, Kitchen and lobby were destroyed by fire along with some damage to the wings. Eagle Brook Saloon was opened in September.
- Many Earth Removal requests were reviewed by the Board.
- All gold and junk dealers were issued licenses which will be reviewed on an annual basis.
- The three acre parcel of property next to the Town Hall was purchased by the Town.
- A hydrological-geological study was undertaken at the Landfill to determine the flow of ground water.
- A Sanitary Landfill Committee was established to review the requirements of DEQE for an assignment of Parcel D at the Landfill.
- Fees for all licenses issued by the Board were increased to offset some of the costs of providing these services.
- Budget discussions were long, time consuming sessions which enabled the Board and Advisory Board to determine a budget that would help the Town to provide services under the constraints of 2½%.
- The Downtown Revitalization Committee was successful in its attempt to upgrade the Town center. A whole new look for the block of stores has been accomplished.
- An increase in the budget for the electricity bills for the existing street lights was denied by the voters at the Annual Town Meeting. The Street Light Committee therefore recommended the removal of 1/3 of the lights. After publishing the list of lights scheduled for removal, the Board held a Public Hearing in September. A second

refusal for an increase in the light budget at the October Special Town Meeting found the Board proceeding with turning off street lights after making some adjustments.

- Notice was received from the Business Community that a Norfolk Business Association was formed. This association is fashioned after the Chamber of Commerce in other communities. There are some 135 businesses located in Norfolk.
- Taxi licenses were reviewed and will continue to be reviewed annually.
- Two Special Town Meetings were held on September 15, 1981 and October 21, 1981.
- Skatetown USA was issued a license in October to conduct roller skating at the former Tri Valley (Four Seasons) Ice Skating Arena.
- The Town of Norfolk was the winner of the Annual Town Report Contest for the second year in a row.
- A Class III license was denied to an applicant seeking a license on Toil's End Road.
- The Board is in the process of negotiating a labor agreement with the Police Association.

As elected officials we are concerned with making sound financial and policy decisions for Norfolk. The task becomes more difficult, as we cope with rising costs, pressure for better services at reduced costs, inflation, wage increases and growing pension and insurance costs. It is necessary for the taxpayers to be informed on all the issues since many of the decisions will ultimately rest with them at the local election and at Town Meeting.

The Board investigates and oversees all departments and committees under its jurisdiction with an eye to establishing priorities and increasing productivity.

Within the Town, the Board meets with other elected officials to keep the lines of communication open and to coordinate actions taken by the various departments. Our Board looks for in-depth studies of existing programs and conducts a mid-year budget analysis to better prepare for the future. We encourage citizen input in the decision making process.

We do attend state, county and local meetings to keep abreast of changes in the laws and to exchange ideas on methods to improve service.

In the near future we anticipate a need for funding for engineering services at the Landfill site, and an appropriation to meet the requirements of the Sewer Study proposal. There is a continuing study on the possibility of instituting some type of computer services in the upcoming years.

The Board will endeavor to maintain the level of service Norfolk has always provided within the budgetary constraints of the times.

Diane C. Powers, *Chairman*

Alan Mackey, *Clerk*

John J. McFeeley, *Member*

ANNUAL REPORT OF THE TOWN CLERK

RECORD OF ANNUAL TOWN MEETING

ARTICLE 1 — ELECTION

May 5, 1981

Pursuant to the Warrant for the Annual Town Meeting, the inhabitants of the Town of Norfolk qualified to vote in town affairs assembled in MacBride Auditorium at the Norfolk Public elementary school on Tuesday, May 5, 1981 to act upon Article 1, the Election of town officials.

Polls were opened by Arthur F. Bremilist, Sr., Warden at 7 a.m. The ballot box was found to be in good working order and registering zero. Instructions to voters and specimen ballots were posted at the entrance and within the polling place and a corrected voting list was on display.

The polls were declared closed at 8 p.m. The ballot box registered 1056 with the following results:

MODERATOR for One Year		ASSESSOR for Three Years	
*Frank J. Gross	808	*Walter Zagieboylo	748
TOWN CLERK for Three Years		PLANNING BOARD for Three Years	
*Elinor H. Pearson	834	*Norman R. Mullaney	662
		*Peter R. Beigbeder	580
SELECTMAN for Three Years		WATER COMMISSIONER for Three Years	
James A. Martin, III	112	*Mary Ann Dmytryck	709
*John J. McFeeley	639		
George J. Murray	295	HOUSING AUTHORITY for Five Years	
BOARD OF HEALTH for Three Years		*Arline L. Jahnke	720
John A. Finase, Sr.	267	LIBRARY TRUSTEE for Three Years	
Lee G. Gentile	273	*Frances M. Holman	738
*Girard L. St. Amand	473		
BOARD OF HEALTH for Unexpired One Year Term		LIBRARY TRUSTEE for Unexpired Two Year Term	
*Thomas R. Gilbert	746	*Robert G. Boucher	691
SCHOOL COMMITTEE for Three Years		LIBRARY TRUSTEE for One Year Unexpired Term	
*James H. Davies	694	*Julia Dardi	34
*Mary Jane Wachtel	574	RECREATION COMMISSION for Three Years	
KING PHILIP SCHOOL COMMITTEE for Three Years		*Thomas Terpstra	217
		Carol MacRae	13
*Paul E. Pelletier	761		

*Declared elected

VOTED to adjourn this meeting until Friday, May 8, 1981 at 7:30 p.m. at King Philip Junior High School.

**Minutes of Annual Town Meeting
KING PHILIP NORTH SCHOOL**

May 8, 12 and 14, 1981

7:37 p.m.

Meeting opened by Moderator Frank Gross. Sworn in as counters were Robert Nicodemus, Anthony Martucci, Lawrence Mayer and Dudley Harrelson.

ARTICLE 1. The annual town election held on May 5, 1981, completed.

The Moderator recognized Diane Powers, Chairman of the Board of Selectmen who read the following resolution:

WHEREAS, William Coughlan has been an aide and an assistant to all elected and appointed Boards and Commissions and,

WHEREAS, William Coughlan justifiably deserves the recognition, thanks, and appreciation of the Town; be it resolved that William Coughlan be forever highly revered and respected and go down in the annals of the Town of Norfolk as a faithful and dedicated Public Servant.

ARTICLE 2. VOTED unanimously to authorize the Board of Selectmen to advertise in a local paper and to sell at public sale from time to time, as it may deem in the best interest of the Town, any and all lands or portions thereof which the Town has acquired or may acquire as Tax Title Land, so called, such sales to be made in the name and in behalf of the inhabitants of the Town of Norfolk and to authorize the Selectmen to expend from the proceeds of such sale the necessary costs of recording fees, documentary stamps and Auctioneer's fees.

ARTICLE 3. VOTED unanimously to grant the Board of Selectmen permission to sell surplus property of the Town exclusive of buildings and land that is no longer needed.

ARTICLE 4. VOTED unanimously to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

VOTED unanimously to waive the reading of Article 5.

ARTICLE 5. VOTED unanimously to amend the Zoning By-Laws as follows:

1. Section C (1) (b) — Delete words "Section 2" and insert in place thereof "Section 3".
2. Sections C (1) (c) and C (1) (d) — Delete in entirety.
3. Section D (1) (a) — Delete words "Section H5" and insert in place thereof "Section G5".
4. Section D (2) (h) (2.0) — Delete word "overlayed" and insert in place thereof "overlain".
5. Section D (2) (h) (2.0) — Insert the numeral "5" after the word "section".
6. Section E (1) (a) — Insert after the word "enlarged" the following words: "on any lot".
7. Section E (2) (a) — Delete the words "Section 5A and 7A" and insert in place thereof "Section 6".
8. Section E (2) — Reletter paragraphs d, e, f, g and h to b, c, d, e and f respectively.
9. Section F (7) (b) (f) — Delete "Academys" and insert in place thereof "Academies".
10. Section F (10) (a) (line 7) — Delete "conductive" and insert in place thereof "conducive".
11. Section F (10) (c) (3) (line 8) — Delete "Manuel" and insert in place thereof "Manual".
12. Section F (10) (c) (4) (line 1) — After the word "glare" insert the words "shall be permitted".
13. Section G (4) (c) (line 2) — Delete the word "an" and insert in place thereof "and".
14. Section G (8) — Delete the words "Chapter 40 Section 32" and insert in place thereof "Chapter 40A Section 5".

ARTICLE 6. VOTED to amend the Zoning By-Law as follows:

1. Section C (2) — Insert after paragraph (i) the following new paragraph to be letter "j":
 - j. A lot which lies in more than one residential zone shall be required to meet the area and frontage requirements for the zone in which the greater fraction of its area lies.
2. Section G (1) (line 7) — Delete the word "fifty" and insert in place thereof the words "one hundred".

DEFEATED amendment to include paragraph 4 as renumbered (2 as printed).

Motion to amend as presented by Girard St. Amand was said to be out of order by Town Counsel and Moderator. Not permitted.

VOTED to delete paragraph 3 as re-numbered (4 as printed).

Original motion: Counted vote: Yes, 153; No, 1.

ARTICLE 7. VOTED to amend the Zoning By-Laws and the Zoning Map by changing the following described property from Industrial to Residence (R-1): A parcel of land off of Dean Street, Norfolk, MA, containing 9.3 acres and shown as Lot 74, Block 32, Plan 10 of the Norfolk Assessors' Maps. This parcel is more particularly described in a deed from Charles W. Murdock to Paul R. Knowles and Theresa M. Knowles dated May 28, 1980, recorded in Norfolk Registry of Deeds Book 5740, Page 360, and is shown on a plan of land entitled "Plan of Land in Norfolk, MA, Property of: Charles W. Murdock" dated July 19, 1977 by Schofield Brothers, Inc., Registered Land Surveyors, recorded with Norfolk Registry of Deeds as Plan No. 801 of 1977 in Plan Book 263.

Counted vote: Yes, 145; No, 33.

ARTICLE 8. VOTED to indefinitely postpone this article (adopt Personnel By-law).

ARTICLE 9. VOTED unanimously to indefinitely postpone this article (approve Employees Handbook and Schedule).

ARTICLE 10. VOTED unanimously to authorize the Norfolk Arts Council access to any funds from the State for which we apply, and access to any funds donated to this Council in the form of gifts or grants.

ARTICLE 11. VOTED unanimously to authorize the Selectmen to abolish the board of Fire Engineers established pursuant to General Laws Chapter 48, Section 45.

ARTICLE 12. VOTED unanimously to accept the provisions of Massachusetts General Laws, Chapter 48, Section 42A to establish a Fire Department under the control of a Fire Chief. The Chief to be appointed by the Board of Selectmen.

ARTICLE 13. VOTED to accept as a Public Way, Pocumtuck Avenue, a distance of 685.81 feet more or less in accordance with the Acceptance Plan drawn by McIntyre and Johnson, Inc., Walpole, MA, dated September, 1965.

ARTICLE 14. VOTED unanimously to accept as a Public Way, Pennacook Street between Stilwell and Massachusetts Avenue, a distance of 1,092 feet more or less in accordance with the Acceptance Plan drawn by McIntyre and Johnson, Inc., Walpole, MA, dated September, 1965.

ARTICLE 15. VOTED to accept as a Public Way, Wampanoag Avenue, a distance of 835.66 feet more or less in accordance with the Acceptance Plan drawn by McIntyre and Johnson, Inc., Walpole, MA, dated September, 1965.

ARTICLE 16. VOTED to accept as a Public Way, Montauk Avenue, a distance of 245 feet more or less in accordance with the Acceptance Plan drawn by McIntyre and Johnson, Inc., Walpole, MA dated September, 1965.

ARTICLE 17. VOTED to accept as a Public Way, Massachusetts Avenue between Mohegan and Pennacook Streets, a distance of 702.51 feet more or less in accordance with the Acceptance Plan drawn by McIntyre and Johnson, Inc., Walpole, MA dated September, 1965.

ARTICLE 18. VOTED to accept as a Public Way, Mohegan Street, a distance of 822.58 feet more or less in accordance with the Acceptance Plan drawn by McIntyre and Johnson, Inc., Walpole, MA dated September, 1965.

ARTICLE 19. VOTED to indefinitely postpone this article (to accept Stilwell Ave.).

ARTICLE 20. VOTED to indefinitely postpone this article (to accept Quail Run Road).

ARTICLE 21. VOTED to indefinitely postpone this article (to accept Bush Pond Road).

ARTICLE 22. VOTED to accept a gift of land from Joseph M. and Lillian M. Lally described as Lot A387 on a Plan drawn by Ernest W. Bianchi, Inc., C.E., dated May 31, 1945, being the land described in Certificate of Title No. 33698, Book 169, Page 98, Norfolk Registry District of the Land Court.

ARTICLE 23. VOTED to accept the following fees under Chapter 262, Section 34 of the General Laws as amended by Chapter 329, Section 73 of the Acts of 1980, as recommended by the Massachusetts City and Town Clerks:

- (1) For filing and indexing assignment for the benefit of creditors \$5.00
- (11) For entering amendment of a record of the birth of an illegitimate child subsequently legitimized \$5.00
- (12) For correcting errors in a record of birth \$5.00
- (13) For furnishing certificate of a birth \$3.00
- (13A) For furnishing an abstract copy of a record of birth \$2.00
- (14) For entering delayed record of birth \$5.00
- (20) For filing certificate of a person conducting business under any title other than his real name \$10.00
- (21) For filing by a person conducting business under any title other than his real name or statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or of a change of location of such business \$5.00
- (22) For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business \$3.00
- (24) For recording the name & address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth \$10.00
- (29) For correcting errors in a record of death \$5.00
- (30) For furnishing a certificate of death \$3.00
- (30A) For furnishing an abstract copy of a record of death \$2.00

- (37) For issuing & recording licenses to keepers of intelligence offices \$25.00
- (38) For issuing & recording license to Junk Dealers \$100.00
- (38A) For issuing & recording license to Junk Collector \$50.00
- (39) For issuing & recording Pawnbrokers License \$100.00
- (40) For issuing & recording licenses to keepers of billiards saloons, pool or sippio rooms or tables, bowling alleys, etc. \$30.00 1st table or alley, \$15.00 each additional
- (42) For entering notice of intention of marriage and issuing certificates thereof \$10.00
- (43) For entering certificate of marriage filed by persons married out of the Commonwealth \$3.00
- (44) For issuing certificate of marriage \$3.00
- (44A) For furnishing an abstract copy of a record of marriage \$2.00
- (45) For correcting errors in a record of marriage \$5.00
- (54) For recording power of attorney \$5.00
- (57) For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof \$10.00
- (58) For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth \$10.00
- (62) For recording order granting location of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of section 22 of Chapter 166 — \$3.50 additional for each street or way included in such order \$25.00 flat rate, \$5.00 additional fee
- (66) For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than \$2.00 — \$5.00
- (67) For copying any manuscript or record pertaining to a birth, marriage or death \$3.00
- (69) For receiving & filing of a complete inventory of all items to be included in a "closing out sale" etc. \$2.00 per page
- (75) For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof as provided by Section 2, Chapter 182 \$10.00
- (78) For recording deed of lot or plot in a public burial place or cemetery \$5.00
- (79) Recording any other documents. \$5.00 1st page, \$2.00 each additional page. Voter's card \$2.00

ARTICLE 24. VOTED to indefinitely postpone this article.

ARTICLE 25. DEFEATED motion to amend Article II, Financial Affairs, of the Revised By-laws.

Counted vote: Yes, 38; No, 125.

ARTICLE 26. VOTED to amend the By-laws by adding: Article II, Section 4. A late filing fee of ten dollars will be charged for the purchase of Dog Licenses after June 1. (Majority vote)

ARTICLE 27. VOTED unanimously to amend its general By-laws under Article III as follows:

Section 8: By deleting the words, "Town Clerk" and substituting therefor the words, "Board or person making the appointment" and by deleting the words, "elected or" so that the sentence will read:

It shall be the duty of the Board or person making the appointment to immediately notify in writing all members of Committees, including the Advisory Committee, that may be appointed, stating the name of the Committee and the business assigned to it.

ARTICLE 28. DEFEATED motion to amend Article IV, Section 4.

ARTICLE 29. DEFEATED motion to amend Article V, Section 3.

ARTICLE 30. VOTED to accept the provisions of Massachusetts General Laws, Chapter 40, Sections 42A to 42F, inclusive.

ARTICLE 31. VOTED to accept all State and Federal Grants for the Water Department which do not require matching funds from the Town or any representative or agency thereof and will not obligate or encumber any resident of the Town of Norfolk without a town meeting.

ARTICLE 32. VOTED to advise the Great and General Court not to appropriate for Fiscal Year 1982 more than it did for Fiscal Year 1981 for expenditures by the Commonwealth's Departments and Agencies. Further, that the savings of approximately \$350,000,000 from the above cuts be redistributed to the Cities and Towns in the form of increased local aid.

ARTICLE 33. VOTED unanimously to choose the following committees, all to be appointed annually: five members of the Bay State Correctional Center/Citizens Advisory Committee; three members of the Computer Study Committee; seven members of the Downtown Revitalization Committee; three members of the Insurance Advisory Committee; five members of the Pesticide Control Study Committee; five members of the Zoning By-law Study Committee; five members of the Personnel Study Committee; three members of the Public Safety Committee; three members of the Sanitary Landfill Committee to consist of a member of the Board of Health, the Conservation Commission and an interested citizen.

VOTED to adjourn this meeting to May 12, 1981 at 7:30 p.m., same place.

Meeting adjourned 10:30 p.m.

May 12 and 14, 1981

Meeting reconvened at 7:30 p.m. Moderator Gross introduced Katherine Skolnik as acting Town Counsel. Sworn in as counters were Richard Connors, Lawrence Mayer, Robert Nicodemus and Gus Pearson. John McFeeley gave a brief explanation of Proposition 2½ and its effects if voting changes are made.

ARTICLE 34. VOTED:

	Raise & Appropriate	Overlay Account	Revenue Sharing
I. GENERAL GOVERNMENT			
A. BOARD OF SELECTMEN			
Salaries	32,214		
Fuel & Utilities	3,788		
Expenses	14,088		
Petty Cash	75		
Out of State Travel	1		
B. BOARD OF ASSESSORS			
Salaries	14,364		
Expenses	9,100		
Out of State Travel	1		
C. TREASURER			
Salaries	11,359		
Expenses	3,190		
D. COLLECTOR OF TAXES			
Salaries	18,635		
Expenses	4,491		
Petty Cash	75		
E. TOWN CLERK			
Salaries	12,558		
Expenses	1,950		
Petty Cash	25		
Out of State Travel	0		
F. TOWN COUNSEL			
Retainer	6,267		
Legal Fees	4,000		
G. ACCOUNTING DEPARTMENT			
Salaries	20,261		
Expenses	1,385		
H. PLANNING BOARD			
Salaries	2,841		
Expenses	950		
I. BOARD OF REGISTRARS			
Salaries	2,244		
Expenses	150		
Computer & Printing Services	1,700		
J. BOARD OF APPEALS			
Salaries	759		
Expenses	591		
K. CONSERVATION COMMISSION			
Expenses	1,295		
Conservation Fund	10,000		
L. COUNCIL ON AGING			
Salaries	6,305		
Expenses	3,350		
Transportation Expense	7,000		
Facilities Rental Fee	550		
M. ADVISORY BOARD			
Salaries	25		
Expenses	2,700		
N. HISTORICAL COMMISSION			
Expenses	150		

	Raise & Appropriate	Overlay Account	Revenue Sharing
O. TAX TITLE EXPENSE			
Salaries	1,059		
Expenses	101		
P. SEALER OF WEIGHTS & MEASURES			
Salaries	228		
Expenses	25		
Q. BY-LAW COMMITTEE			
Expenses	200		
R. MODERATOR			
Salaries	1		
II. PROTECTION OF PERSONS & PROPERTY			
A. FIRE DEPARTMENT			
Salaries	17,659		
Fire Chief	19,266		
Ambulance Salaries	16,545		
Fuel & Utilities	2,621		
Expenses	7,600		
Petty Cash	100		
Training & Tuition	4,880		
Out of State Travel	1		
B. INSPECTORS & ANIMAL CONTROL			
1. BUILDING INSPECTOR			
Salaries	6,164		
Fuel & Utilities	450		
Expenses	201		
2. PLUMBING & GAS INSPECTORS			
Salaries	2,774		
Expenses	235		
3. ELECTRICAL INSPECTOR			
Salaries	5,562		
Fuel & Utilities	540		
Expenses	104		
4. ANIMAL CONTROL			
Salaries	1,570		
Fuel & Utilities	1,800		
Expenses	1,000		
5. ANIMAL INSPECTOR			
Salaries	607		
Expenses	75		
C. POLICE DEPARTMENT			
Salaries	295,869		
Fuel & Utilities	22,051		
Expenses	25,970		
Out of State Travel	1		
D. CIVIL DEFENSE			
Salaries	345		
Expenses	790		
E. TREE DEPARTMENT & INSECT PEST CONTROL			
Tree Warden Salaries	211		
Tree Dept. Salaries	4,938		
IPC Salaries	3,376		
IPC Expenses	2,815		
Tree Dept. Expenses	4,390		
F. FIRE & POLICE COMMUNICATIONS			
Salaries	55,526		
Expenses	400		
G. FIRE & POLICE STATION EXPENSES			
Fuel & Utilities	13,734		
Expenses	5,875		

	Raise & Appropriate	Overlay Account	Revenue Sharing
III. HEALTH & SANITATION			
A. BOARD OF HEALTH			
Salaries	3,464		
Expenses	13,670		
IV. HIGHWAY DEPARTMENT			
A. TOWN HIGHWAY			
Salaries	138,959		
Expenses	66,401		
B. SPECIAL PROJECTS			
Expenses	0		
C. SANITARY LANDFILL			
Salaries	30,452		
Expenses	6,325		
D. SNOW REMOVAL			
Salaries	19,091		
Expenses	37,000		
E. FUEL & UTILITIES			
Highway garage	48,188		
V. VETERANS SERVICES			
A. VETERANS BENEFITS			
Expenses	2,000		
B. VETERANS ADMINISTRATION			
Salaries	1,353		
Expenses	400		
VI. SCHOOLS			
A. NORFOLK ELEMENTARY SCHOOLS			
Operating & Maintenance	1,124,631		
B. KING PHILIP REGIONAL SCHOOLS			
Operating, Maintenance & Capital	1,181,430		
C. TRI-COUNTY REGIONAL VOCATIONAL SCHOOL			
Operating, Maintenance & Capital	76,208		
VII. NORFOLK PUBLIC LIBRARIES			
A. NORFOLK LIBRARY			
Salaries	32,947		
Fuel & Utilities	4,334		
Expenses	13,140		
VIII. RECREATION			
A. RECREATION COMMISSION			
Salaries	6,306		
Expenses	2,000		
B. RECREATION FOR THE HANDICAPPED			
Salaries	264		
Expenses	1,000		
C. RECREATION FIELD MAINTENANCE			
Salaries	3,240		
Fuel & Utilities	400		
Expenses	1,800		
IX. DEBTS & INTEREST			
A. ELEMENTARY SCHOOLS — BONDS			
Total Maturing Debt			75,000
Total Interest on Debt			30,094
B. FIRE & POLICE STATION — BOND			
Total Maturing Debt			5,000
Total Interest on Debt			878
C. WATER DEPARTMENT — NOTES			
Total Maturing Debt			18,400
Total Interest on Debt			19,274
D. CERTIFICATION OF NOTES & BONDS			
Certification			100

	Raise & Appropriate	Overlay Account	Revenue Sharing
X. UNCLASSIFIED			
A. TOWN MEMORIAL DAY	1,000		
B. STATE & COUNTY RETIREMENT	65,102		
C. RESERVE FUND APPROPRIATION	25,000	5,000	
D. INTEREST TO COVER ARTICLE 4	2,000		
E. INSURANCE	57,711		
F. MEDICAL & LIFE INSURANCE	47,230		
G. MDC SEWAGE DISPOSAL ASSESSMENT	15,400		
H. COMMUNITY PROJECTS			
1. Norfolk Mental Health	2,635		
2. South Norfolk Assoc.	2,439		
I. CEMETERY COMMISSION			
Salaries	739		
Expenses	1,500		
K. STREET LIGHTING			
Fuel & Utilities	18,900		
M. TRAFFIC SIGNAL REPAIR	600		
N. TOWN CLEAN UP DAY	100		

ARTICLE 35. VOTED unanimously to fix the salaries of the several offices as follows: Moderator \$1.00; Selectmen \$3,376; Town Treasurer \$7,913; Town Clerk \$5,470; Tax Collector \$9,344; Assessors \$7,976; Board of Water Commissioners \$855; Planning Board \$2,110; Tree Warden \$211; Board of Health Members \$3 and to authorize any Town Board to employ for additional salary or compensation any of its members and to fix such salary as compensation.

ARTICLE 36. VOTED to transfer \$103,929 from Water Revenue to Water Department Maintenance and Operating Expense as follows:

Salaries	\$33,209
Operating Expense	30,930
Purchase of Water	4,250
Fuel & Utilities	18,400
Principal on Note	4,600
Interest on Note	4,818
Out of State Travel	1
Repairs to Old Highway Garage	7,721
	<u>\$103,929</u>

ARTICLE 37. VOTED to raise & appropriate \$5,000 to conduct a hydrological geological survey by a qualified Engineer or Geologist to determine the ground-water flow pattern at the Sanitary Landfill as required by the Norfolk Board of Health and the Department of Environmental Quality Engineering.

ARTICLE 38. VOTED unanimously to authorize the Board of Selectmen to accept and enter into the contract for the expenditures of any funds allotted or to be allotted by the Commonwealth for the construction or reconstruction or the improvement of roads within the Town.

ARTICLE 39. VOTED unanimously to raise and appropriate \$35,165 for construction of and/or improvements to roads within the Town. Upon reimbursement from the Commonwealth, \$26,374 will be transferred from gas tax receipts.

ARTICLE 40. VOTED to raise and appropriate \$17,058 for constructing or improving Town roads. Upon reimbursement by the Commonwealth under Chapter 570 of the Acts of 1980 or under any other Chapter, \$12,794 will be transferred to this account.

ARTICLE 41. VOTED to raise and appropriate \$30,842 for improving or constructing Town roads, of which \$23,132 will be reimbursed by the Commonwealth under Chapter 329 of the Acts of 1980 or under any other Chapter.

ARTICLE 42. VOTED to raise and appropriate \$74,000 to purchase a three yard front end loader for use at the Sanitary Landfill.

ARTICLE 43. VOTED unanimously to postpone indefinitely this article (to repave Leland Rd., Priscilla Ave., Lakeshore Dr. and part of River Rd.).

ARTICLE 44. VOTED to raise and appropriate \$1,238.60, the sum received by the Library in payment of fines for overdue books, lost or damaged books in Fiscal Year 1979-1980, for the specific purpose of replacing and repairing existing library books.

ARTICLE 45. VOTED to raise & appropriate \$7,150 to replace one Police Cruiser.

ARTICLE 46. VOTED unanimously to raise and appropriate a sum not to exceed \$2,000 to insulate the Town Hall.

ARTICLE 47. VOTED to raise and appropriate a sum not to exceed \$4,400 to correct a drainage problem in the vicinity of 90 Grove Street.

ARTICLE 48. VOTED to indefinitely postpone this article (sidewalk plow).

ARTICLE 49. VOTED unanimously to indefinitely postpone this article (roof for K.P.H.S.).

ARTICLE 50. VOTED unanimously to indefinitely postpone this article (outside solid waste contract).

ARTICLE 51. VOTED to transfer the unexpended balance of Article 20 of the May 1979 town meeting in the amount of \$4,143.70 to Surplus Revenue.

ARTICLE 52. VOTED unanimously to indefinitely postpone this article (unpaid bills).

ARTICLE 53. VOTED to raise and appropriate \$10,000 to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, General Laws.

ARTICLE 54. VOTED to transfer \$235,000 from Surplus Revenue to decrease the tax rate.

VOTED to dissolve this meeting at 11:30 p.m.

Elinor H. Pearson
Town Clerk

MINUTES OF SPECIAL TOWN MEETING

May 8, 1981

KING PHILIP NORTH SCHOOL

7:15 P.M.

Meeting opened at 7:25 p.m. by Moderator Frank Gross. Introductions were made by the Moderator of the Town Clerk, Town Accountant, Board of Selectmen, Town Counsel and Advisory Board.

Sworn in as counters were Robert Nicodemus, Anthony Martucci, Lawrence Mayer and Dudley Harrelson.

DEFEATED motion to postpone meeting for 20 minutes.

ARTICLE 1. VOTED to transfer from available funds the sum of \$75,000 to acquire the property located at 98 Main Street, adjoining the Town Hall, and further described in Certificate No. 61409 recorded in Book 308, Page 9 of the Norfolk Registry District of the Land Court.

Counted vote: Yes, 109; No, 40.

ARTICLE 2. VOTED unanimously to transfer the sum of \$1400 from Water Receipts to Water Department Salaries.

ARTICLE 3. VOTED unanimously to transfer \$3000 from Water Receipts to Purchase of Water.

ARTICLE 4. VOTED unanimously to transfer \$3000 from Water Receipts to the Reserve Fund.

Meeting ended 7:37 p.m.

Elinor H. Pearson
Town Clerk

MINUTES OF SPECIAL TOWN MEETING

September 15, 1981

KING PHILIP NORTH

Meeting opened by Moderator Frank Gross at 7:35 p.m. with 88 persons in attendance. Introduced by the Moderator were the Town Clerk, Accountant, Board of Selectmen, Town Counsel and Advisory Board members. Sworn in as counters were Clifford Herman and Lawrence Mayer.

VOTED unanimously to waive the reading of the warrant and return of the warrant.

ARTICLE 1. VOTED unanimously to amend Article III of the By-laws by: 1, deleting in Section 12-A the words, "Commission or Agency established under Chapter 6, Section 73 of the General Laws" and inserting in place thereof the words, "of the Department of Elder Affairs established under Chapter 19A, Section 1 of the General Laws"; and, 2, by deleting in Section 12-E the words, "Commission on Aging" and substituting therefor the words, "Department of Elder Affairs".

ARTICLE 2. VOTED unanimously to amend Article III, Section 1 of the By-laws by: 1, deleting in the first sentence the words "before final adjournment" and inserting in place thereof the words "after final adjournment"; and, 2, by adding at the end of Section 1, the following new sentence: "The term of Advisory Board members shall commence on the day after final adjournment of the Annual Town Meeting and shall cease on the day of the final adjournment of the Annual Town Meeting three years later."

ARTICLE 3. VOTED unanimously to amend Article III of the By-laws by adding after Section 7 the following new section: "Section 7A: At any Annual or Special Town Meeting or any adjournment thereof, a motion to reconsider any Article on the Warrant may be made only once and must be made at the same session in which the Article was voted."

ARTICLE 4. VOTED to amend Article X of the By-laws by adding the following new section at the end thereof, to be numbered sequentially: "Section 28. All tanks used for the storage of liquids, other than water, stored underground in the Town of Norfolk shall be encased in approved concrete vaults, except those tanks with a capacity of 2,000 gallons or less used exclusively for the storage of number two light fuel oil may be installed underground without a concrete vault in a location approved by the Board of Health. Approvals for tank installations shall be by the Chief of the Fire Department and the Building Inspector, or their designated agents. For the purpose of this regulation, the penalty for any violation shall be a fine of not less than \$20.00 nor more than \$200.00. Each day that such violation continues shall constitute a separate offense." Counted vote: Yes, 39; No, 34.

ARTICLE 5. VOTED unanimously to indefinitely postpone this article (amend Zoning By-laws under Special Permit).

ARTICLE 6. VOTED unanimously to accept Amendment No. 3 of the Tri-County Regional Vocational Technical School District Agreement as adopted by vote of the Tri-County School Committee on June 11, 1980.

ARTICLE 7. VOTED unanimously to indefinitely postpone this article (house numbers).

ARTICLE 8. VOTED to indefinitely postpone this article (Cemetery Rules & Regulations).

ARTICLE 9. VOTED to appropriate a total of \$4,685 and transfer from the Cemetery Commission Sale of Lots and Graves Account \$2,535 of the total transferred to a new Cemetery Salary Account and \$2,150 to a new Cemetery Commission Expense Account; and, further, that \$300 be transferred from the new Salary Account to the original appropriation and that the original appropriation of \$739 for salaries and \$1,500 for expenses be returned to revenue at the close of this fiscal year.

ARTICLE 10. VOTED unanimously to indefinitely postpone this article (fix property at 98 Main St.).

ARTICLE 11. VOTED unanimously to indefinitely postpone this article (state aid).

ARTICLE 12. VOTED to raise and appropriate the sum of \$367.50 for replacement and training for the Administrative Secretary.

Counted vote: Yes, 41; No, 19

ARTICLE 13. VOTED unanimously to raise and appropriate \$1,500 for engineering expenses for the Landfill expansion.

ARTICLE 14. VOTED unanimously to raise and appropriate \$924.38 for the payment of unpaid bills of previous years in accordance with the provisions of Chapter 44, Section 64 of the General Laws: Massachusetts Correctional Institution Industries Division \$91.00, EMT Certification \$180.00, Motorola \$458.46, Town Clerk Telephone \$43.58, Fire Department Hose Delivery \$27.14 and L & M Sunoco \$124.20.

ARTICLE 15. VOTED to indefinitely postpone this article (remove & relocate street lights).

ARTICLE 16. VOTED unanimously to indefinitely postpone this article (accept money for land taking from USA).

ARTICLE 17. VOTED to raise and appropriate \$498.55 to defray the expenses of this Special Town Meeting. Meeting completed 8:55 p.m.

Elinor H. Pearson
Town Clerk

MINUTES OF SPECIAL TOWN MEETING

October 21, 1981

KING PHILIP NORTH

7:30 p.m.

Meeting opened by Frank Gross, Moderator, who introduced the town officials present. 106 voters in attendance. VOTED to waive reading of the warrant and the return of the warrant.

ARTICLE 1. VOTED UNANIMOUSLY to amend Section G of the Zoning By-laws of the Town of Norfolk by adding the following new Section to be numbered G(4) and to renumber Sections G(4) through G(8) inclusive to G(5) through G(9):

4.) Special Permit

A Special Permit shall lapse if the construction allowed or use permitted has not commenced by one year from the effective date of the Special Permit, effective date being defined as the date the appeal period is ended if no appeals have been taken, or from that date that any and all appeals taken have been set aside.

Any use permitted by Special Permit that is discontinued for a period of one year or more shall cause the Special Permit to lapse.

The Permit Granting Authority may extend the period if it finds that the construction or use permitted by the Special Permit was not commenced for a good cause.

ARTICLE 2. VOTED UNANIMOUSLY to waive the reading of Article 2.

VOTED to amend Article IX of the Town By-laws by adding the following new section at the end of Article IX to be numbered sequentially:

Section 29 (tentative number)

- a) Each dwelling, store, public garage, factory or other building located upon a street or way, public or private, shall display a numerical designation or address in a form approved by the Planning Board, provided such building has a regularly used entrance upon the said street or way and if there is more than one entrance regularly and commonly used, then each such entrance may be required to display a number but no dwelling occupied by a single family shall be required to display more than one number.
- b) The number assigned to each building shall be not less than three inches high and shall be made of permanent weatherproof materials. The numbers may be made of metal or metal leaf or painted upon the building or the door of the building and may be in Arabic numerals or written or painted in words.
- c) Any number affixed to a painted building shall be painted in a contrasting color to the surface upon which the number is affixed.
- d) The number shall be attached directly to the door, the door frame or within eighteen inches of the door frame provided that such number is clearly visible from the street.
- e) Any main entrance not clearly visible from the street shall have the number affixed at the entrance to the driveway on a metal or wooden post or on a privately owned tree at a height not less than three nor more than seven feet above the ground and set back from the edge of the street, or affixed to a rural mailbox provided that the mailbox is on the designated lot or on the opposite side of the street but not closer than ten feet to any other mailbox, is visible from the street and within ten feet of the principal point of entry to that lot such as a walkway or driveway. If the mailbox is placed on a street or way other than indicated by the number, such number must also include the approved street name for that building.

- f) The numbers shall be those assigned to each structure by the Planning Board and filed in the Office of the Assessors.
- g) It shall be the responsibility of each property owner in the Town to obtain and display the appropriate street number within ninety days of the effective date of this by-law.
- h) The by-law shall be enforced by the Fire Chief, failure to comply with this by-law shall subject the property owner to a fine not to exceed \$25.00.

ARTICLE 3. VOTED UNANIMOUSLY that this Article be indefinitely postponed (cemetery rules & regulations).

ARTICLE 4. VOTED UNANIMOUSLY that this Article be indefinitely postponed (dog fees).

ARTICLE 5. VOTED to accept Section 20A of Chapter 90 of the General Laws as amended by Section 115 of Chapter 351 of the Acts of 1981 (parking fines).

ARTICLE 6. VOTED UNANIMOUSLY to raise and appropriate the sum of \$680.00 to repair the roof, ceiling or other cause of leaks in the Office of the Town Clerk & Tax Collector.

ARTICLE 7. VOTED to raise and appropriate the sum of \$5,062.83 for the removal and/or relocation of street lights in the Town of Norfolk.

Counted vote: Yes, 52; No, 45.

DEFEATED amendment to raise and appropriate the sum of \$3,600.00 to maintain the present street lights.

Counted vote: Yes, 44; No, 52.

Diane Powers, Selectman, reported that a hearing on this matter had been held in their office.

ARTICLE 8. VOTED to rescind the vote taken on Article 54 at the Annual Town Meeting held in May, 1981, which instructed the Assessors to use \$235,000 from Free Cash (Surplus Revenue) to reduce the tax levy for the current year.

ARTICLE 9. VOTED that this Article be indefinitely postponed.

ARTICLE 10. VOTED UNANIMOUSLY to raise and appropriate \$3,030.30 for the payment of unpaid bills of previous years in accordance with the provisions of Chapter 44, Section 64 of the General Laws.

ARTICLE 11. VOTED to indefinitely postpone this Article (98 Main St.).

ARTICLE 12. VOTED UNANIMOUSLY to indefinitely postpone this Article (repave Kingsbury Rd.).

ARTICLE 13. VOTED UNANIMOUSLY to indefinitely postpone this Article (Council on Aging/Legion building).

ARTICLE 14. VOTED UNANIMOUSLY to raise and appropriate the sum of \$1,056.42 to defray the costs of this meeting. Said sum to be allocated to the following accounts: Printing Warrant, \$357.00; Registrar of Voters, \$12.40; Mailing of Warrant, \$164.21; Advisory Board Recommendations Printing, \$358.60; Advisory Board Recommendations Mailing, \$164.21.

DEFEATED motion to reconsider Article 2.

VOTED to adjourn.

Meeting concluded 8:45 p.m.

Elinor H. Pearson,
Town Clerk

CORRECTION OF ERROR PRINTED IN 1980 ANNUAL TOWN REPORT

Page 16, ARTICLE 42: VOTED to amend Article VIII, Section 5 of the General By-laws by adding the following new section (f).

- f. Subject to the exemptions provided by section 2 of this Article, no permit shall be issued for:
 - 1. Portable signs, including signs attached to motor vehicles, trailers or other movable objects regularly or recurrently located for fixed display.
 - 2. Any sign containing any moving, flashing, intermittent or animated lights, except such portions of a sign as consists solely of indicators of time and/or temperature.
 - 3. Nothing in this section or this article shall be construed to require a permit for non-political, non-commercial, temporary signs less than two (2) square feet in area advertising home bake, yard or garage sales or temporary personal messages and announcements.

Elinor H. Pearson
Town Clerk

GENERAL BY-LAWS ADOPTED

December 22, 1981

Boston, Massachusetts

The foregoing amendments to the general by-laws adopted under Articles 1, 2, 3 and 4 of the warrant for the Norfolk Special Town Meeting held September 15, 1981, are hereby approved.

FRANCIS X. BELLOTTI
Attorney General

ARTICLE III, Section 1

At the first annual town meeting following the date on which this by-law becomes effective, the Moderator shall appoint after final adjournment, thereof, a committee to be known as the Advisory Committee consisting of nine citizens, none of whom shall hold any office, either elective or appointive, other than membership on this committee and the Capital Outlay Committee. Upon the election or appointment of any member of this committee to any other town office, his or her membership on this committee shall cease.

The term of Advisory Board members shall commence on the day after final adjournment of the Annual Town Meeting and shall cease on the day of the final adjournment of the Annual Town Meeting three years later.

ARTICLE III, Section 7A

At any Annual or Special Town Meeting or any adjournment thereof, a motion to reconsider any Article on the Warrant may be made only once and must be made at the same session in which the Article was voted.

ARTICLE IX, Section 28

All tanks used for the storage of liquids, other than water, stored underground in the Town of Norfolk shall be encased in approved concrete vaults, except those tanks with a capacity of 2,000 gallons or less used exclusively for the storage of number two light fuel oil may be installed underground without a concrete vault in a location approved by the Board of Health. Approvals for tank installations shall be by the Chief of the Fire Department and the Building Inspector, or their designated agents. For the purpose of this regulation, the penalty for any violation shall be a fine of not less than \$20 nor more than \$200. Each day that such violation continues shall constitute a separate offense.

ARTICLE III, Section 12 (A)

The Board of Selectmen shall appoint a Council on Aging for the purpose of co-ordinating or carrying out programs designated to meet the problems of the aging in co-operation with programs of the Department of Elder Affairs established under Chapter 19A, Section 1 of the General Laws.

September 3, 1981

Boston, Massachusetts

The foregoing amendments to the general by-laws adopted under Articles 26 and 27 of the warrant for the Norfolk Annual Town Meeting held May 5, 1981, are hereby approved.

FRANCIS X. BELLOTTI
Attorney General

ARTICLE II, Section 4

A late filing fee of ten dollars will be charged for the purchase of Dog Licenses after June 1.

ARTICLE III, Section 8

It shall be the duty of the Board or person making the appointment to immediately notify in writing all members of Committees, including the Advisory Committee, that may be appointed, stating the name of the Committee and the business assigned to it.

ZONING BY-LAWS ADOPTED

September 10, 1981

Boston, Massachusetts

The foregoing amendments to the zoning by-laws adopted under Articles 5, 6 and 7 of the warrant for the Norfolk Annual Town Meeting held May 5, 1981, are hereby approved.

FRANCIS X. BELLOTTI

Attorney General

ARTICLE 5. VOTED unanimously to amend the Zoning By-Laws as follows:

1. Section C (1) (b) — Delete words "Section 2" and insert in place thereof "Section 3".
2. Sections C (1) (c) and C (1) (d) — Delete in entirety.
3. Section D (1) (a) — Delete words "Section H5" and insert in place thereof "Section G5".
4. Section D (2) (h) (2.0) — Delete word "overlayed" and insert in place thereof "overlain".
5. Section D (2) (h) (2.0) — Insert the numeral "5" after the word "section".
6. Section E (1) (a) — Insert after the word "enlarged" the following words: "on any lot".
7. Section E (2) (a) — Delete the words "Section 5A and 7A" and insert in place thereof "Section 6".
8. Section E (2) — Reletter paragraphs d, e, f, g and h to b, c, d, e and f respectively.
9. Section F (7) (b) (f) — Delete "Academys" and insert in place thereof "Academies".
10. Section F (10) (a) (line 7i) — Delete "conductive" and insert in place thereof "conducive".
11. Section F (10) (c) (3) (line 8) — Delete "Manual" and insert in place thereof "Manual".
12. Section F (10) (c) (4) (line 1) — After the word "glare" insert the words "shall be permitted".
13. Section G (4) (c) (line 2) — Delete the word "an" and insert in place thereof "and".
14. Section G (8) — Delete the words "Chapter 40 Section 32" and insert in place thereof "Chapter 40A Section 5".

ARTICLE 6. VOTED to amend the Zoning By-Law as follows:

1. Section C (2) — Insert after paragraph (i) the following new paragraph to be letter "j":
j. A lot which lies in more than one residential zone shall be required to meet the area and frontage requirements for the zone in which the greater fraction of its area lies.
2. Section G (1) (line 7) — Delete the word "fifty" and insert in place thereof the words "one hundred".

September 10, 1981

Boston, Massachusetts

The within zoning map pertaining to Article 7 of the warrant for the Norfolk Annual Town Meeting held May 5, 1981, is hereby approved.

FRANCIS X. BELLOTTI

Attorney General

C(2) (j)

A lot which lies in more than one residential zone shall be required to meet the area and frontage requirements for the zone in which the greater fraction of its area lies.

Zoning by-laws and zoning map change from "Industrial" to "Residential" (R-1):

A parcel of land off of Dean Street containing 9.3 acres and shown as Lot 74, Block 32, Plan 10 of the Norfolk Assessors' Maps. This parcel is more particularly described in a deed from Charles W. Murdock to Paul R. Knowles and Theresa M. Knowles, dated May 28, 1980, recorded in Norfolk Registry of Deeds Book 5740, Page 360, and is shown on a plan of land entitled "Plan of Land in Norfolk, MA, Property of: Charles W. Murdock" dated July 19, 1977 by Schofield Brothers, Inc., Registered Land Surveyors, recorded with Norfolk Registry of Deeds as Plan No. 801 of 1977 in Plan Book 263.

NOTICE

In accordance with General Laws, Chapter 64, Section 15, public notice is hereby given that the town clerk is prepared to furnish blanks for the Return of Birth to parents, householders, physicians and midwives who apply therefor.

The attention of parents and others is called to the importance of recording vital statistics correctly. If any errors or omissions are discovered, the same should be reported to the town clerk so that corrections may be made in accordance with the law. Failure to correct birth information may result in inconvenience to the child in later years, such as entering school, seeking employment, property rights, voting rights, marriage, military and naval service, veterans' benefits, travel outside the United States, etc., when a birth certificate is required.

General Laws, Chapter 46, Section 6, provides that "Parents within 40 days after the birth of a child, and every householder within 40 days after a birth in his house, shall cause notice thereof to be given to the clerk of the town where such child is born ..."

General Laws, Chapter 273 of the Acts of 1946 provides that "Any resident of this Commonwealth who marries outside the Commonwealth and thereafter resides within the United States ... may personally present to the town clerk of the town where such person was domiciled at the time of said marriage an original certificate, declaration or other written evidence of the same, or a photostatic copy thereof. The clerk may file such ... as evidence establishing such marriage ..."

REPORT OF TOWN COUNSEL

It has been my pleasure again in 1981 to serve as Town Counsel for Town of Norfolk. As in the past the most common questions have related to the issuance of licenses, zoning, easements, special permits and variances, conservation acquisitions and development of Water Department.

In response to legal problems presented, I have researched and rendered 60 formal opinions and provided legal counsel on 39 new matters which have arisen during the year.

Let me take this opportunity to express my appreciation to the many Department Heads and Town Officials who have worked with me during the year.

Respectfully submitted,
Paul D. Maggioni
Town Counsel

BIRTHS OMITTED FROM 1980 REPORT

	Name of Child	Names of Parents
NOVEMBER		
1	William Russell	Beth A. and Russell J. Proctor
12	Jennifer Anne	Mary R. and James F. Leary, Jr.
DECEMBER		
9	Laurie Ann	Donna E. and Bradley A. Shaw
23	Mark Roddy	Diane C. and Roddy J. Powers
23	Caitlin Jesse	Maria and Steven L. Nelson

BIRTHS RECORDED IN NORFOLK

1981

	Name of Child	Names of Parents
JANUARY		
5	Danielle Holly	Barbara A. and Robert C. Howard, Jr.
15	Baby Boy	Dorothy J. and Michael J. Sherrick
21	Steven James	Lynn L. and Steven Buckley
25	Troy Francis	Maureen M. and Thomas R. Howard
29	Dorothy Ann	Irene L. and James D. Curtin
29	Sean Patrick	Christine M. and Neil J. Henderson
FEBRUARY		
4	Keith Michael	Ruth M. and Harvey V. Daley
8	Timothy John	Elaine M. and John A. Finase
12	Heidi	Marilyn K. and Robert L. Bremilst
12	Julie Lynn	Linda A. and Paul J. Carr
14	Jane Frances	Susan A. and Matthew J. Mullaney, Jr.
15	Patricia	Jan and George Cronin, Jr.
16	Erinne Kimberly	Lynne E. and Gerald C. Nelson
17	Curtis William	Judith and Arthur S. Mitchell
19	Bruce Francis	Deborah M. and Paul A. Legge
27	Peter Francis, III	Donna J. and Peter F. Flaherty, Jr.
MARCH		
3	Elizabeth Stevens	Donna M. and William S. Edwards
3	Erin Marie	Margaret A. and Robert S. Nowak
10	George Wilson	Kristen R. and John M. Bent
17	Kristin Elizabeth	Jane E. and Bruce E. Skrine
17	Kristopher Michael	Norma L. and Michael W. Schlitter
21	Laurel Lee	Elizabeth B. and Gerhard T. Anderson
31	Erica Tecla	Jacquelyn R. and Alan F. Washkewits
APRIL		
20	Marit Jeanette	Christine and Jonathan N. Davies
24	Jonathan Robert	Patricia A. and Weston H. Bonney
25	Anthony Aurel	Kathleen M. and Guy Denizard
27	David Daniel	Diedre H. and Andrew E. Mead
29	Daniel Frank Willever	Ann and Marvin D. Jacobson
30	Christopher Raymond	Carol and Peter F. Lopes
MAY		
17	Jennifer Marie	Diane M. and William L. Doucette
17	Andrew Dennis	Barbara J. and Stephen H. Drowne
18	Jonathan Patrick Slattery	Ann L. and Peter deLuca
23	Bridie Anne	Helen A. and Kevin J. O'Loughlin
23	John Irvin	Rosemary and Myron B. Peterson
JUNE		
4	Meghan Lynn	Rosemary and O. Stanley Pohmer, Jr.
16	Jamie Alexandra	Lauren B. and John H. Fraser
21	Daniel Robert	Gayle A. and James A. Henderson
23	Karyn Ann	Kathleen M. and John F. Dinand
28	Jared Daniel	Julie A. and Michael J. Haynes
JULY		
2	James Russell	Rosemarie J. and Russell J. Shufelt, Jr.
6	Ryan Patton	Elizabeth A. and John F. McHugh
9	Elizabeth Ann	Kathleen A. and John D. Gugliotta
9	Ashley Erin	Paula J. and Nathaniel D. Whitney
9	Heather Ann	Paula J. and Nathaniel D. Whitney

18	Stephanie Anne	Paula A. and David Cerrato
19	Jenna Frances	Mary A. and John Menfi
25	Corrine Erin	Debra L. and William M. Byrne
AUGUST		
4	Christopher Philip	Beth L. and John C. Pantazi
8	Mark William	Marian L. and David W. Harrington
24	Kathryn Abbott	Marcia M. and Christopher E. Mackey
SEPTEMBER		
9	Karyn Marie	Mary E. and Ronald L. Varey
11	Kathleen Elizabeth	Judith A. and Thomas R. Coughlin
12	Jarrold Adam	Nancy J. and Frederick G. Tessier
12	Kristina Lynn	Lynn A. and John G. Robbins
14	Kate Gloria	Cheryl A. and David M. Allen
16	Brian Paul, Jr.	Robin J. and Brian P. Hamlin, Jr.
18	Daniel Richard	Judith E. and Harry Schatz
21	Todd Paul	Paula A. and Robert K. Adamson
24	Pauline Elizabeth	Janice M. and Daniel L. Putnam
OCTOBER		
4	Matthew Gregory	Deirdre M. and David L. Davis
14	Cindi Ann	Nancy L. and Kenneth C. Brawley
19	Laura Virginia	Jane and James R. Eggert
22	Stephen Nikolas	Sophia and Stephen N. Macropoulos
NOVEMBER		
1	John Thomas	Patricia A. and Thomas V. O'Donnell
3	Lisa Marie	Paul and Francis H. Sabadini, Jr.
7	Lauren Christina	Catherine A. and Joseph M. Ficarra
10	Erik Joel	Joanna M. and Joel E. Richards
21	Kristen Marie	Lorraine M. and Robert J. Hooker, Jr.
23	Matthew Carson	Mary A. and John J. Byrne, Jr.
27	Kerry Elizabeth	Maureen L. and Peter F. McDermott
DECEMBER		
7	Kevin Thomas	Paula J. and Paul A. McGann
19	Heidi Lyn	Lyn C. and Donald W. Everett, Jr.

Respectfully submitted,
Elinor H. Pearson, *Town Clerk*
Thelma V. Ravinski, *Assistant Town Clerk*

MARRIAGES RECORDED 1981

There were 43 marriages recorded. Of these, 23 included residents of Norfolk, 13 persons from correctional institutions and 7 marriages involving persons from elsewhere.

Marriage intentions filed numbered 44. Marriage certificates issued numbered 44. Two certificates were not used and one certificate was returned from a 1980 filing of an intention.

Respectfully submitted,
Elinor H. Pearson, *Town Clerk*
Thelma V. Ravinski, *Assistant Town Clerk*

NORFOLK RESIDENTS WHO DIED IN 1981

DATE:	NAME:	AGE:		
JANUARY			AUGUST	
6	Thomas Breslin	71	2	William F. Mullaney 75
15	Baby Boy Sherrick	30 minutes		
21	Rosena K. Edelmann	83	SEPTEMBER	
21	Harmon M. Tibbetts	55	4	Arthur John Gorham 75
27	Nelson G. Howard	54	9	Vera W. Hovey 73
27	Frederick S. Zevitas	29	13	Carol Ann Reese 45
			19	Angelo Dellacona 86
			23	Walter W. Hughes 36
FEBRUARY			OCTOBER	
3	John E. Laskey	84	7	Frances Ravinski 93
21	Stanley V. Glowinski	50	7	Rita Louise Burnett 43
22	John E. Kraulits	65	20	Barbara Nispel 90
22	Jena Marie Vick	8		
23	Florence H. Brooks	62	NOVEMBER	
MARCH			17	Gertrude J.A. Sullivan 84
18	Samuel G. McCracken, Sr.	85	22	Joan Marie LeBlanc 39
21	Isabel Rennie Bowden	65		
26	Alice B. Pole	66	DECEMBER	
APRIL			21	Roderick Urquhart, Jr. 55
20	Elinor E. Freeman	72	28	Anna Crawford 71
MAY				
3	Christopher N. Fleming	18	In addition, 134 deaths were recorded of persons who died either at Pondville Hospital, the correctional institutions, or other places.	
26	Warren E. Lawton	66		
28	Reeve Edgar Boulter	84		
31	Lawrence M. Farrell	75		
JUNE			Respectfully submitted, Elinor H. Pearson, <i>Town Clerk</i> Thelma V. Ravinski, <i>Assistant Town Clerk</i>	
8	Thomas Granger	64		

SPORTING LICENSES 1981

106	Resident Citizen Fishing	at	\$11.25	\$1,192.50
31	Resident Hunting		11.25	348.75
71	Resident Citizen Sporting		16.50	1,171.50
7	Resident Citizen Minor Fishing		6.25	43.75
1	Resident Citizen Trapping		14.50	14.50
2	Duplicate (no fee to town)		2.00	2.00
1	Non-Resident Big Game Hunting		38.25	38.25
23	Resident Citizen Sporting (over 70)		Free	
1	Resident Citizen Fishing (Paraplegic, Blind, Mentally Retarded)		Free	
6	Resident Citizen Fishing (65-69)		5.75	34.50
1	Resident Citizen Sporting (65-69)		8.25	8.25
251				
18	Archery/Primitive Firearms Stamps		5.10	91.80
19	Waterfowl Stamps		1.25	23.75
				<u>2,977.80</u>
244	Town Clerk's fees turned over to Town:			
	Fees at \$.25		61.00	
18	Stamp fees at \$.10		<u>1.80</u>	
			62.80	
				<u>-62.80</u>
	Division of Fisheries & Wildlife			\$2,915.00
	Number of licenses issued in 1979		384	
	Number of licenses issued in 1980		286	

Respectfully submitted,
Elinor H. Pearson, *Town Clerk*
Thelma V. Ravinski, *Assistant Town Clerk*

DOG LICENSES 1981

409	Males	at	\$3.00	\$1,227.00
41	Females		6.00	246.00
399	Spayed females		3.00	1197.00
13	Kennels, 4 dogs or less		10.00	130.00
7	Kennels, 10 dogs or less		25.00	175.00
2	Kennels, 10 dogs or more		50.00	100.00
871	(Including one 1980 license)			<u>\$3,075.00</u>
	Town Clerk's fees turned over to Town		<u>351.25</u>	
	Total paid to Norfolk County		\$2,723.75	
	Total number of licenses sold in 1979		860	
	Total number of licenses sold in 1980		818	

Respectfully submitted,
Elinor H. Pearson, *Town Clerk*
Thelma V. Ravinski, *Assistant Town Clerk*

OWNERS OF UNLICENSED DOGS

Town records show the following to be owners of unlicensed dogs. Errors should be brought to the attention of the Town Clerk or Dog Officer.

Dean Albee	7 Maple Rd.	Peter Hayes	14 Pondview Rd.
Orrin Anderson	18 Mohegan St.	Rexford R. Hayes	54 Mirror Lake Ave.
Anthony P. Axworthy	1 Winston Rd.	William S. Johnson	126 North St.
Donna L. Banks	18 Holbrook St.	William R. Kelley	45 Leland Rd.
James Basset	10 Churchill Rd.	Richard Kent	210 Myrtle St.
Anthony Bassignani	17 King St.	Roger F. Killelea, Jr.	9 County Rd.
Joseph Becker	13 Lafayette La.	Dennis F. King	38 Leland Rd.
Peter R. Beigbeder	126 Union St.	Jane E. Kornblatt	42 Miller St.
Jack L. Beutler	78 Leland Rd.	Edward L. Lyons	6 Diamond St.
Barry C. Birch	43 Myrtle St.	John M. Malaney, Jr.	Seneca St.
James P. Bowes	12 King Philip Tr.	Thomas G. Mancuso	1B Oval
Daniel J. Brow	111 Rockwood Rd.	Roger Martin	9 Needham St.
A. Roger Callahan	21 Holbrook St.	John Menfi	38 Turner St.
Russell Carlson	113A North St.	Robert O'Brien	12 Old Coach Rd.
Frank W. Chester	10 Churchill Rd.	James J. Polechronis	77 Fruit St.
David K. Cook	46 Maple St.	Walter Quinlisk	1 Forest La.
Anthony L. Cordani	127 Seekonk St.	Terence M. Riley	36A Miller St.
Charles O. Davis	22 Ash Rd.	Kenneth P. Salisbury	67 River Rd.
William J. Davis	19 Medway St.	Joseph R. Santandreu	17 Noon Hill Ave.
Gerald F. Doherty	16 Ash Rd.	Ronald P. Slamin	53 Grove St.
Kurt P. Ernst	3 Lafayette La.	Michael Taurasi	18 Turner St.
Robert A. Fregeau	55 Cleveland St.	Robert L. Tessier	35 Mirror Lake Ave.
Michael S. Gallagher	87 North St.	Dennis J. Toubau	19 King St.
Frank Z. Gaynor, III	36 Union St.	Raymond Wade	10 Hanover St.
Kenneth J. Gore	54 Noon Hill Ave.	Kenneth L. Weinbaum	51 Pine St.

1981

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

The Board of Registrars of Voters consists of four persons appointed by the Board of Selectmen, two from each political party as mandated by statute. Members of the Board are Jane F. Sullivan, Andrea Mackey, Elinor Pearson, who as Town Clerk is automatically a Board member, and Janet Sievert who has served as chairman this past year.

In January of each year the census of the Town is conducted in order to ascertain the names, addresses, occupations, ages and other pertinent information for the census report. Barbara Evans has served as Census Co-Ordinator and, with the help of several competent workers, has compiled the report for use by various town agencies such as the Police and Fire Departments, the School Department and the Council on Aging.

The 1981 Census Report reveals that as of January 1, 1981 there were 5607 residents in Norfolk.

The Board's primary responsibility, registering people to vote in town meeting and at state elections, requires Special Voter Registration Sessions to be held prior to any Town Meeting or state and federal elections. People may register to vote at the office of the Town Clerk during normal business hours, but special sessions are held on a Saturday and one evening session plus the last day before the registration ceases, as required by law (28 days prior to annual town meeting; state or federal elections; 10 days prior to any Special Town Meeting).

The breakdown of registered voters in Norfolk is as follows:

REGISTERED VOTERS

DEMOCRATIC PARTY
REPUBLICAN PARTY
UNENROLLED

592
601
1,646
2,839

TOTAL

Any person desiring information regarding the census or registration to vote may call the Town Clerk or attend a meeting of the Board which is held on the first Monday of every month at the Town Hall at 7:30 p.m.

Respectfully submitted,
Janet G. Sievert, *Chairman*
Jane F. Sullivan
Andrea A. Mackey
Elinor H. Pearson, *Town Clerk*

JUROR LIST

FY 1981-82

THE COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORFOLK

NAME AND ADDRESS	OCCUPATION	EMPLOYER'S NAME AND ADDRESS	OCCUPATION OF SPOUSE NAME AND ADDRESS OF THEIR EMPLOYER
Janice A. Albert 160 North Street	Industrial Engineering Secretary	Crosby Valve & Gage Company Wrentham	Owner, Operator North American Van Lines
Carl R. Arvidson 51 Main Street	Junior Correctional Officer	Bay State Correctional Center Norfolk	Housewife
Phyllis A. Beigbeder 126 Union Street	Homemaker		Attorney Beigbeder & Griffin Norwood
David J. Bartlett 111 Rockwood Road	Retired		Homemaker.
Carol A. Butler 8 Mohegan Street			
Enid B. Cantoreggi 32 Cleveland Street	Homemaker		Retired
Joyce L. Clancy 41 Stanhope Drive	Homemaker		Oral Surgeon, D.D.S. Dedham
Nancy M. Connors 30 Everett Street	Homemaker		Manager, Raytheon Co. Wayland
Ross W. Connors 23 Hillcrest Village	Retired		

Barbara S. Evans 38 Needham Street	Homemaker		Accountant Massachusetts Company Boston
Mildred V. Ferragamo 23 Leland Road	Clerk Typist	Medfield State Hospital Medfield	Owner, TV Sales and Service Norfolk
Calvin D. Fish 10 Alice Avenue	Vice President	Warren E. Collins, Inc. Braintree	
Rosemary Flynn 81 Fruit Street	Micro-fiche Clerk	Bird Machine Company Walpole	Accountant Livingston & Hayes Wellesley
Donald W. Frink 25 Campbell Street	Supervisor	Digital Bedford	Office Manager J.M. Lancaster Co. Framingham
Raymond A. Harper, Jr. 125 Union Street	Truckdriver	Canada Dry Corp. Waltham	Salesperson Clothesway Westwood
Victoria L. Herman 107 Union Street	Supervisor	Bird & Son, Inc. Walpole	Research MIT, Cambridge
Barbara G. Hughes Birch Road	Home Health Care Aide	Norfolk Bristol Home Health Services Walpole	Builder Norfolk
Britta A. Jacobson 56 Boardman Street	Homemaker		Superintendent Liberty Mutual
Charles F. Jerome 20 Needham Street	Retired		
Joan M. Kenney 8 King Philip Trail	Contract Administrator	Factory Mutual Research Corporation Norwood	Pharmacist Norfolk Pharmacy Norfolk
Heidi S. Lang 112 Myrtle Street	Adjuster	Norwood Hospital Norwood	
Henry F. Larochelle 7 Alice Avenue	Senior Vice President	Hancock Bank & Trust Quincy	Secretary Board of Assessors Norfolk
Christopher E. Mackey 12 Chestnut Road	Merchandise Manager	Northeastern University Bookstore Boston	Speech Therapist Wrentham State School Wrentham
Elizabeth E. Manos 84 Boardman Street	Media Specialist	Holliston Public Schools Holliston	Superintendent Norfolk Public Schools Norfolk
Lawrence H. Mayer 100 Boardman Street	Compensation Specialist	Raytheon Co. Lexington	Manager of Bridal Boutique Norfolk
Donald C. Mills 86 Grove Street	House Painter		
Elizabeth A. Mitchell 6 Hemlock Lane	Homemaker		Lawyer Norfolk
Priscilla F. Neale 16 Holbrook Street	Homemaker		Electrician Composite Alloys Industries Attleboro

Thomas J. Noonan 14 Churchill Road	Retired		Cashier Marridor Restaurant Framingham
Mary A. Pink 20 Union Street	Homemaker		Retired
Richard E. Prantis 48 Cleveland Street	Sales Planner	William Carter Company Needham	Homemaker
Colleen A. Preston 83 Myrtle Street	News Correspondent	Attleboro Sun Chronicle Attleboro	Manager Digital Equipment Maynard
Ethel M. Rettman 39 Grove Street	Homemaker		Manager
Eleanor M. Salisbury 96 Main Street	Retired		
Peter Sapienza 41 Hillcrest Village	Retired		Homemaker
Joann N. Shaw 3 Longmeadow Road	Homemaker		Manager Westinghouse Electric Hyde Park
Margaret A. Shaw 8 King Street	Homemaker		Retired
Michael D. Shaw 3 Longmeadow Road	Clerk	Main Street Hardware Norfolk	
Margaret J. Shurmur 6 Churchill Road	Homemaker		Coach New England Patriots Foxboro
Ernest E. Sleeper 108 Rockwood Road	Retired		
John C. Spink 5 Bigelow Place	Attorney	Chas. T. Main Co. Boston	
Jane F. Sullivan 68 Main Street	Homemaker	MCI Norfolk	Water Plant Norfolk
Hermana Tashjian 68 Union Street	Retired		
John W. Townsend 54 River Road	Retired		Homemaker
Elna O. Weeber 75 Cleveland Street	Homemaker		Retired
Mary Patricia Wysocki 7 Stilwell Avenue	Homemaker		Manager Ann & Hope Rhode Island

PROTECTION OF PERSONS AND PROPERTY



- POLICE SERVICES
- FIRE SERVICES
- FIRE/POLICE COMMUNICATIONS
- INSPECTION SERVICES
- HIGHWAY DEPARTMENT
- CIVIL DEFENSE
- ANIMAL CONTROL
- TREE WARDEN
- SEALER OF WEIGHTS & MEASURES

POLICE DEPARTMENT REPORT

I herewith submit my 24th annual report of the activities of the Police Department for the year 1981:

PART I CRIMES

	1980	1981
Robbery	0	1
Forcible Rape	0	0
Aggravated Assault	10	9
Burglary (Breaking & Entering)	49	45
Larceny	89	114
Motor Vehicle Theft	8	16

PART II CRIMES

Non-Aggravated Assault	3	5
Arson & Bombing	5	1
Forgery & Counterfeiting	1	0
Fraud	10	4
Receiving Stolen Property	1	0
Vandalism	220	218
Weapons Violations	0	3
Sex Offenses	6	9
Drug Law Violations	3	9
Offenses Against Family & Children	4	0
Operating Under Influence	15	13
Violation of Liquor Laws	7	4
Disorderly Conduct	29	24
General Offenses	7	3
Trespassing	47	64
Civil Complaint	18	12
Unlawful Possession/Tools	0	0
Juvenile Offense	11	2
Attempted Burglary	17	9
Recovered Stolen Property	13	26

MISCELLANEOUS

Officer Field Investigation	52	67
Local Ordinances/By Laws	37	40
Missing Persons	16	7
Missing Property	68	95
Disturbance (General)	37	57
Disturbance (Family)	76	61
Disturbance (Gathering)	235	243
Disturbance (School)	2	1
Child/Youth in Street	4	10
Noise Complaint	142	140
Annoying Phone Calls	40	40
Suspicious Activity	503	426
General Services	195	308
Officer Wanted	136	207
Escort	26	30
Prisoner Transportation	2	1
Building Check/found open	297	489
Message Delivery	65	91
Animal Complaint	146	115
Assist Municipal Agencies	143	150

Requests Non-Police Functions	135	133
Assist Citizen/lock out	24	32
Incapacitated Person	0	0
Fire Alarm — Assist	87	61
Burglar Alarms Answered	350	424
Summonses Delivered	145	94
Assist Other Police Departments	173	177
Attempted Larceny	15	3
Attempted Motor Vehicle Theft	2	1
VIN checks	19	21

ARRESTS

Arrests	74	74
Court action/non-arrest	24	14

MEDICAL/EMERGENCY

Emergency Services	7	2
Ambulance Assists	117	108
Medical/Mental	15	25
Reported Death	6	3

TRAFFIC SERVICES

Motorists Assisted	358	350
Traffic/Motor Vehicle Complaints	151	211
Unlawful Operation of Motor Vehicle	11	29
Complaint (Citations written)	155	224
Leaving Scene	14	10
Traffic Control	491	481
Abandoned Vehicle	113	216
Traffic Warning (Citations)	110	181
Recreation Vehicle Complaint	33	77
Traffic Warning (verbal)	248	168

TRAFFIC ACCIDENTS

Vehicle Accident (Personal Injury)	58	48
Vehicle Accident (Property Damage)	132	117

PERMITS ISSUED

Licenses to carry Firearms	58
Firearms Identification Cards	56
Fees collected for above & turned over to Town Treasurer	\$713.00
Reports to Insurance Companies	104
Fees collected & turned over to Town Treasurer	\$520.00
Off Duty Details	
Amount billed	\$6,921.83
Amount paid officers	\$6,778.03
Difference turned over to Town Treasurer	\$143.80

Property	Stolen	Recovered
Stolen/Recovered		
January	\$13,118.00	\$3,100.00
February	1,434.00	304.00

Property Stolen/Recovered	Stolen	Recovered
March	4,782.00	775.00
April	2,113.00	1,150.00
May	1,760.00	200.00
June	3,131.00	215.00
July	6,477.00	1,220.00
August	4,605.00	2,495.00
September	6,381.00	1,000.00
October	562.00	-0-
November	1,322.00	150.00
December	2,130.00	-0-
Totals	\$47,815.00	\$10,609.00

22.4% recovery rate

INSURANCE RECOVERY ACCOUNT

Amount received	\$866.20
Amount spent	\$861.79
Balance	\$4.41

POLICE DEPARTMENT REPORT

Our goal of reducing house breaks and vandalism has been achieved this year for the second year. Although only a small percentage, reduction is noted. It nevertheless is significant when the growth of valuable homes in Norfolk is considered. Also to be considered are the increases surrounding towns have encountered. This is attributed to the heavy exposure of police cruisers, awareness of the patrol officers who are constantly checking on vehicles and people that they sense are questionable, and the awareness of our citizens. Our Community Awareness Programs and your cooperation have resulted in you "being suspicious" of local happenings.

Most of our housebreaks have been by young people looking for items that bring ready cash and although serious and very disturbing to those unfortunate to be violated, they are not the so called "heavy breaks" perpetrated by the professionals who clean out a home of all valuables.

Our attempts to reduce the number of motor vehicle accidents have also been successful. This has been accomplished by increased use of radar and selective enforcement in the areas showing the most need.

One area that has increased is the larceny category. Most of the larcenies have been small which indicates that they are committed by young persons. Again, I must request of you to please report anything that looks unusual to you. Only by working together can we reduce this type of crime.

Overall, our crime statistics are showing more reductions than increases. Our recovery rate of stolen property is 22.4% this year compared to 12.9% last year.

Again, our goals will be to further reduce housebreaks, vandalism and accidents with the additional goal of reducing larcenies.

My sincere appreciation to all the townspeople, my officers, the dispatchers, the selectmen, the executive secretary, the auxiliary police volunteers and all others that contribute to keeping Norfolk — NORFOLK.

Respectfully submitted,
SAMUEL J. JOHNSTON
Chief of Police

ANNUAL ACTIVITY REPORT DETECTIVE DIVISION

1. Listed below are the field investigations conducted by the Detective Division and also crimes reported to the Detectives from the Patrol Division.

Robbery	1
Aggravated Assault	9
Breaking and Entering	45
Larceny	114
Non-aggravated assault	5
Arson and Bombing	1
Fraud	4
Sex Offenses	9
Drug Violations	9
Unlawful Possession — Tools	2
Attempted Burglary	9
Recovered Stolen Property	26

2. It is a pleasure to acknowledge the fact that the house breaks have once again declined. This again can be considered a job well done by the residents' ability and eagerness to report suspicious activity to the Police Department.

3. As reported last year the crime prevention program is still in gear and I expect to see a large request from the residents as well as the merchants to have security surveys conducted at their homes and places of business throughout the town.

4. It is also gratifying to report that there are monthly lectures now being given at the elementary schools as part of the crime prevention program. This is to get to know the younger children of our town as well as educating them on law enforcement and to help them better understand the Police and their community.

As always, submitted with appreciation and thanks to the people of Norfolk that make the job enjoyable and gratifying.

Wm. R. Treeful
Detective, Norfolk P.D.

FIRE DEPARTMENT REPORT

The Fire Department provides fire prevention, fire suppression, emergency medical services and renders assistance to property owners for certain non-fire emergencies.

The Fire Department personnel consists of one full-time Chief, twenty-seven call Firefighters who are paid for their services on a call basis. Fourteen of this staff are registered Emergency Medical Technicians, who provide emergency medical service for the Town. In addition to the uniform members the Fire Department also employs a part-time Clerk.

REORGANIZATION

At the May 1981 Annual Town Meeting the voters voted to abolish the Board of Fire Engineers established pursuant to General Laws Chapter 48, Section 45. Voters then voted to accept the provisions of Massachusetts' General Laws Chapter 48, Section 42A to establish a Fire Department under the control of a Fire Chief. The Fire Chief is appointed by the Board of Selectmen and reports directly to the Board of Selectmen.

After a great deal of investigation and discussion as to whether to appoint a part-time or full-time Fire Chief, the Board of Selectmen voted to appoint a full-time Fire Chief. With the help of three area Fire Chiefs screening applications the Board of Selectmen appointed a full-time Fire Chief on November 3, 1981.

TRAINING

Monthly in-service training programs are held for both Firefighters and Emergency Medical Technicians. In addition department members attend programs sponsored by the Massachusetts Fire Fighting Academy, Community Colleges and other professional organizations.

Personnel are continually involved in the up-dating procedure for certification in Cardio-Pulmonary Resuscitation and Emergency Medical Techniques.

FIRE PREVENTION

The Fire Department inspects numerous properties throughout the year. In addition to inspections conducted at all schools, Pondville Hospital and Mercantile Establishments, the Department continues to inspect oil burner and smoke detector installations in private homes.

The annual Open House was held during Fire Prevention week in October. Brochures and explanations of the equipment were available for the many children and adults who attended the event.

EQUIPMENT

1976 Mack - 1250 GPM — 1,000 Gal. water capacity
1967 Ford 850 - 750 GPM — 1,000 Gal. water capacity
1965 Chevrolet 5 ton tanker — 2,600 Gal. water capacity
1980 Chevrolet Brush Truck—250 Gal. water capacity
1968 Dodge Brush Truck — 300 Gal. water capacity

1963 Ford Econoline Emergency Truck
1975 Ford Custom 500 — Fire Chief's Car
1978 Ford E350 — Class I Ambulance

SUMMARY OF ACTIVITY

Structural Fires
Vehicle Fires
Brush Fires
False Alarms
Accidental Alarms
Miscellaneous Responses
Mutual Aid Given

TOTAL

PUBLIC SERVICE RESPONSES

Pump Flooded Basement
Cat in Tree
Supply Water (well dry)

TOTAL

Ambulance Responses

Total Responses

ACTIVITIES BY MONTH

Month	Fire	Public Service	Ambulance	Total
January	2		12	
February	12	1	16	
March	24		12	
April	18		14	
May	16		18	
June	10	1	20	
July	9	1	18	
August	15		18	
September	5	2	19	
October	8		17	
November	6		11	
December	2		17	
Total	127	5	192	324

The Emergency Number for all Fire, Police and Ambulance service is 528-3232. Business calls should be directed to 528-3207.

At the October 21, 1981 Special Town Meeting the voters approved to amend Article IX of the Town Laws, for the purpose of having property owners play the appropriate street numbers. These numbers are very important in responding to emergencies. A delay in looking for unmarked dwellings greatly increase response time. The numbers shall be not less than three inches and shall be in a contrasting color. It is the responsibility of the Fire Chief to enforce this By-Law. If you have any questions pertaining to this By-Law, feel free to call my office.

I would like to extend my appreciation to the citizens and Officials who have given me a great deal of support and cooperation since my appointment as Chief. A special note of appreciation is in order for the dedicated men and women that serve as Firefighters and Emergency Medical Technicians. The Town should be very grateful to Anthony R. Granito and James L. Foley for their services as Acting Chief while the Department was being reorganized.

The Department regrets the passing this year of Retired Lieutenant Reeve E. Boulter Sr. who served the Department for over 30 years.

Respectfully submitted,
William F. Kelley
Fire Chief

FIRE/POLICE COMMUNICATIONS

There have been no major changes and all calls have been routinely handled by the same staff as in the past year.

I would like to thank my department for their dedication to the job and all other town departments and the people of the town for their cooperation.

Respectfully submitted,
Dorothy M. Campbell
Chief Dispatcher

REPORT OF THE INSPECTORS

BUILDING INSPECTOR

The Annual Report of the Building Inspector's Office, for the year 1981, is as follows:

No of Permits	Explanations	Est. Value
72	New — Residential	\$3,700,000.00
2	New — Business	155,000.00
66	Additions — Alterations (Residential)	353,231.00
3	Alterations (Business)	77,000.00
12	Pools	60,000.00
12	Solar Systems	48,000.00
66	Wood/Coal Stoves	33,000.00
4	Signs	6,000.00
5	Demolition	
242	TOTALS	\$4,432,231.00
	Total fees forwarded to Treasurer	\$9,462.25

Year	Number of Permits
1981	242
1980	223
1979	233
1978	104
1977	151

Respectfully,
Robert F. Ravinski, Bldg. Insp.
J. William Meau, Deputy Bldg. Insp.

WIRING INSPECTOR

Total permits issued for 1981	178
Total amount of fees forwarded to Treasurer	\$3,940.00

Respectfully submitted,
Peter P. O'Loughlin, Wiring Inspector
Edward Ravinski, Asst. Wiring Insp.

GAS INSPECTOR

Total permits issued for 1981	30
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Respectfully submitted,
James K. Murray, Gas Insp.

PLUMBING INSPECTOR

Total permits issued for 1981	102
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Respectfully submitted,
James K. Murray, Plumbing Insp.

HIGHWAY DEPARTMENT REPORT

The Highway Department consists of a superintendent, foreman, eight full-time employees and a part-time clerk.

The department is responsible for the maintenance and improvements to 56 miles of accepted streets. In addition there are approximately 12 miles of accepted streets. Most of these streets are in new sub-divisions in some phase of construction.

In addition to the regular maintenance program the department completed the following special projects:

Reconstruction of Lake Shore Drive was accomplished this year by using state aid monies.

Other state aid monies will be used in the spring to repave a section of Main Street from Clark Street to the Walpole town line.

Several drainage projects will be completed in the spring after all private property easements have been obtained.

The Board of Selectmen has appointed a sanitary landfill study committee to evaluate the operation of the landfill and to make recommendations that will meet the long range needs of the town. A hydrological-geological survey has been conducted to determine the ground water flow pattern and water quality at the landfill site. The results of this testing is not yet completed. I am optimistic that by the end of this budget year all testing and engineering will be completed and we will be able to utilize the many acres remaining at this site.

Respectfully submitted,
F. Arthur Woodworth, Jr.

CIVIL DEFENSE AGENCY ANNUAL REPORT FY 1982

Chapter 639 Acts of 1950 as amended; sounds impressive, is impressive; and is very complex. This is the statute law by which Civil Defense in the Commonwealth is administrated.

In Norfolk, we have a chain of command chaired by the Board of Selectmen, next followed by the Director of Civil Defense, his Deputies and staff. Most importantly, however, it must be pointed out that the department heads of the town, Public Works, Fire and Police and the people assigned to those particular functions are Civil Defense. These persons are performing civil defense activities in their everyday duties.

We all have a tendency to associate large catastrophes with the title of Civil Defense, this is why we point out that everyday duties are one and the same, although possibly on a lower scale; but also of very critical nature.

This agency so named within this report is a co-ordinating group used to assist town departments when requested with both intelligence and assistance in gaining supplies, materials, equipment and possibly manpower.

As part of our function, we are required to attend as many various seminars and meetings as possible to keep abreast of state and federal operations. We do participate in monthly radio drills, this being dutifully performed by our Radio Officer.

The Auxiliary Police Unit, train under and assist our Police Department with many unpaid hours of devoted duty and have done so year after year.

Your Director has been meeting with the Building Study Committee regularly, evaluating space and operations needed in the public safety area, which is in desperate need of expansion; and hope that we have contributed some expertise to assist them.

In closing, many thanks to all, who once again have been so co-operative with our operation.

Respectfully submitted,
A. Bruce Wood, Director

Name	Title	Term Expires
A. Bruce Wood	Director	5-31-82
Samuel J. Johnston	Deputy Director	"
Albert A. Leverone	Deputy Director	"
George C. Wright	Radio Officer	"
Norman Eykel	Radio Officer	"
Einar Elbert	Radio Officer	"
F. Arthur Woodworth	Engineering Officer	"
William Kelley	Fire Officer	"
Linda D. Wood	Nursing Consultant	"
Eugene Newman	Transportation Officer	"
Robert Haddleton	Shelter Officer	"
Francis Cody	Communications Officer	"

ANIMAL CONTROL

The Annual Report of the Animal Control Department is as follows:

Miles Traveled	12,986
Dogs Handled	154
Cats Handled	31
Lost Animals Reported	220
Dog Bites Reported	24
Police Calls and Assists	21
Other Animals	29
Complaint and Information Calls	127
Total calls to my home:	606

TREE WARDEN, I.P.C. SUPERINTENDENT REPORT

The Tree and I.P.C. Departments work for the town on a part-time basis. Everyone involved is either trained by education, on-the-job training, or both. All are scrutinized by the tree warden as to their competence in the field of arboriculture.

The safety of the traveling public is the paramount consideration and all public ways should be reasonably safe and convenient for travel (partial quote chapter 87, section 3).

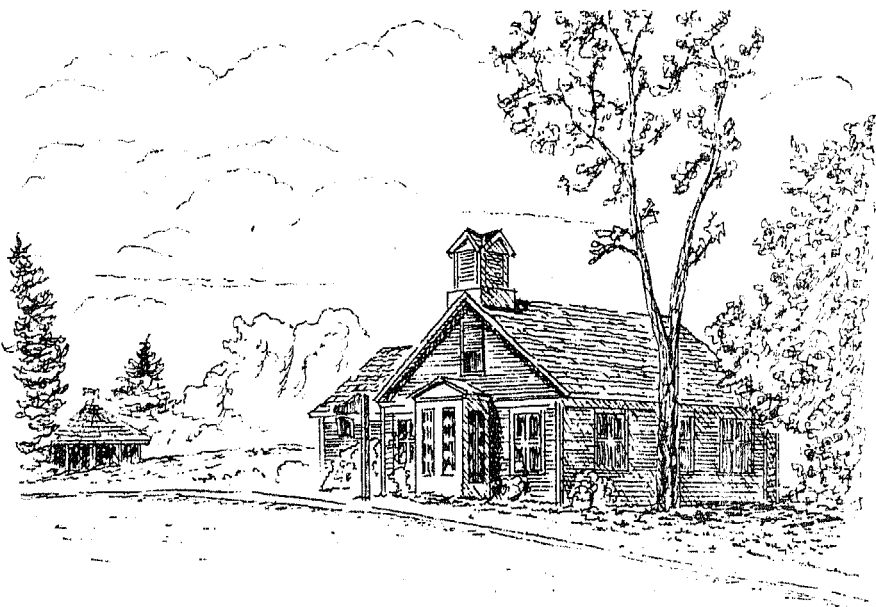
Our activities over the past year remain about the same as every year removing dead and dangerous trees, pruning, elevating for road clearance, removing wild cherries (the host plant of the eastern tent caterpillar).

In conclusion, we will probably survive the gypsy moth. Just give it a little more time.

REPORT OF THE SEALER OF WEIGHTS & MEASURES

Sealer of Weights & Measures takes care of all scales and liquid pumps, to make sure that they are at the correct setting. This includes stores, gas stations, oil dealers and sand & gravel, etc. Also, wood can be measured by request when buying. Wood is sold in cubic feet, not by the cord.

EDUCATION AND LIBRARY



LIBRARY
NORFOLK, MASS.

JOHN CLUFF

- NORFOLK PUBLIC SCHOOLS
- KING PHILIP REGIONAL SCHOOLS
- TRI-COUNTY REGIONAL
VOCATIONAL TECHNICAL SCHOOL
- NORFOLK PUBLIC LIBRARY
- LIBRARY TRUSTEES
- HISTORICAL COMMISSION

REPORT OF THE ALVIN J. FREEMAN SCHOOL

To the Superintendent of Schools:—

It is with pleasure that I submit my annual report as principal of the Alvin J. Freeman School.

The beginning of a new school year in September saw many changes in our facility. Kindergarten classes were reduced to two morning and two afternoon classes. Mrs. Anne Houle was employed to teach a first grade class replacing Mrs. Julia Dardi, who resigned after twenty-one years of outstanding teaching. We are deeply grateful to Mrs. Dardi for all her contributions and the interest she had in the boys and girls of Norfolk. We wish her many years of happiness in her retirement. Mrs. Joyce Welch, Title I Reading teacher, was hired to replace Miss Irene Prantis at the second grade school level. Miss Prantis resigned because she moved to Florida. We would like to thank Miss Prantis for twelve years of excellent teaching. Mrs. Kathleen DelGrosso, a fine second grade teacher, also resigned to be at home. We wish to thank Miss Prantis and Mrs. DelGrosso for their fine efforts and assistance. At the third grade level Mrs. Constance Casey, who finished the year for Miss DiCecco, was hired to teach for the new school year. Mrs. Carol Thibodeau, Title I Math teacher, was employed to replace Mrs. Helen O'Loughlin who resigned to be at home. We thank Mrs. O'Loughlin for her conscientious teaching in the Freeman School. A fifth third grade class was deemed necessary and Mrs. Patricia Gallerani, who formerly taught in Norfolk, was welcomed back to teach third grade.

Music classes, under the direction of Mrs. Natalie Moeckel, are involved in the preparation of special programs for assemblies throughout the year.

Emphasis is placed on the enjoyment of singing. Knowledge of basic musical principles, as well, is begun at the kindergarten level, where boys and girls are introduced to the scale with do, re, mi syllables and corresponding hand signals. Recognizing symbols such as the G Clef and staff is stressed in the first grade, while second grade students distinguish between note values by reading "walking" and "running" notes. Third grade students begin part singing and learn names of lines and spaces by playing staff games. Fourth and Fifth graders are enthusiastic about writing manuscript on staff paper as well as learning about great composers. By the sixth grade, students are prepared to perform for their Promotion Day program singing with proper articulation, rhythm and delivery.

Kindergarten pupils, under the guidance of Mrs. Jane Potter and Mrs. Sharon Ransom, continue to be well prepared for first grade. Letter sounds, numbers, auditory and visual discrimination, social studies, general science, oral expression, enjoyment of books, creativity, holiday observance, art and music and a library period each week are all included in the kindergarten curriculum. At the end of the year most pupils are able to read easy stories.

In the fall the kindergarten teachers attended the annual kindergarten conference in Randolph sponsored by Lesley College. Many helpful ideas were acquired and interesting new textbooks viewed.

Teachers in the primary grades continue to place strong emphasis on the basic reading and phonics skills, the basic number facts, word problems in math, creative writing, map study skills, listening and writing skills and the importance of complete sentences. Pupils have tested well in the reading, math and writing tests. I appreciate the additional individual help the teachers so willingly give their pupils.

We wish to thank the T.P.A. for the colorful new rugs in the second grade classrooms. These aid greatly in making the reading corners more attractive.

We also wish to thank the Norfolk School Committee for providing the new, lowered ceilings which provide better acoustics, make the rooms warmer, lighter and more pleasant.

Fortunately, we are able to continue the Title I program again this year in the Norfolk Public Schools. This is a Federal Funded Project with all expenses and salaries paid by the Federal Government. At the present time children are being helped in reading and math. Mrs. Rachel Perkins, a former Norfolk teacher, is back with us this year after several years absence. Mrs. Perkins is acting as Title I director and teaching remedial reading while Mrs. Patricia Murray is on maternity leave. Mrs. Deborah Graff was hired as Title I math teacher. Mrs. Sally Eykel serves as the Title I paraprofessional aide working with students in both reading and math. The remedial reading program strives to develop good word attack skills, strengthen comprehension, increase sight vocabulary and develop fluency and greater expression in reading. These objectives are obtained by using the Distar Reading program, the Lippincott phonetic-linguistic approach to reading, electronic learning aids such as the Spellbinder and language Master tapes, filmstrips and a variety of phonetic and reading games. The goals of the Remedial Math program are to create a better understanding of math concepts, to improve computation skills and problem solving skills. Materials used in the math program included Houghton Mifflin's *Mathematics for Individualized Achievement*, Chip Trading, Little Professors, small calculators and various manipulative aids and math games.

In accordance with the Title I Program we have a Parent Advisory Council representing various areas of the town. The P.A.C. members this year are as follows: Mrs. Sue Ettenhofer, President; Mrs. Anne Marie Lewis, Secretary; Mrs. Marsha Mackey, Mrs. Felina Arado, Mrs. Judith Horton, Mrs. Linda McGilvray, Mrs. Beverly Hanna and Mrs. Mary Ann DeForte. The council meets bi-monthly to discuss various aspects of the program and to assist in planning a parent volunteer program to aid students in the Title I classes. An Open House for Title I will be held on March 30 from 10:00 AM to 12:00 noon.

We were again fortunate to have a finalist winner in the annual Elementary Education Ecology Poem and

Poster Program. Justin Zolli, a student in Mrs. Dardi's first grade, was chosen as one of the finalists in the poster contest. He received his award on May 29th at the Park Plaza Hotel in Boston from Senator Kennedy.

One of the highlights of the present school year was the fantastic presentation of "The Nutcracker" for our Christmas Assembly by the second grade pupils under the direction of Mrs. Ann Pizzi assisted by the other second grade teachers. We wish to thank everyone who assisted in any way to make this such a delightful production. Especially do we thank the parents who gave so freely of their time to prepare scenery, costumes, etc. Every second grade pupil had a part in the program.

Fire prevention and safety are important parts of the school curriculum. Fire drills are held at least once a week during the good weather; we work closely at all times with the Norfolk Fire Department. We stress the fact that every week is Fire Prevention Week. We also work closely with the Police Department and thank Detective Treeful, Officer Katapodis, and Officer Leverone for visiting the classrooms at Halloween and discussing Halloween safety.

We are grateful to Mrs. Deborah Graff and the T.P.A. for the wonderful variety of educational and informative assembly programs. One of the favorite programs was the hour long lectures presented to each of the first grade classes by Priscilla Phillips and Ellen Lambert-Stilewski, pediatric nurses at Sturdy Memorial Hospital in Attleboro. This program enabled pupils to ascertain what hospital life might be like. Students were given a "hands on" experience in ascertaining some of the materials and equipment used in the hospital.

Many of the primary grades include a career unit in their curriculum. Fathers and mothers willingly visit the classroom to share job information and personal experiences with the pupils. These visits are enthusiastically received and aid in providing more knowledgeable and well-rounded curriculum activities. Programs from the Boston Edison Company, the Norfolk County Agricultural School, the New England Dairy Council, nutrition and dental care have also been included in our curriculum. Several teachers have served

breakfast in their classrooms and the third grades served a Thanksgiving feast.

This year volunteer aides have been provided for first and second grade lunch and recess periods to assist the teachers on duty. I should like to thank Mrs. Diane Ryan for the fine job she has done in working out the schedules each month.

My sincere thanks and appreciation to all the volunteer aides for the many hours of free time spent in the aides' room typing, preparing duplicator worksheets or cutting manipulative materials for the classroom teachers. This voluntary program under the direction of Mrs. DeForte has been of tremendous help to the teachers. They all appreciate your interest, loyalty and concientious efforts and say "THANK YOU!"

As a part of our health program teachers and school personnel have the opportunity to take a refresher course in C.P.R. each year; thus, they are prepared should emergencies arise.

Vision and hearing tests were administered in the fall to all pupils under the guidance of Mrs. Edith Church, our school nurse, and her assistants.

I take this opportunity to thank Mr. Manos, the members of the Norfolk School Committee, all the faculty and pupils; our school secretary, Mrs. Marion Potter; Mrs. Church, the school nurse; Mrs. Barbara Sabatini who volunteers so willingly of her time to assist in many ways; Mrs. Margaret Larkin, Cafeteria Manager, and her cafeteria personnel; Mr. Charles Gattoni and his fellow custodians; ALL volunteer aides; Mrs. Cynthia Thomas and the Stony Brook Nature Center; the Norfolk Police Department, the Norfolk Fire Department; the Norfolk American Legion Post No. 335; the Lions Club, the Norfolk T.P.A.; substitute teachers; Mr. Holmes and all bus drivers; Mrs. Lasky for her many kindnesses; all parents, interested citizens, friends and organizations of the town for their loyal support, keen interest, excellent cooperation, friendly spirit and many courtesies extended throughout another school year.

Respectfully submitted,
H. Olive Day
Principal

ENROLLMENT BY GRADES

October 1, 1981

Teacher	Grade	Boys	Girls	Total by Room	Total by Grade
Mrs. Evans	6	11	14	25	
Mrs. Luecke	6	13	11	24	
Mr. Queenan	6	13	12	25	
Mrs. Walkins	6	13	11	24	
Mrs. Wilson	6	12	12	24	122
Miss Bolinger	5	16	12	28	
Mrs. Cardaci	5	14	13	27	

Mrs. Grout	5	14	13	27	
Mrs. Kaufman	5	15	12	27	109
Mrs. Ayer	4	13	11	24	
Mrs. Budd	4	10	14	24	
Mrs. Burke	4	12	11	23	
Mrs. Holt	4	11	12	23	94
Mrs. Casey	3	10	11	21	
Mrs. Gallerani	3	14	8	22	
Mrs. Howard	3	11	11	22	
Mrs. Kirby	3	13	8	21	
Mrs. Thibodeau	3	11	10	21	107
Mrs. Leone	2	14	9	23	
Mrs. Odoardi	2	14	10	24	
Mrs. Pizzi	2	15	8	23	
Mrs. Welch	2	14	9	23	93
Mrs. Bradbury	1	12	10	22	
Mrs. Houle	1	12	11	23	
Mrs. Peeler	1	8	13	21	
Miss Stafsholt	1	11	10	21	87
Mrs. Potter	K-A.M.	7	14	21	
Mrs. Ransom	K-A.M.	8	14	22	
Mrs. Potter	K-P.M.	10	10	20	
Mrs. Ransom	K-P.M.	14	6	20	83
		365	330	695	695

ANNUAL REPORT
OF THE
SCHOOL COMMITTEE
AND
SUPERINTENDENT OF SCHOOLS
OF THE
NORFOLK PUBLIC SCHOOLS

REPORT OF SUPERINTENDENT OF SCHOOLS

I am pleased to submit my annual report as Superintendent of the Norfolk Public Schools.

The past year has been one of high student achievement in the classrooms and one in which the primary goal of the school department was to become more energy conscious.

Two years of the tax cap and the first year of Proposition 2½ have resulted in reduction in staff and programs. However, we feel that the reductions were carefully thought out and the overall quality of the educational program retained.

A 35% reduction in fuel consumption was a highlight of this year's energy program. This year, being determined to make further savings, we conducted a preliminary energy audit of the Alvin J. Freeman and Centennial Schools. The cost of this project was \$1,000. Of this sum, the school was reimbursed 50% by the Commonwealth of Massachusetts. In the fall of 1981, we applied for and received a grant to conduct a technical audit of the school buildings. The grant of \$6,500 was funded 50% by the Commonwealth of Massachusetts and 50% by the Federal Energy Office.

Proposals were solicited for the project and bids were received from seven companies. The low bidder selected was Xenergy, Inc. of Burlington, MA. The audit has now been completed and we are determining which items are to be completed immediately and which items may be done at a future date when funds are available.

During the past year, as an energy conservation measure, we installed a Burnham-American hot water heater in the Centennial School. This smaller heater has reduced the consumption of oil needed to provide hot water for the Centennial School cafeteria. Although exact savings have not been calculated as yet, the schools should realize a considerable reduction in our fuel consumption.

This past summer, new drop ceilings were installed in the main section of the 1955 addition of the Freeman School. Above the already insulated ceiling tiles were placed 9 inches of additional insulation. As a result of this project, the acoustics were improved immeasurably and the amount of heating area reduced. This should result in an appreciable fuel savings.

To reduce heat loss and to recycle wasted heat in the high areas of the cafeteria, library and MacBride Auditorium, we installed fans to recirculate the air.

As a water conservation measure, devices were installed in the bathrooms in both schools to reduce the flow of water.

Academically, we have continued the Skills Achievement Monitoring system for mathematics that is called SAM. The program was developed so that students and their teachers will know the skills each child has

learned and what skills are either left to be taught or what skills he still needs to master. Students are tested every eight weeks on twenty to thirty important skills which are taught during the school year. Some students already know the skills that have yet to be taught, while others may have already forgotten skills that were already taught earlier in the year. The information gained from the tests is extremely valuable for making future instructional decisions. The SAM program came into being as a result of a Title IV B project funded last year by the Massachusetts Department of Education.

The Teacher-Parent Association has provided the students in the elementary schools with a variety of excellent assemblies during the past year. We are thankful indeed for this valuable addition to our educational program. All of the assemblies are geared especially to students of grades 1 to 6 and serve to enrich and expand the curriculum.

The volunteer program also coordinated by the T.P.A. is functioning nicely again this year. The kindergarten mother-helpers, room mothers, clerical aides, library aides, lunchroom and recess aides, and classroom aides provide the school and teachers with invaluable assistance. Our heartfelt thanks to the T.P.A. We urge all parents to join this worthwhile organization and work side-by-side with our teachers to provide our children with the best education possible.

The library, located in the Centennial School, is the heart of the educational program in the Norfolk School. As a result of effective scheduling, the students of the Freeman and Centennial Schools have full access to the excellent media center. Hundreds of students visit it each day and thousands of books are circulated each week. Most importantly, all students are taught the sequential library skills that will be of enormous value to them in their further education and in their future life.

Educationally, the goal of the Norfolk schools is to provide the children of our community with the knowledge necessary for success in their future educational endeavors and in their adult life. Students are taught to use critical thinking and encouraged to develop their individual creativity.

My sincere thanks to the members of the Norfolk School Committee for their invaluable assistance and their many hours of dedicated service toward providing a quality education for the children of Norfolk.

To Miss Day, all of the teachers and other members of the school staff, my sincere appreciation of their cooperation and assistance during the past school year.

Sincerely yours,
Charles Manos
Superintendent

ANNUAL REPORT KING PHILIP REGIONAL SCHOOL DISTRICT

REPORT OF THE CHAIRMAN

The school system has continued to improve overall achievement levels during a period of very difficult financial circumstances. Proposition 2½ has resulted in a fiscal 1982 budget that is below the level of the fiscal 1981 budget. Constriction of total spending during a time of high general inflation, rising energy costs and negotiated salary increases has made staff and material cuts necessary. There appears to be little if any relief possible in the next fiscal year.

Two years of Proposition 2½ coupled with two years of four per cent spending caps could result in losses adversely affecting the rating of the high school during its accreditation, which will be conducted by a visiting team from the New England Association of Schools and Colleges in October, 1982. The accreditation is important because it is a factor in the acceptance of students by major colleges. It is vital that a level of funding be maintained that insures adequate education opportunities for all students. It is also important that we continue to exercise sound judgment in the use of resources available.

An extremely important change has been a reorganization of the administrative structure to provide administrative control of the academic and vocational divisions by one administrator. This was designed to avoid conflicts and duplication, facilitate total curriculum development and provide increased economy. It is described more fully in the Superintendent's Report.

Following the reorganization, the administrative staff and the teachers have developed short term goals which will be implemented in September, 1982 and are working on long term goals that will be related to revised graduation standards. The result will be a more structured and stronger curriculum leading to the working world or higher education upon graduation. This will be accomplished by reassigning staff and redirecting present resources.

A fee structure has been instituted that charges each student athlete a participation fee based on the general cost of the interscholastic sport. The intent is to acquire about \$10,000 to help offset the cost of the program. That is a small fraction of the total cost, but nevertheless significant and needed.

Collective bargaining contracts have been successfully negotiated with the cafeteria workers (3 years), custodians (2 years) and teachers (3 years). Hopefully, knowing these costs, representing about seventy-five per cent of the annual operating budget, will help in establishing an accurate budget item based on realistic figures. Longer agreements also reduce negotiating costs.

Although we continue to pursue federal funds, very little is presently available.

We are involved, within the curriculum, in high level programs for the gifted and talented. The College Academy at Framingham State College, MIT Ad-

vanced Programs for High Schools, Great Books, Dean Junior College and computer science courses are utilized.

We are pleased that our rate of serious discipline cases remains relatively low and that our drop-out rate is one of the lowest, if not the lowest, in the state.

Neither the committee, the administration, nor the staff accepts Proposition 2½ as an excuse to escape making the changes necessary to improve the education of young people. However, although creativity, careful planning and redirecting funds can solve many problems there is a limit, beyond which quality, and therefore students, will suffer. We trust that in the future there will be increased interaction among legislators, voters and school committees as to the financial balance necessary to meet the legitimate needs of children and to exercise fiscal responsibility toward financially troubled communities.

Respectfully submitted,

Marcella Wylie
Chairman

King Philip Regional School District Committee

KING PHILIP REGIONAL SCHOOL DISTRICT COMMITTEE

Term Expires

Mrs. Marcella Wylie, Chairman	1982
Mr. Paul Pelletier, Vice-Chairman	1984
Mr. John Barrett, Jr.	1984
Mr. Arthur Meyer	1982
Mrs. Marsha Robbins	1984
Mr. Robert Spitler	1982
Mr. James Davies*	1982
Mr. Keith Grant*	1982
Mr. William Lynch*	1982

*Appointed by local school committee

ORGANIZATION

Mrs. Marcella Wylie, Chairman
Mr. Paul Pelletier, Vice-Chairman
Mr. William B. White, Treasurer
Mrs. Shirley Larsen, Secretary

SUPERINTENDENT OF SCHOOLS

Mr. William J. Costa
34 Village Street
Millis, MA 02054

SUPERINTENDENT'S OFFICE

Mrs. Jennie Kosten
Mrs. Shirley Maduskuie

Mrs. Barbara Fink
Mr. William B. White

Regular meetings of the School District Committee are held every first and third Monday of the month at King Philip Regional High School at 7 p.m.

KING PHILIP REGIONAL SCHOOL DISTRICT

REPORT OF THE SUPERINTENDENT

I herewith submit my tenth annual report as Superintendent of the King Philip Regional School District.

The past year has been one of considerable change at King Philip, particularly in the areas of administration and curriculum development. Much progress has been made even with the restraints of Proposition 2½. The financial constraints demand innovative approaches to problem solving, creativity and patience. What we would like to accomplish in the short term, for the immediate academic benefit of the students, must be implemented over a longer time span.

This year one of our fine young staff members, Stanley V. Glowinski, Social Studies Teacher, King Philip Regional School-North, passed away. He possessed great professional knowledge combined with a superb ability to convey these skills to his students. More importantly, he set an example worthy of emulation. His students were loyal, his colleagues were his friends and his personal qualities were admired by all who knew him. He was concerned about his students and committed to his profession. He has been and continues to be missed by all who worked with him in the District and those who remember him as their teacher.

JUNIOR HIGH SCHOOL

The junior high school is heavily involved in an academic assessment testing program for all incoming students which determines the types and levels of academic services they require in grades seven and eight. The intent is to prepare each student through a structured program, reflecting the students' needs, for entrance into the senior high school and to allow each student to compete successfully at that level. Student growth is monitored by a variety of testing devices.

In each community a series of three meetings is held with the sixth grade parents and/or sixth grade students to prepare for the junior high school experience. Teachers, administrators and counselors are all involved at some point in the process.

The junior high school continues to offer enrichment through the College Academy of Framingham State College to talented and gifted students, as well as through an introduction to computers in science and mathematics.

The school's quarterly newsletter to parents has suc-

cessfully assisted in communicating the educational direction of the school, its commendable activities and its problems.

The badly leaking lower roof over the regular classroom spaces was replaced. It had deteriorated to the point where the integrity of the steel decking was threatened. The new roof is heavily insulated and tapered to the roof drains to reduce energy loss and to eliminate ponding problems.

SENIOR HIGH SCHOOL

The administrative structure at the senior high school was redesigned to provide single leadership over both the academic and vocational divisions. Positions were also combined for the cost effectiveness to meet the demands of budget reductions related to Proposition 2½ and to provide a larger element of direct control. The resulting combined administrative positions are Superintendent and Principal, Assistant Principal for Programs and Director of Student Services, Assistant Principal for Management and Director of Athletics, Vocational Director and Assistant Superintendent, Director of Special Services (Special Needs) and general administrative functions, and Assistant Vocational Director and transportation, safety and security.

Also, the department head responsibilities have been reduced and more of their time directed toward teaching assignments with some of their administrative functions absorbed by the administrators noted above.

Following the changes in administrative structure we have initiated a short and long term study to revise and strengthen the academic curriculum. In the next school year there will be additional high level honors courses. Also, there will be college level and college credit advanced placement courses in English and Biology. Modern European History, British Literature, Honors Calculus, Computer Literacy, and Conversational Spanish for Career Use will be added courses. No new staffing will be required. Changes will be accomplished by internal shifts.

This represents the first tangible results of many changes that will give King Philip students a stronger curriculum. We have an extremely capable staff. It is a staff with the ability and desire to prepare and teach the quality courses that students require. Under the new leadership system and with that kind of teacher support, we have every expectation of curriculum changes that will benefit the students and enhance the stature of the school.

The staff also continues to work diligently in preparation for the school's evaluation by a visiting team from the New England Association of Schools and Colleges in October of 1982. This is a most important accreditation procedure.

Competency testing was conducted in grade nine in the areas of reading, mathematics and writing. The students scored well, but results indicated greater stress should be placed upon writing skills. The results were published publicly and are available at the school for review.

To reduce costs, freshman football, the last freshman sport, was eliminated. The league now fields var-

sity and sub-varsity teams. Student fees, related to the costs of the sports, are now used to defray some athletic costs and help insure the survival of a reasonably comprehensive boys' and girls' sports program.

The vocational division continues to serve in an excellent manner those students entering the working world immediately after graduation. Job placement of the students in the trades they have studied remains extremely high.

A home was constructed in Wrentham for Mr. and Mrs. John Blenkiron and presently one is under construction in Plainville for Mr. and Mrs. Aaron Johnson. These represent the twenty-first and twenty-second houses built by the school. The services provided by the school include the carpentry, electrical, plumbing and sheet metal trades.

As well as serving the students, the shops, their instructors and students, continue to serve the District. I've noted some of the more than three dozen tasks performed in the areas of construction, maintenance, installation or repair: —

- (a) installed a lavatory for the handicapped
- (b) constructed a greenhouse
- (c) installed overhead heat-saver fans in the shops and gyms
- (d) constructed a new music room
- (e) installed dust collectors
- (f) built an electronic laboratory in the electrical shop
- (g) renovated the entire ventilating system in the sheet metal shop
- (h) repaired three hydraulic auto lifts

CONCLUSION

We have survived two 4 per cent caps, the first year of Proposition 2½ and we shall soon enter our second

year under that legislation. The loss of funding has been damaging, but not destructive. We are, however, approaching the point at which we can not continually cut costs internally to compensate for increased energy costs, salary negotiations and inflation without affecting the quality of student education and activities. Transportation, books, athletics, academic/vocational programs, etc., will eventually be reduced below acceptable levels unless some relief is made available. In the interim, program changes will be made and curriculum changes will go forward. We shall not use "2½" as an excuse not to attempt what should be accomplished. We know what must be done and how to bring it about. The staff is very capable and plans are taking shape. The point is that expectations by parents and students are as high or higher than they have ever been. Costs are rising while resources are diminishing. The forces are strong and divergent when they should converge to solve the problem. When the equation doesn't balance, something must give. It is our intention to do our best so that what will suffer least, if indeed something must, will be the quality of the basic academic and vocational curricula.

The School Committee has actively participated and gives its support to our many endeavors. Its leadership and cooperation remain active and vital. I also sincerely appreciate the efforts of our students, their parents, teachers, guidance counselors, nurses, custodians, office personnel, cafeteria workers and administrators. The success of the schools is dependent upon the interaction of all who teach, learn, serve and support the schools of the regional district.

Respectfully submitted,
William J. Costa
Superintendent of Schools

KING PHILIP REGIONAL SCHOOL DISTRICT

October 1, 1981 Enrollment

	<u>NORFOLK</u>			<u>PLAINVILLE</u>			<u>WRENTHAM</u>			<u>Boys</u>	<u>Girls</u>	
	<u>Boys</u>	<u>Girls</u>	<u>Total</u>	<u>Boys</u>	<u>Girls</u>	<u>Total</u>	<u>Boys</u>	<u>Girls</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>	<u>Total</u>
<u>VOC</u>												
12	17	9	26	16	6	22	19	11	30	52	26	78
11	15	13	28	24	15	39	20	16	36	59	44	103
10	8	2	10	14	2	16	14	1	15	36	5	41
9	5	0	5	6	5	11	10	0	10	21	5	26
	45	24	69	60	28	88	63	28	91	168	80	248
<u>ACAD</u>												
PG				1	0	1	0	1	1	1	1	2
12	46	41	87	24	38	62	30	43	73	100	122	222
11	35	46	81	35	23	58	40	41	81	110	110	220
10	52	52	104	34	42	76	40	38	78	126	132	258
9	46	52	98	32	51	83	37	38	75	115	141	256
	179	191	370	126	154	280	147	161	308	452	506	958
<u>JHS</u>												
8	61	57	118	35	50	85	5	49	103	150	156	306
7	49	59	108	54	45	99	63	54	117	166	158	324
	110	116	226	89	95	184	117	103	220	316	314	630
	(334)	(331)	665	(275)	(277)	552	(327)	(292)	619	(936)	(900)	1836
	36.22%			30.07%			33.71%			100%		

King Philip Regional School District 1836
Tuition Students 34

- (a) Vocation (HS) 29
- (b) Academic (HS) 3
- (c) Junior High 2

Total Enrollment 1870

- (a) Vocational (HS) 29 (Project Share)
- Mansfield 4 Seekonk 3
- Attleboro 2 Walpole 1
- N. Attleboro 3 Dover 1
- Bellingham 15

- (b) Academic (HS) 3
- Dover 1
- State Wards 2

- (c) Junior High School 2
- State Wards 2

- (d) Total Vocational (HS) 277
- Total Academic 961
- Total Jr. High 632
- 1870

KING PHILIP REGIONAL SCHOOL DISTRICT

June 30, 1981

DEBT ACCOUNTS

Net Fixed Debts	\$3,885,000	
Serial Loans R.J.H. Const.		\$ 410,000.00
Serial Loans R.H.S. Add.		<u>3,475,000.00</u>
Trust Funds in Treas. Custody	\$ 1,539.55	
Scholarship fund - Mrs. Leona Johnson		767.02
Scholarship fund - Mr. John A. Warren		644.41
Scholarship fund - Mr. Peter LaPierre		<u>128.12</u>

June 30, 1981

ESTIMATED vs ACTUAL RECEIPTS

Estimated Receipts	ESTIMATED	ACTUAL	BALANCE (±)
Transportation	\$ 200,000	\$ 166,660	\$ (33,340)
Chapter 70	970,000	990,493	+20,493
Reg. School Aid	750,000	805,256	+55,256.02
State Wards	4,000	32,361	+28,361
Adult Ed.	3,000	1,935	(1,065)
Tuition Voc.	10,000	4,216	(5,784)
Misc.	20,000	95,891.76	+75,891.76
Other			
BC/BS Refund		<u>47,623.91</u>	<u>47,623.91</u>
	<u>\$1,957,000</u>	<u>\$2,144,436.67</u>	<u>\$187,436.69</u>
Misc. Local Revenue			
Transportation Fees	\$ 2,011.96		
Rentals	892.80		
Interest	83,561.81		
Other	<u>9,425.19</u>		
	\$95,891.76		

June 30, 1981

RECONSTRUCTION OF SURPLUS REVENUE

Balance 6/30/80	\$259,157.75	
Less Expenditure by School Committee FY 81	<u>73,370.00</u>	\$185,787.75
Less Estimated Receipts overestimated		
Vocational Tuition	5,784.00	
Transportation	33,340.00	
Adult Education	<u>1,065.00</u>	(40,189.00)

Less Operating Accts. overdrawn
 Vocational
 Administration
 Other School Services
 Oper. & Maint. of Plant

\$11,271.15+
 3,552.48+
 3,567.51+
177.63+

\$ (18,568.77)

Add Est. Rec. Underestimated
 Reg. School Aid
 Chapter 70
 BC/BS Refund
 Misc. Local Rev.
 State Wards

55,256.02
 20,493.00
 47,623.91
 75,891.76
28,361.00

227,625.69

Add Balances & Oper. Accts.
 Adult Education
 Instruction
 Fixed Charges
 Acq. of Fixed Assets
 Tuition
 FY 80 Outstanding Bills Payable
 Balance 6/30/81

2,135.52-
 1,144.88-
 21,780.89-
 1,040.34-
 34.51-
4,493.47-

30,629.61
\$385,285.28

BALANCE SHEET

June 30, 1981

Assets

Cash
 In Banks
 Petty Cash
 Supt's Office
 H.S. Prin. Off.
 J.H.S. Prin. Off.
 School Cafe.
 Voc. School

\$ 50.00
 75.00
 50.00
 75.00
50.00

\$533,308.42

300.00
\$533,608.42

Liabilities

Outstanding FY 81
 Vouchers Due
 Payroll Deductions

\$116,400.00
10,910.53

127,310.53

Reserved Appropriations

Petty Cash
 Tailings-Unclaimed cks.
 Kamon Scholarship

\$ 300.00
 217.30
254.31

771.61

Federal Grant Balances

\$ 6,231.04

6,231.04

Revolving Funds

Cafeteria
 Athletics
 Voc. Shop Accounts

\$ 6,727.27
 44.25
7,238.44

14,009.96

Surplus

\$385,285.28

385,285.28
\$533,608.42

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL

ANNUAL REPORT

Many educational goals and objectives were reached during the year 1981. It was a period of reflection of tasks accomplished and a clarification of future program direction.

Tri-County, because of five years of past experience, was able to offer more skilled services to more residents of the district than ever before. It is with a great deal of satisfaction and pride that the Committee looks back upon those many accomplishments of the students and staff during the past year.

Although the school is now considered established and the approach it utilizes in education considered successful, several "firsts" have occurred during the year which demonstrate the vitality, creativity, and desire to excel on the part of the school's personnel.

This report, then, is an accounting of the most significant activities and achievements of Tri-County in 1981.

ACADEMIC DEPARTMENT

This year saw the refining of some academic curricula in a continuing effort to address and serve the needs of the work-bound as well as the college-bound student. The mathematics curriculum has been consolidated in some specific areas, while at the same time expanding the offerings in the senior program. This was done to better prepare the work-bound student whose math skills may be essential for securing and maintaining a position. The English Department, on the other hand, moves its life skills program from the senior to the junior year to meet the needs of our co-op student in a more timely manner. These changes were effected through the efforts of teachers, parents, and employees as they met to discuss curricula in accordance with the new Basic Skills regulations.

As mandated by the State, all freshmen students were administered tests in the basics of reading, writing, and mathematics. Eighty-eight percent of these students passed the reading portion, ninety-five percent the writing, and sixty-six percent were successful in the mathematics area. Students who failed to pass any portion of the Basic Skills tests will be retested in their sophomore year.

The results were shared with the vocational and technical staff so that students with identifiable needs could be given the specific knowledge and assistance to insure a measure of success.

VOCATIONAL DEPARTMENT

All twelve vocational shops have been busy with both off-site and on-site customer service. This work has been completed satisfactorily at substantial savings to the residents in the district, while at the same time providing sound educational "hands-on" experience to the student.

Some shops are more suited to in-house work than others. The busiest of these are the Auto Repair and Auto Body departments where major work was completed on a variety of American and European made

cars. There were four skills areas in which senior students became more proficient: — 1) diagnostic work of trouble-shooting engine problems, 2) front-end alignment, 3) engine rebuilding, and 4) body sectional replacement.

The Electrical department has completed several repair jobs and modified others to meet the various needs of several other shops in the school.

Tri-County wood-burning stove continues to be an item in great demand, and the students in the Metal Fabrication shop continue to construct them according to specifications.

The most diversified of courses at Tri-County, Plant Maintenance, offered customer repair service to such items as lawn mowers, snow blowers, chain saws, marine and outboard motors.

Several towns in the district are benefiting from the work of students at Tri-County. Several shops were involved with construction work for the Millis Housing Authority's Building Complex, Millis High School, and the Millis Recreation Department. Roof shingling for the Sherborn Fire Department was completed and several Franklin residents used the services of the Sheet Metal, Plumbing, and Carpentry departments.

It was, indeed, a very productive and busy year for the vocational trade students and their instructors.

TECHNICAL DEPARTMENT

The service programs in the technical department continue to be supported by organizations and individuals comprising the member communities. Expanding the scope of their services, the students in the Child Care program observed and enjoyed the behavior of toddlers whose ages ranged from 18 months to 30 months.

Electronics continues to be a popular choice for students and the number of females choosing a hi-tech career has increased noticeably. An added component this year was the formal organization of the Tri-County Amateur Radio Association.

Major projects for community service organizations were accepted and successfully completed by the Graphic Arts department. The Southeastern Chapter of the American Heart Association was extremely pleased with the 1982 calendars designed and printed by Tri-County students.

The advisory committee for Cosmetology joined the students and their parents in successfully sponsoring "Fashion Follies" for the purpose of raising scholarship money.

With monies received from a federal grant, the Commercial Art department developed and produced a multi-image slide presentation describing the career opportunities available at Tri-County. This audio visual production was used to introduce the school to prospective students and their parents.

As in previous years, the curricula in the Technical Department continue to be revised in order to keep pace with the accelerated growth in technology today.

SPECIAL NEEDS DEPARTMENT

During 1981, slightly over 280 students with identified special needs were served at Tri-County. This is only a slight increase over the previous year and indicates a leveling off of numbers. We have been involved with the special needs department in each public school system in our district for long-range planning purposes and will continue to modify programs as student needs dictate.

In December 1981, a team from the Mass. Dept. of Education conducted a review of Tri-County's special education programs to ensure compliance with federal and state legislation. The report of this team will be filed in the Spring of 1982 and is expected to reflect that all provisions of the laws are being met.

A new position was created with federal vocational education funds this year. The vocational resource teacher has been providing support services to special needs students in occupational training areas and providing a career counseling component to the educational programs of those ninth grade pupils enrolled in the vocational exploratory program.

GUIDANCE DEPARTMENT

Applications were processed and two hundred eighty-five freshmen were accepted in September for the 1981-82 school year. That brought the enrollment in Grades 9 through 12 to a total of 1156 students. Of that number, 46 are residents of Norfolk.

Of the June 1981 graduates, 7 were from the Town of Norfolk.

The guidance staff were kept extremely busy with a variety of activities for students that were both educational and enjoyable. The testing services included the Armed Services Aptitude Test Battery and the Pre-Scholastic Aptitude Test.

Several assemblies and presentations were given by the various branches of the armed forces group, colleges, and technical schools. One of the featured highlights of the year was a basketball clinic given by Nate Archibald of the Boston Celtics in the Tri-County gymnasium. Through the Guidance Department, several scholarships were presented to deserving graduates from the district towns of Franklin, Medway, Sherborn, Walpole, Medfield, and Millis.

The Cooperative Educational Program has over 100 seniors placed in 102 worksites. The district communities have made 58 of their businesses available to Tri-County students, as well as other worksites in twenty-one out-of-district communities.

The evaluations of this program continue to be of a positive nature and its success can be measured by the large number of students who remained employed upon graduation.

GRADUATION

The first outdoor graduation was held on May 31st at 1:00 P.M. in the afternoon and the Class of 1981 took their seats under bright, blue skies. Two hundred sixty-five seniors, their families, and guests listened attentively to the words of Senator John Parker and the valedictory address given by Kenneth DeRosier.

Musical selections were presented by the Medway Junior-Senior High School Band and the Reverend Henry Chambers of St. Mary's Parish in Franklin offered the invocation and benediction.

STUDENT ACTIVITIES

Student activities were many and varied. The outing club offered such events as trips in the Newburyport and Quincy Bay areas, skiing on Temple Mountain in New Hampshire, and a climbing excursion to Mt. Monadnock which included an overnight stay on the camp grounds of Greenfield State Park. More than forty students were escorted to a Bruins game at the Boston Garden as well as to the Beatlemania at the Providence Civic Center.

These activities were made available at minimum cost to the student and no cost to the school because of the unselfish dedication of effort and time on the part of Mr. Robert Wyman, adjustment counselor, and several staff members.

The members of the Junior Class held their prom at the Blue Hills Country Club in Canton. The theme was "Always and Forever" with an archway of roses the dominant decoration for the evening's festivities.

In December, the first annual senior dinner-dance was held in the cafeteria at Tri-County. Dinner was prepared and served by students in the Culinary Arts Department to one hundred eighty-two seniors and invited guests. The semi-formal affair was enhanced by music provided by a seven-piece band.

For the first time, we became involved with Vocational Industrial Clubs of America. Membership peaked at 100 students from eleven shop areas. Thirty-three of these students vied for recognition at the state competition held in Lexington, Mass. Gold medals were awarded to two Tri-County students who then represented Massachusetts at the national level in Atlanta, Georgia.

Although there were no winners at the competition, the students returned with more knowledge and enthusiasm about their particular career choice. Their degree of self-confidence increased immeasurably and they're looking forward to becoming involved in 1982.

COMMUNITY SERVICE

The facilities at Tri-County lend themselves to community activities and they were used advantageously by the American Red Cross and the Franklin Lifesavers Association. Cardiopulmonary resuscitation and choke-saver courses were offered several times during the year to community groups as the need arose.

The Tri-County Bloodmobile held annually in February collected 66 pints of blood. More than three-fourths of the total was donated solely by the staff and students at the school.

ON-SITE AND OFF-SITE EXHIBITS

Tri-County was invited by the Town of Medfield to participate in their "Discover Medfield Day" which took place in early October. Several faculty members, students, and administrative staff joined the eighty-

four other exhibitors in introducing the residents in a more meaningful way to Tri-County and the services it offers. It was a successful day and no doubt will be repeated next year.

Tri-County hosted a team from the National Aeronautics and Space Administration Aerospace Education Services Project in April for two weeks.

The team visited 30 elementary, junior and senior high schools in the Tri-County district as well as several schools in Shrewsbury, Foxboro, and Mendon.

The lecture-demonstration was used to acquaint the educational community with the major accomplishments and future objectives of this country's space program.

The general public also enjoyed the lecture-demonstration by the NASA team at the Annual Tri-County Open House held in April. The fifty-minute program consisted of a presentation which included rocketry, satellites, space communication, and space benefits as well as NASA's international program, the Viking Mission to Mars, Voyager to Saturn, and the Space Shuttle.

Teacher workshops were also sponsored and held at Tri-County as a free service to participating schools.

The project was coordinated by Bibiana Nowacki, our Technical Coordinator, and the educational programs office of the Goddard Space Flight Center in Greenbelt, Maryland.

BUDGET

As announced in last year's report, assessments to all towns did increase in July 1981. This was primarily due to the unusually low assessments of the previous year as a result of school aid of one million dollars in excess of the amount anticipated. Assessment to the Town of Norfolk was in the amount of \$76,207.50 which represents 3.37% of the total district-wide assessment. In the future, school aid should be more predictable and, consequently, assessments should stabilize in accordance with each town's enrollment.

In conclusion, we wish to express out gratitude and appreciation to all residents of Norfolk for the support of vocational technical education. We wish, also, to express to you our continued commitment to offer quality education to students in the most cost-effective manner available.

ATHLETIC DEPARTMENT SPORTS REVIEW

The past year proved that experience does make a difference as evidenced by the improvement in performance of the athletic teams. While only two teams, Spring Track and Cross Country, captured Colonial League Titles, all Tri-County teams were competitive.

During the Winter, the boys' and girls' Basketball Teams exhibited many fine individual and team performances. The girls surprised and upset league opponents and were spoilers throughout the season. The boys' Basketball Team displayed a desire to win and improved on their previous win-loss record.

Three intramural events were held this past year: —

The annual student-faculty Volleyball and Badminton Tournaments and the first annual Cougar Bouts in Boxing. All of these events added to school spirit and were extremely successful.

During the Fall, Football, Soccer (for boys and girls) and Cross Country were offered. The Football team had its most successful season in 1981 through the execution of plays by outstanding defensive and offensive linemen. The boys' Soccer team played under the direction of a new coach and with several unseasoned players. The girls' Soccer team competed in a very difficult league but had an outstanding goalkeeper.

But Tri-County's championships came in Cross Country and Spring Track. The Track team captured its second Relay Carnival Championship and its first league title. The Cross Country team also successfully defended their title for the second year in a row.

The Athletic Department looks optimistically toward 1982 and hopes to continue to offer opportunities for our students to develop their athletic skills and qualities of good sportsmanship.

EVENING SCHOOL PROGRAM

Because of budgetary constraints, the Tri-County Regional School Committee voted to discontinue funding appropriations for the evening school programs.

However, realizing that district residents wanted self-improvement courses, the Committee voted to allow the school to continue provided it was self-supporting.

Through the efforts of many individuals, the evening school is operating with 180 students in attendance in nine different programs. Thus, this first year of functioning on an independent financial level has been reasonably successful. The experience gained will no doubt insure an even more successful course of studies in the future.

REPORT OF THE NORFOLK PUBLIC LIBRARY

LIBRARY STAFF:

MAIN LIBRARY

Librarians:

Jo Ann Connolly
Francena Johnson
Nancy Rosenberg

SCHOOL

Librarians:

Dorothy Chitty
Frances Flynn
Carole McDonald, Sub.

Technical Services:

Helen M. Zanzie

Aides:

Lisa Gerstenberg
Evelyn Howe
Denise Woodworth

Director:
Jeanne D. Hill

STATISTICS: July 1, 1980 — June 30, 1981

CIRCULATION:

Adult Fiction	22,743
Adult Non-Fiction	7,761
Juvenile Fiction	12,695
Juvenile Non-Fiction	3,414
Periodicals	4,304

NON-PRINT MATERIALS:

Records	1,367
Cassettes	27
Films	123
Multi-media Kits	295
Museum Passes	358

TOTAL CIRCULATION 53,087

NEW ACQUISITIONS (gifts & purchases)

Books	1,375
Records	33
Cassettes	—

NEW BORROWERS 410

EMR Books on Loan	5,000+
Inter-Library Loans	211
Fines & Lost Books	\$957.66

From April-December, 1981 the library answered 1,370 reference questions, had 995 students and readers working in the library and from June-December the copier was used 668 times. The library now has 142 registered out-of-town borrowers.

In spite of cramped space and tight funds the library, this past year has met the increased needs of the community in circulation, reference and interlibrary loans.

For another year, Dorothy Chitty and Frances Flynn have served the youngsters using the school library as a public library branch. With regret the Saturday morning story hours are discontinued January through March because of a lack of heat. Very successful this year have been the after school feature film programs with such films as National Velvet and The Making of Star Wars. As many as 150 children have attended, demonstrating the need of good programming.

The 9th year of Neighborhood Story Hours went very well thanks to neighborhood coordinators. Our appreciation goes to Bonnie Durand, Maureen Howard, Phyllis Partridge, Betty Rockenstein, Judy Swaim, Shelby Wilson, Brenda Zolli and all those who helped them.

New this year were library volunteers coordinated by Lauren Fraser and Judy Swaim. Our patrons and staff greatly appreciated the many hours donated by Bernice Arnold, Barbara Cenderelli, Sue Crane, Kris Gallagher, Marian Graham, Beth Healy, Barbara King, Betty Rogers and Jo Ann Shaw.

Again this year special thanks:

To the **FRIENDS OF THE LIBRARY** for their support through their annual book sale and bulb sale which put \$1,000.00 in a Library Building Fund and purchased for Norfolk residents passes to the Aquari-

um, the Museum of Fine Arts and the Transportation Museum. As a community service, they sponsored trips to the Horticultural Flower Show and the Boston Pops.

To NOVA for their supportive care by filling the window boxes in the Spring, for hanging the wreaths for the Christmas season and \$100.00 towards the Christmas lighting; also, for their donation of the Museum of Science pass for Norfolk residents and their continuing purchase of new children's books for each NOVA newborn.

To the LIONS for their continued support when needed, and new this year, their purchase of the Children's Museum pass for Norfolk residents. They also gave \$100.00 to continue the Town Hill Christmas lighting.

To the **EASTERN MASSACHUSETTS REGIONAL LIBRARY SYSTEM** and their staff for the new van delivery service on Mondays and Thursdays that has helped our inter-library loan efficiency and allowed us to sponsor feature film programs for the youngsters. We are also indebted to them for the bookmobile, workshops, cooperative buying and a telephone credit card. This year your librarian is representing our region on the ERLAC Advisory Council which is helping Norfolk to be aware of what's going on in the library field.

To the **BOARD OF LIBRARY COMMISSIONERS** and their staff for supportive help, state aid and LSCA Title I grants. This year the library was awarded a \$3,500.00 grant for a Community/Library Study. Through this, the library and all town departments hope to serve the town better. With this grant, the library has acquired more reference materials and a calculator for the circulation desk to better meet these needs.

To the **HIGHWAY DEPARTMENT** for the splendid support in library maintenance and safety. All the "li'l ole librarians" appreciate them indeed.

To the **TRUSTEES** for their long donated hours trying to solve the many problems of the library.

To **CHARLES BURNETT** for the computer time given to tabulate the Community/Library Study that made our work so much easier.

To the numerous, generous friends who donate books and other library materials year round.

In closing, as I work in our damp, cold, overcrowded trailer, I marvel at how much the staff does for the town in the worst of conditions. I have concern for the safety of our workers, our patrons and the hundreds of thousands of dollars worth of materials our town has housed in an overloaded building and a leaky trailer. What we need is a new library or a large, well-planned addition to the present one.

If we are to do anything, we are the ones who must do it, outside funds have dried up. I promise you, that if the space and the mechanics are supplied, the furnishings will get donated somehow.

By all of us working together, we can do what needs to be done.

LIBRARY TRUSTEES

TRUSTEES OF THE NORFOLK PUBLIC LIBRARY

Over the past year, the Trustees have worked with the staff to provide the town with the most comprehensive service possible. This service is a result of a dedicated librarian and staff giving 110% effort and of many town groups and individuals who have donated time, money and materials. The Trustees would like to take this opportunity to publicly thank one and all for their contributions.

The space and age of the existing facilities continue to be major problems. The trailer is being fully utilized. In an attempt to provide more space for immediate needs, many volumes have been culled from the collection and are being transferred to dead storage. The last major renovation to the library was made in 1961 when central heating and plumbing were added along with the addition to the main building. Today, twenty years later, many areas are showing signs of their age. This past year, we were forced to make extensive repairs to the foundation of the main building and the heating system in addition to the chimney, septic tank and

trailer roof. The trustees feel that the town should be aware of ever increasing space and maintenance problems.

We have adjusted past library hours and closed for extended periods over the holidays in an attempt to minimize our fuel consumption during the winter months. We hope that you, our public, have not been seriously inconvenienced by these changes. We solicit your comments and suggestions on how we can best serve you in the future.

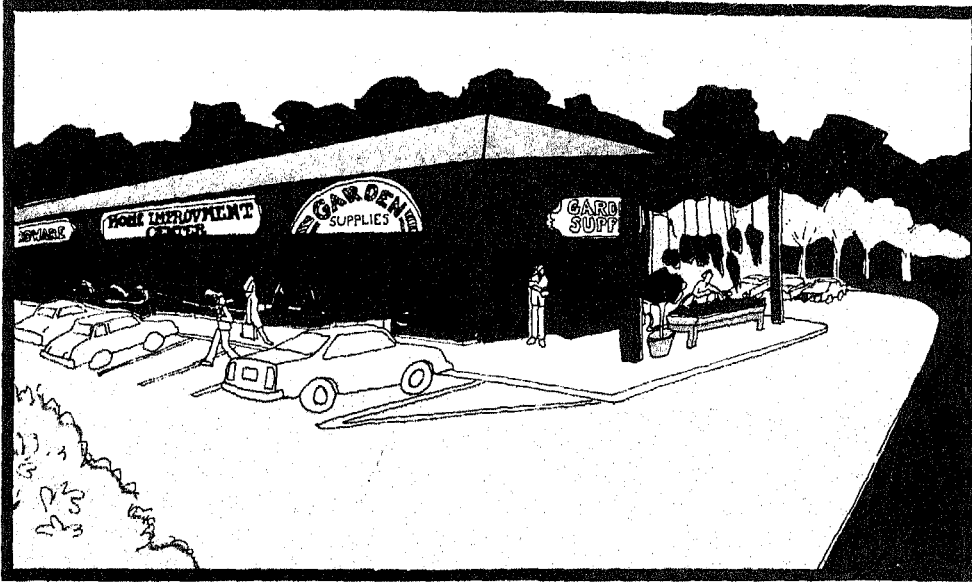
HISTORICAL COMMISSION

The Historical Commission is actively looking for new members. Because there are very few members, the commission has not been very active this year.

Our main project has been researching Norfolk's early industries for the Boston Area Inventory of Historic, Industrial and Engineering Sites. The research was requested by the Massachusetts Historical Commission.

Any person who is interested in learning about and preserving our local history, please contact the Selectman's office or Emily Jacques.

PLANNING AND DEVELOPMENT



Main St./North St. corner

As proposed by MAPC

This parcel consists of 41 undeveloped acres. The following recommendations are made:

- Develop the vacant lot, preserving as much of the woods as possible.
- Retail/commercial uses are recommended.
- Traffic should enter and exit onto Main Street.

- **PLANNING BOARD**
- **BOARD OF APPEALS**
- **PERMANENT BUILDING COMMITTEE**
- **DOWNTOWN REVITALIZATION COMMITTEE**
- **NORFOLK SEWER STUDY COMMITTEE**
- **INSURANCE ADVISORY COMMITTEE**
- **CAR POOL INFORMATION**
- **EARTH REMOVAL ADVISORY COMMITTEE**

REPORT OF THE NORFOLK PLANNING BOARD

The Norfolk Planning Board operates under the authority of Massachusetts General Laws Chapter 41, Section 81. Our board, with individual members elected every three years, has legal responsibilities for municipal planning, including streets, sites for public buildings and structures, building and zoning districts, waterways, and public transportation routes. Our major activity is administering the Subdivision Control Law, Section 81K thru 81GG. That law, supplemented by our rules and regulations (on file at the Library and for sale by the Town Clerk), strictly regulates what can and cannot be required of persons who wish to divide tracts of land or build roads.

Our board will be glad to answer questions regarding roads, land, and zoning at no cost to applicants. Our meetings are at 7:30 P.M. on the second and fourth Mondays of every month in the Planning Board Office, second floor, Town Hall. Changes, if any, to meeting times or dates are posted on the Town Clerk's Bulletin Board in Town Hall. Legal notices are published in the Sun Chronicle and abutters are notified by certified mail before public hearings. Before each public hearing, we leave a copy of the plan under consideration at the Town Clerk's Office for public inspection.

The number of plans submitted to the board was greatly reduced this past year, perhaps reflecting both the large number of approved lots not yet built on and the high cost of construction and mortgages. Action was taken on definitive plans for Lafayette Estates III and a proposed modification to Old Cape Cod Estates was filed and a public hearing held. One preliminary plan was filed.

The board would like to thank former member Robert E. Larkin for his service to the town. Mr. Larkin did not run for reelection. Mr. Peter Beigbender was elected to the board in May; Mr. Norman Mullaney was reelected. We also extend our sincere thanks to our former secretary, Ms. Marilyn McCord, whose competence, willingness, and sense of humor were of the greatest help to us in the performance of our duties. She has relocated to Florida and we wish her the best of luck in her new home. The board was fortunate to secure the services of Ms. Lois Boucher as secretary, who has rapidly acquainted herself with the many tasks required by the position and has proven herself indispensable for keeping our voluminous paperwork in order.

We wish to thank the other Town Boards and Commissions for their assistance. Highway Superintendent F. Arthur Woodworth, Jr., Building Inspector Robert Ravinski, Executive Secretary Marilyn Morris, and Town Clerk Elinor Pearson have been especially helpful.

BOARD OF APPEALS

This Board is appointed by the Board of Selectmen

in accordance with Norfolk's Bylaws and Mass. General Laws, Chapter 40A. Under Norfolk's Zoning Bylaws, this Board is designated also as the Permit Granting Authority.

It is a five-member Board with two associate members. The Board sits as a quasi-judicial body whose powers are both conferred by and limited by statute; Mass. General Laws, Chapter 40A and the Zoning Bylaws of Norfolk.

Its function is to hear and decide appeals, applications for special permits, and petitions for variances.

Application forms for this Board are available at the Town Clerk's office. On file there also are the rules and regulations of the Board, copies of Norfolk's Zoning Bylaws, and a copy of Mass. General Laws, Chapter 40A ... all govern the requirements of the petitioner and the Board.

Administrative meetings are posted 48 hours in advance in the Town Hall. Notice of hearings are posted in the Town Hall and are published in the legal notice section of the Sun Chronicle ... the first, two weeks in advance of the hearing date. All abutters to the property, subject of the hearing, are notified by mail. All meetings are open to the public.

The Board accepted the resignations of Paul Lewis and Marion Cornell. Dudley Harrelson was appointed a member to replace Marion Cornell.

The Board received 21 applications during the year and had one that was carried over from last year. Disposition of the applications was as listed: 13 hearings held resulting in 5 variances and 3 special permits. Three applications for permits and 2 petitions for variances were denied. Three applications were scheduled in 1982, one was withdrawn and five applications were returned to the applicants due to technical reasons.

The Board would like to acknowledge with gratitude the cooperation given by many of our Town's Boards and officials. Information from the Conservation Commission, Board of Health, Building Inspector, Police Department, and Dog Officer in particular have been of great benefit to us in the decisions our Board has rendered.

REPORT OF THE PERMANENT BUILDING COMMITTEE

The Permanent Building Committee was formed by vote of the 1979 Annual Town Meeting in order to provide a central coordinating body to oversee the many separate planning activities related to Town buildings and, through staggered terms, to provide continuity to the Town's planning and utilization of public buildings.

The first meeting of the Permanent Building Committee was held on February 24, 1981. Upon review of its mandate, the Committee agreed to view its goals and objectives as consisting of the following: —

1. To conduct an inventory of present Town build-

ings and space, and to determine individual Department's space needs and space utilization.

2. To determine the probable future space requirements of each Town Department.

3. To formulate recommendations on the Town of Norfolk's public land acquisition as it could relate to Town buildings.

4. To formulate recommendations on the construction and renovation of new and existing Town buildings.

5. To participate in Town planning efforts as they may relate to Town space and buildings.

During its first full year of operation, the Permanent Building committee contributed to the development and review of the Town Survey, and assured that items related to the responsibilities of the committee were reflected in the Survey.

In addition, the Committee met in open hearings with all town Departments having jurisdiction over and/or need of space in Town buildings, and made personal visits to all town buildings and public building sites.

At the conclusion of these hearings and visits, it is the judgment of the Committee that:

The Norfolk Highway Department has done an outstanding job of long-range facilities planning, and now has a physical plant which is adequate to meet foreseeable needs. The only outstanding need reported by the Highway Department is for a covered and secured facility for the storage of road salt. In view of the Highway Department's proximity to critical water supplies, the Committee supports the Highway Department's efforts to obtain such a facility.

The Town Office Building is an old and frequently renovated and expanded structure which has served the Town in many capacities throughout the years. Currently it is overcrowded and has been adapted to present needs only through the ingenuity and improvisation of those who are forced to work within its walls. The Committee strongly recommends that the Town Office Building form the cornerstone of a long-range planning effort which would permit the effective and efficient integration of Town administrative functions on its newly expanded physical site, which offers great potential for both office and recreational uses.

The Norfolk Water Department currently occupies the former Highway Department garage at the rear of the Town Office Building. The garage appears fully adequate for the department's needs, and the Committee further recommends that unused space in the Water Department garage be considered for conversion to secured inactive storage for the several Town departments having critical storage needs. The old storage building to the west of the Town Office Building, and the shed row immediately behind the Town Office Building, have outlived their useful life and the Committee has recommended that they be razed or otherwise removed.

The Police and Fire Station, although a relatively new structure, is no longer adequate to the needs of a modern public safety facility. The building is severely crowded, and plans for expansion have been considered for many years. During this past year, the Chief of

Police has documented the need for a several-fold increase in floor space. In addition, the Fire Department projects a future need for at least one additional garage bay for new rolling stock; the Communications Department has clearly inadequate space; and the Civil Defense Department has a clear need for facilities within the Station.

Plans for Police and Fire Station renovation and expansion have been hampered by a lack of engineering and building code data, as well as a lack of resolution on an outstanding proposal that the Station be expanded in the direction of the Federated Church. Negotiations with the Federated Church for a small piece of land needed for the expansion have progressed over the past year, and the church has indicated that it will entertain a clearly defined proposal. The Committee recommends that work continue in formulating plans and alternatives to meet Public Safety space needs, and will be requesting technical service funds which will, in part, be devoted to this effort.

The Norfolk Library, while housed in a colorful and historic structure, does not have the space or facilities to accomplish even the most rudimentary aspects of its mandate and operations. The Permanent Building Committee agrees with the conclusion of the Town Survey that new Library facilities must be the Town's highest building priority. Relocation of all or part of the Library's operations to the Centennial Schools has been found unworkable. Expansion of the existing library structure would not be, within existing building code and construction requirements, either cost-effective or operationally efficient. Efforts have therefore been devoted to locating a new and acceptable site for construction of a modern library facility. This effort, as well as formulation of plans for actual construction, should continue in the year ahead.

On the basis of its research and experience during its first year of operation, the Permanent Building Committee submits the following additional general recommendations:

1. That the Town continue its efforts to obtain a small piece of land necessary to expand the Police and Fire Station, and continue to pursue donation of land suitable for construction of new Town Library.

2. That public buildings in the Town of Norfolk are in critical need of a systematic program of progressive maintenance. In the past, the Highway Department has done an impressive job of repairing and renovating public buildings on an ad hoc basis. Unfortunately, this approach often results in situations in which repairs are delayed until the point where major work is required to correct what may have started as a simple maintenance need.

The Committee therefore recommends that the Town of Norfolk consider formation of a Public Works Department thus allowing the present Highway Department to continue and expand its building maintenance role in a formal and systematic manner.

3. Events of the past year clearly demonstrate that the Permanent Building Committee must, in order to carry out its mandate and make sound recommendations, have access to timely and accurate engineering and technical support services. The Committee cannot

make recommendations or evaluate alternatives in the absence of complete facts related to building design, engineering, structural characteristics, building code requirements, and other cost and design constraints. These data can only be obtained from relevant experts, and usually involve costs and fees. Despite the excellent cooperation and assistance of Town officials and inspectors, the need for technical services budget has become apparent. The Committee therefore intends to prepare an Article for the Annual Town Meeting requesting an appropriate budget for required technical services.

DOWNTOWN REVITALIZATION COMMITTEE

At the request of the Downtown Revitalization Committee, the Metropolitan Area Planning Council (MAPC) has evaluated the safety and operation of the intersection of Main Street and Rockwood Road/Union Street (Route 115) to determine the need for improvements. Cited as problems in the request were: (1) the difficulty of crossing Main Street while driving along Route 115 (especially while travelling easterly along Main Street); (2) the high number of motor vehicle accidents and near misses; and (3) the back-up (queuing) of vehicles along Union Street waiting to cross the intersection.

During June and July of 1981, MAPC staff collected information on these problems. Police records were examined for accident information. The flow of traffic through the intersection was observed for an entire day. Vehicles passing through the intersection were counted and their direction of travel noted at peak hours during the day — 7 to 9 in the morning, 11 to 1 in the afternoon, and 4 to 6 in the evening. Finally, the intersection was surveyed for changes in the slopes of streets and adjacent land.

The volume of traffic observed was relatively heavy. The average daily volume is estimated to be 9,100 vehicles. The peak 8-hour volume is 5,300, the peak-hour volume 660. These figures, although high, do not warrant the installation of traffic control signals. The flashing signals there now are sufficient for the foreseeable future. They will regulate traffic in the Center more efficiently than full control signals would, and they are more in keeping with the character of the Center.

Police reports for the period January 1, 1980 to July 1, 1981 indicated a significant number of accidents occurring at the intersection. Reports for a year and a half were examined. During this time, an average of one accident per month was recorded. Since reports are made only when (1) considerable damage is done to the vehicles involved, (2) someone is injured, or (3) a police officer is at the scene, it is assumed that more accidents than those reported have occurred. By most standards, this can be considered a very dangerous intersection. Observation of the flow of traffic through the intersection supported this conclusion — many near-misses were observed.

In addition, it was observed that most near-misses occurred between vehicles travelling east along Main Street and vehicles trying to cross Main Street from Union Street to Rockwood Road. Vehicles crossing did not have enough time to accelerate and get to the other side of Main Street before a vehicle came over the hill in Main Street and passed through the intersection.

Given the location of the retaining wall, a driver whose car is stopped at the stop-line where Union Street meets Main Street can see about 200 feet up Main Street. Traffic engineering standards suggest that a driver should be able to see 100 feet for every 10 miles per hour that vehicles are travelling along the street that he is attempting to cross. The posted speed-limit along Main Street is 25 MPH. Therefore, a driver crossing Main Street should be able to see oncoming vehicles at least 250 feet away. The retaining wall for the park would have to be moved back a foot or so to accomplish this.

Moving the retaining wall back a foot or so, however, will not rectify the problem. Very few vehicles approach the intersection at 25 MPH or less. The average speed is closer to 40 MPH. The police department attempts to slow cars down by conspicuously parking on one of the corners of the intersection and observing the traffic, sometimes checking speeds with radar and ticketing offenders. Since they cannot be there all of the time, the deterrent becomes only a temporary one; indeed, something most who drive through the intersection seem to know.

A driver attempting to cross Main Street should be able to see at least 400 feet up the street to make a safe crossing. Yet the crest of the hill is only 275 feet away. Consequently, oncoming vehicles are out of view beyond the crest. Recognizing this, it appears that corrective action should involve not only moving the park's retaining wall back, but regrading Main Street to lower the crest of the hill.

A traffic engineer at MAPC has completed a preliminary evaluation of the existing conditions at the intersection and a rough design of changes which would improve the safety of the intersection. They include regrading the road surface (Main Street) between Union and North Streets and moving the park's wall back, away from the intersection. There are several places in the road where it must be regraded by almost three feet. The retaining wall around the park probably will have to be moved back by a similar amount — about three feet — and extended along the regraded portion of Main Street.

As part of the reconstruction of this intersection, it is recommended that a sidewalk be constructed along Main and Union Streets, essentially along the new retaining wall. The colored poster, titled *Norfolk Center Revitalization Project*, shows the recommended changes. Recommended, too, are flashing lights erected on Main Street (maybe at the corner of Main and North Streets) warning drivers of the intersection on the other side of the hill.

A number of documents detailing elements of this study are available in the Board of Selectmen Office.

NORFOLK SEWER STUDY COMMITTEE

The Wastewater Management Facilities Plan initiated in March, 1981 is scheduled for completion in March, 1982. The study is being prepared by LEA, Inc. of Boston, and has consisted of the following major tasks:

- Assessment of existing and future conditions.
- Identification and assessment of problem areas.
- Development and evaluation of alternatives.
- Environmental assessment.
- Plan selection and preliminary design.
- Implementation and financing.

The selected plan will involve communal systems for collection and treatment of wastewater in identified problem areas, as well as rehabilitation of on-site septic systems. In addition, various septage management alternatives have been evaluated. The recommended alternative will be to negotiate with the Charles River Pollution Control District (CRPCD) for treatment of septage from Norfolk.

EARTH REMOVAL ADVISORY COMMITTEE

In 1981 the Earth Removal Advisory Committee saw only 2 requests for new gravel removal permits. Gravel removal operations on Medway, Park, Lawrence, Main and Clark streets were summarily monitored during the year with some significant areas being loamed and seeded.

The complaints received this year from residents in the affected areas were primarily about truck traffic

and dust. Part of the problem with responding to this is that not all trucks carrying gravel are necessarily working from one of the local operations and may be hauling through town rather than from town.

We are anticipating the completion of two of the smaller operations with the next 36 months.

CARPPOOL INFORMATION

Anyone in town may submit his name to the town carpool register.

At the time of the 1980 Annual Town Meeting, fifteen people indicated an interest in some kind of ride-sharing plan. Although this is a very modest participation, it's a start; the structure for receiving this information is in place in our town. The list is retained at the office of the Town Clerk. As gas becomes more expensive, more people will turn to sharing rides. Listing your name, location and hours of work is one way of finding a carpool.

Literature instructing interested Norfolk residents as to how to become a part of Greater Boston Area carpool listings and how to organize Vanpool leasing groups are also available downstairs at the Town Hall.

Join a carpool; save money and gas!

INSURANCE ADVISORY COMMITTEE ANNUAL REPORT

The Insurance Advisory Committee has developed bid specifications details and procedures for securing competitive bids for the town's insurance coverage. This procedure will be utilized for the 1983 fiscal year.

HUMAN RESOURCES



The town refurbished the building, tearing down the large central tower and erecting two smaller towers. The windows were also shifted around. When the alterations were completed in 1879, Josiah Ware installed a clock in the east tower at his own expense. The alterations cost \$3,594.20. The structure was destroyed by fire in 1922 and never replaced. Only the stone steps, handstand, flagpole, and lock-up remain on the site. The grill work was part of the jail.

- **BOARD OF HEALTH**
- **COUNCIL ON AGING**
- **HOUSING AUTHORITY**
- **VETERANS' SERVICES**
- **VISITING NURSE**
- **NORFOLK MENTAL HEALTH**
- **SNCARC**

BOARD OF HEALTH

Operation of the Town's sanitary landfill was an issue of concern to the Board, during 1981. With the closing of landfills in neighboring towns, there has been increased disposal of trash from other towns to the Town of Norfolk Landfill. Since a significant proportion of this out of town disposal is done by commercial haulers, the Board of Health voted to license these haulers. Regulations were passed disallowing the disposal of trash, collected elsewhere, in the Norfolk Landfill. If a commercial hauler is found in violation, of this regulation, he will lose his license.

The Board was also involved in reviewing general operations of the landfill. Chairman David Waters met with other officials and with representatives of the Massachusetts Department of Environmental Quality Engineering to discuss Norfolk's compliance with state regulations and the monitoring of future disposal operations. In late 1981, Tom Gilbert was appointed to the Sanitary Landfill Committee. David Waters frequently participated in Committee Meetings and helped write the report submitted, by this committee, to the Selectmen, in December. The report recommended improved security at the landfill, including a new sticker system for all vehicles and the hiring of a gate keeper to check the stickers.

In December, the Board formed the Hazardous Waste Committee. Tom King, Raphael Maliakal and Fred Pfischner were appointed to this Committee. The Committee was established to investigate all aspects of hazardous waste which includes, assisting the several departments responsible for emergency action in response to an accident involving hazardous substance, plan for such contingencies; methods to protect our Town's groundwater supply from contamination, and provide a pool of expertise that can be called upon to present advice and recommendations. Another activity of the Committee is the review of existing and proposed federal, state and local laws and regulations dealing with hazardous substances and make recommendations to the responsible agencies for legislation to ensure that the best interest of the Town of Norfolk is considered.

During the year, the Consulting Engineer/Agent provided professional engineering support for the Board of Health in its activities relating to management of disposal of wastewaters in the town and protection of the ground and surface waters. Board of Health meetings were attended on a regular basis.

Engineering advice was available to town residents for septic system repairs and 12 such permits were issued and the systems inspected. Soil tests were observed at 113 sites. Applications for 83 new septic systems were reviewed and 76 Disposal Works Construction Permits were issued. Plans were reviewed and reports filed with the Planning Board for the two subdivisions submitted.

New septic system construction was inspected, with approval given for 33 installations. Sewage and other types of health violation complaints were investigated and orders issued when necessary for nuisance abatement.

Thirty-eight (38) Well Permits were applied for and all such well installations, that were installed, were reviewed for compliance with water quality and quantity requirements.

In addition, 17 Food Service Permits and 19 Milk and Cream Licenses were issued. Robert Cooper, Sanitarian, carried out the inspections of the Food Service Establishments, which is part of the requirement for issuance of these permits.

Twenty-three (23) Disposal Works Installer's Permits, 11 Septic Removal Permits and 3 General Permits were also issued during 1981.

COUNCIL ON AGING

The Norfolk Council on Aging is made up of seven members who are appointed by the Selectmen. There is an undesignated number of associate members who are appointed by the council. The function of this council is to identify the needs of the elderly of the town and to seek out resources to meet such needs, to seek support for services through the town, legislation, grant proposals, and policy-making. Services included are transportation, nutrition, preventive health care, education, information and referral, reassurance, recreation, and administration of many personal services.

The Council on Aging employs an executive director, who is also the nutrition program manager, and who directs all of the services offered by the council.

During 1981, the Franklin Transportation Network provided transportation for medical appointments by Maxi-Van, which is equipped for the handicapped, van trips to the Centennial School for lunch on Tuesdays, van trips to the Drop-In Center and lunch site on Wednesdays, a weekly bus trip for grocery shopping, a monthly bus trip to a mall for shopping, and 9 pleasure trips by bus. The council contributes to the Franklin Council on Aging for the use of these transportation services.

A monthly newsletter is written and mailed by the director to each of the 550 Norfolk citizens who are over 60 years of age. This letter contains news and information pertinent to those people. Our goal is to have this newsletter read by all those who receive it. It is our most direct line of contact with the older residents.

The Drop-In Center is held at the Federated Church each Wednesday throughout the year from 11:00 A.M. to 2:00 P.M. A hot lunch is served at 12:00 noon. Programs of interest or entertainment follow at 1:00 P.M. Friends need not attend the lunch to attend the programs. The council also conducts a home-bound meals program, which delivers a hot lunch each day to shut-ins, using volunteer drivers. There is a 75¢ suggested donation for those who participate in lunch programs. Council members, associates, and friends continue to volunteer their services each Wednesday. Their assistance is essential to this program.

Arts & Crafts classes are held throughout the year and we have continued to have a variety of interesting craft projects and many very good teachers. This program is open to all those over 60 at a minimal cost.

Free blood pressure clinics with the visiting nurses draw 50 to 60 people each month on the third Wednesday at 1:00 P.M. at Drop-In Center. An influenza clinic was held in October with 77 vaccinations given.

Lunches are provided at the Centennial School on Tuesdays at a low cost. They are available by reservation each school day, but transportation is provided only on Tuesday.

Nine (9) bus trips were taken to various places of interest. Because many elderly do not drive, or do not go far, these trips are appreciated. Each trip is planned to include a nice lunch.

Parties are held throughout the year at Drop-In Center to celebrate the holidays. A chicken barbecue was enjoyed in August by all who could attend. This has been an annual event sponsored by the council and the recreation commission. Our thanks go to them and to chef Bud Allen who volunteered his services.

The Self-Help, Inc. fuel-assistance program began in November of 1981. This program is designed to help those who meet the income guidelines pay their fuel bills. Thirty-four (34) applications were completed and many follow-up calls and letters were sent by Carol Belcher, who acts as energy coordinator for Norfolk's elderly.

Our denture program has been expanded to include reduced fees for all other dental services as well as full dentures. One must meet income eligibility for this service, but fees are decided upon by the dentist and the patient. A call to the council office will get you a list of the participating dentists and an application form.

Our legal aid program continues to draw many over 60. This is a free service to the elderly.

Our friendly visitor, Dorothy Molloy, made many calls on Norfolk people. She tried to acquaint them with our program and encouraged them to use those services they needed.

Chairperson, Arline L. Jahnke, resigned from the council in September. Her resignation was accepted with deep regret and the council thanks her for her many years of dedicated service. Leslie Lincoln was elected chairman at a special election in October.

The Council on Aging was represented on the board of directors at King Philip Elder Services by Clarence Jahnke and Janet Sievert. We thank them for their help.

Carol Fletcher was appointed by the selectmen to fill the vacancy on the council.

The council on aging meets each month on the third Monday at 9:30 A.M. at the town hall. Norfolk friends are invited to attend any of these meetings. We feel this has been a very busy and rewarding year for the council on behalf of the older persons of Norfolk and we encourage all over 60 to make use of our many services. They are there to be used, after all.

NORFOLK HOUSING AUTHORITY

The year 1981 saw five people become eligible for an apartment in Norfolk's Housing for the Elderly of Low Income, Hillcrest Village. The census at Hillcrest is

now 74 people; 43 women, 11 men and 10 couples. The average age rests at 75 and the average rent collected from these tenants averages \$109 per month. The largest expenses during 1981 were a 12-month electricity bill of \$49,709.00 and a yearly water bill of \$5,105.16, even though our own well is used for watering purposes.

Income limits have remained the same as last year. To be eligible for state-subsidized housing, a person must meet the following requirements:

1. A person must be 65 years of age or over (single, individuals living alone or couples are eligible). Dwellings for two persons may be occupied by the following combination:
 - (a) A married couple
 - (b) Two men or two women
 - (c) A brother and sister
 - (d) In some instances, an elderly tenant and a non-elderly tenant provided that person is necessary for the physical well being of the elderly person and is of low income.
2. A person must be of low income — \$8,680 yearly income for an individual or \$9,920 yearly income for a couple. Maximum assets must not exceed \$15,000.
3. A person must be in need of good housing and able to maintain the apartment.
4. A certified handicapped person of any age, provided such person is of low income, may be eligible for one of the four handicapped apartments at Hillcrest Village.

In 1981 the Norfolk Housing Authority submitted a Management Plan to the Economic Office of Community Development (EOCD) upon which our contract for financial assistance depends. The Authority's procedures and organizational chart must be in written form and properly recorded with the EOCD. Formal procedures are essential in order to insure that program activities function properly. In the event of staff turnover, the incoming staff must be in a position to provide the required services relevant to Authority operations. In addition, in the event that a staff person is not available for an extended period of time, other staff could easily perform the required duties if adequate information is provided. Norfolk Housing Authority's Plan was unconditionally approved as submitted.

The Authority has five commissioners (4 elected by Norfolk's townspeople and one appointed by the Governor), and they are required by law to make policy decisions on current and future programs, to determine how they are to be administered and to obtain and protect monies needed to keep them operating. They are required to report to local, state and federal officials on their activities, to keep the public informed, and to generally further the authority's legally-stated goal of providing assistance for those in need. An Authority has the power of eminent domain — to acquire private land for public purposes under its own authority.

The Board meets once a month on the second Thursday at 10:00 A.M. at the Authority office at Hillcrest Village. The Authority is not permitted to conduct

business unless a quorum is present. No money can be spent, no contracts can be signed, no bonds can be issued, no staff can be hired or paid, no building can be constructed, no land can be acquired or disposed of, no tenants can be housed or evicted, no extraordinary maintenance can take place, no other Authority activity can take place unless a majority of the Board approves. The power of the Authority is vested in its commissioners.

Each Commissioner is given a monthly report at their regularly-scheduled meeting which is drawn up by the Executive Director. The latter is in charge of day-to-day administrative duties of the Authority. This monthly report is detailed and summarizes the financial condition of the project, occupancy, rents collected, bills to be paid and gives the overall scope of the Authority's condition at that particular moment. Quarterly reports, prepared by the Authority's fee Accountant, are submitted to the Board and then to the EOCB.

Tenants and community residents have direct access to the Executive Director if they feel it necessary. Anything of importance comes to the Board's attention promptly. The Executive Director is readily accessible to provide information, answer questions and generally represents the Authority. However, Executive Directors and their staff are not public officials; Commissioners are. Executive Directors and their staff are paid; Commissioners are not.

The Executive Director and his/her staff work for the Board and the Board is ultimately responsible for the operation of the Authority and for representing its interest. People who make up the Board normally are people who are involved in the community, have been involved in politics, are retired from public office, or have businesses of their own. They understand the exposure and the publicity. These people are adult and mature and understand all the ramifications of holding public office.

It is to the Board's credit that many compliments have come their way on the appearance, maintenance and management of Hillcrest Village. It is said by employees of the EOCB, who regularly visit our project, that ours is one of the best looking in the State. We welcome visitors and applications for an apartment here can be obtained at our office.

VETERANS' SERVICES DEPARTMENT

Veterans' Services are mandated by State General Laws, Chapter 115, Section 5 which provides for the payment of aid to eligible, qualified veterans.

The function of this office is to assist all Veterans of all wars, their dependents, widows or children who may need financial aid or have questions regarding Veterans' benefits.

We assisted a number of Veterans in preparing eligibility determination and loan guaranty entitlements. "Widow & Children Pensions" were obtained for survivors of deceased Veterans, also "Service Connected"

and "Non-Service Connected" Pensions were allowed all with the assistance of this office.

Several cases were processed because of unemployment or sickness.

The Town of Norfolk is reimbursed at the rate of 50% by the State.

VISITING NURSE ASSOCIATION REPORT

The Visiting Nurse Association of Dover, Medfield, Norfolk, Inc. receives a large number of telephone requests for advice, information and referral. Its staff attends in-service education, seminars and professional meetings. The Association maintains liaison with other community facilities such as hospitals, eldercare corporations, councils on aging and nursing homes. It also prepares statistical and other reports for local, state and federal agencies.

During the period from January 1, 1981 to December 31, 1981, there were nine blood pressure clinics for senior citizens. From a total of 414 in attendance, 101 cases were served. Seventy-seven senior citizens attended the flu/pneumonia clinic. Norfolk residents were included in one general immunization clinic and one general blood pressure clinic, attended by 19 people. Sickroom equipment was loaned to 19 patients.

We provide TB testing supplies to the local schools. Mantoux testing is available in the VNA office by appointment. There was a Mantoux testing program at Leland Hall. Lead screening for children up to six years of age is provided by appointment also. Newborn babies were visited when referrals were received. There was follow-up when necessary. Nursing supervision, instruction and orientation of home health aides is also provided.

Visits — 1981

Nursing	583
Health Guidance	57
Assessment	11
Physical Therapy	181
Home Health Aide	426

On January 1, 1982, the Dover, Medfield, Norfolk Visiting Nurse Association became a part of the Walpole Area Visiting Nurse Association located in Blackburn Hall, Walpole. All of our staff have joined the staff of the larger agency. Our new telephone number is 668-1066.

Hours of service — (Office Open) — 8:00 A.M. - 4:30 P.M. — Monday through Friday.

On call — 4:30 P.M. - 9:00 P.M. Weekdays; 8:00 A.M. - 9:00 P.M. Saturday, Sunday and Holidays.

Office Hours — (Drop-in or by appointment) — 9:00 - 10:00 A.M. Monday, Tuesday and Friday.

Services — Nursing, Physical Therapy, Home Health Aides, Speech Therapy, Occupational Therapy and Medical Social Work.

This merger was brought about by expansion of home health care throughout the state and the country with increased regulations and requirements. Small

agencies have been encouraged to become part of larger agencies in order to provide more comprehensive services to all residents and to reduce administrative costs.

TOWN OF NORFOLK

Statistics 1981

Nursing Visits	583
Health Promotion Visits	57
Case Assessment Visits	11
Physical Therapy Visits	181
Home Health Aide Visits	426

Clinics:

Senior Citizen Blood Pressure
9 Clinics — 414 Attended — 101 patients
General Blood Pressure
1 Clinic — 12 Attended
General Immunization
1 Clinic — 7 Attended
Senior Citizen Flu
1 Clinic — 77 Attended

Mantoux Testing — Leland Hall
Equipment loaned to 19 Patients

NORFOLK MENTAL HEALTH ASSOCIATION REPORT

The enclosed schedule highlights service statistics and financial information for the fiscal year 1981. The data is a combination of actual service statistics and reasonable financial projections selected from active patient accounts.

The rise in demand for services is demonstrated by the 58% increase in the number of new cases (26 to 41). This comes at a time when we have improved our ability to capture third part reimbursement and to collect fees from clients who have no insurance or whose coverage has been used up.

We recognize the demands that Proposition 2½ have placed on your town. However, we have also had to struggle with serious fiscal constraints, inflation, and state governmental pressures while we make dedicated efforts to provide accessible quality mental health needs to your citizens.

In FY '81, your contribution of \$2,635 enabled the residents of Norfolk to receive \$5,339 worth of quality services. This certainly is an excellent return on your investment.

SERVICES TO NORFOLK RESIDENTS

July 1980 - June 1981

The following information describes the volume, type, and costs of services provided to the residents of Norfolk by the staff at Cutler Counseling Center.

New Cases Opened	41
Total Caseload	84 families — approx. 118 people
Units of Direct Service	697
Total Value of Service	
Direct Service	\$25,660
Consultation	160
	\$25,820

New Cases

Category

Age Distribution

	Number	%
0-5	0	0
6-17	8	20
18-30	11	27
31-60	22	53
60+	0	0
	41	100%

Sex

Male	17	41
Female	24	59
	41	100%

Presenting Problems

General Emotional Trauma (includes anxiety, paranoia, etc.)	5	12
Depression, Loneliness, Suicidal	2	5
Acute Family Conflict (includes parent-child relations)	8	20
Behavioral Difficulties	9	22
Marital Discord (including separation & divorce)	15	37
Substance Abuse	1	2
Learning Disability	1	2
	41	100%

Referral Source

	Number	%
Self	11	27
Family	2	5
Friend	10	25
Other Mental Health/Social Service	11	27
Agencies (including screening emergency treatment, youth outreach, private)	2	5
Physician	2	5
Hospital (general medical & psychiatric)	1	2
Courts, Police, Prisons	1	2
Attorney	1	2
Clergy	1	2
	41	100%

Additional Information

- It should be noted that 10% of the Norfolk residents who made use of services at Cutler Counseling Center participated in both Individual/Family sessions and Group sessions.

Our unique Widowed Lifeline program provides supportive counseling and friendship for recently widowed residents of our catchment area. This service has proven to be quite valuable and is available to all Norfolk residents.

Services to Norfolk Residents July 1980 - June 1981

\$25,820	Cost of Service
-14,171	Less: Collection from Insurance, Medicaid, Self-pay fees & other reimbursement
- 6,250	Less: State donation of staff positions & contracts
5,399	
- 2,635	Less: Town contribution
\$ 2,764	Norfolk Mental Health Association donation to the town of Norfolk

Thus, Norfolk's town allocation of \$2,635 helps provide its citizens \$25,820 worth of services for which this Association also contributes \$2,764.

SOUTH NORFOLK COUNTY ASSOCIATION FOR RETARDED CITIZENS REPORT

The mentally retarded citizens of the Town of Norfolk must by all counts be included among the most "truly needy". Yet today their welfare, safety and even their most basic human rights are being threatened. The association, organized and run by parents with retarded children as a self-help and locally controlled institution of our community for 28 years, is facing one of the greatest challenges of its history. The public charge to the Association is to assure that our mentally retarded citizens receive the help they require to live productive, healthy lives free from poverty, neglect and abuse. As more and more mentally retarded persons and their families turn to the Association for help (particularly as a result of termination from 766 programs) and as program funding is being reduced, this challenge takes on unprecedented proportions.

SNCARC PROGRAMS AND SERVICES

Early Intervention Program

Provides home and center based programming for infants from birth to age 3 who are diagnosed mentally retarded or who demonstrate delays in development. Provides support, training, and consultation to families of the children. Located at 175 Walpole Street, Norwood, call 762-4001.

Norfolk Industrial Services

Provides vocational and functional educational training for mentally retarded and other developmentally disabled persons age 18 and over. Vocational services include work evaluation, extended sheltered employment, work adjustment training, on-site job skill training, and job placement. Educational services include functional academics, training for independent living skills, and social skills. Located at 215 and 219 Fulton Street, Norwood, call 769-3298.

Developmental Achievement Center

Provides functional educational and pre-vocational training for severely and multiply handicapped adults, age 18 and over. Educational programming includes training to self care, independent living skills, social skills, and communication skills. Pre-vocational programming helps prepare individuals for sheltered employment in Norfolk Industrial Services, located at 808 High Street, Westwood, call 329-0879.

Residential Programs

Provide homelike environments with supervision and educational training in independent living skills, functional academics and social skills. Programs include community residences, supervised apartments (24 hour staffing), and cooperative apartments (staff assistance less than 24 hours per day). Call SNCARC office, Norwood, 762-4001.

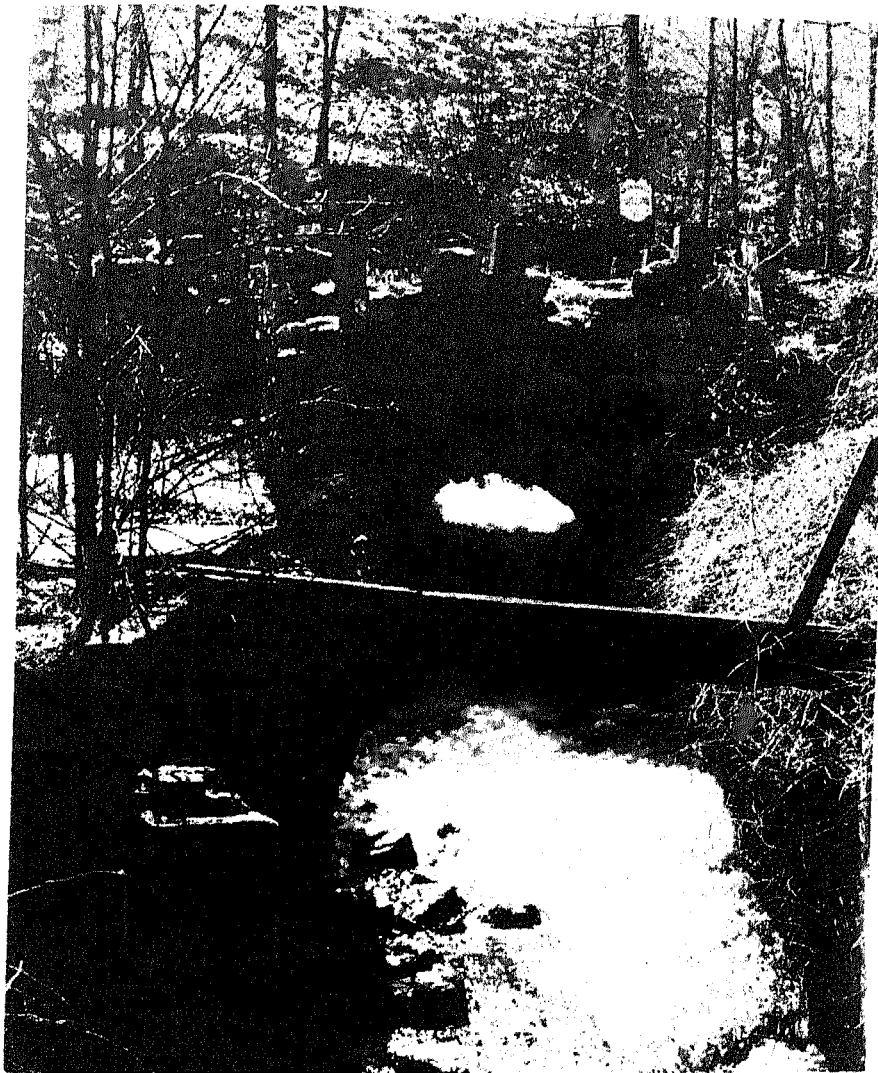
Family Support and Clinical Resource Services

Provides respite care to families under stress and in emergencies by specially trained care attendants. Provides consultation and training to families and direct care staff. Provides direct therapeutic interventions for mentally retarded children and adults in areas of need including behavioral psychology, occupational therapy, and speech therapy. The goal is to help families keep their handicapped child in the home.

Social/Recreational/Transportation/ Citizen Advocacy Services

Provides special social and recreational programs to special evening education classes for mentally retarded children and adults. Evening transportation services are provided to enable persons to utilize the social and recreational programs when other transportation isn't available. The Citizen Advocacy Program is a way interested volunteers can show their concern for mentally retarded children and adults by forming one to one relationships with them to assist in the realization of their full potential. Call SNCARC Office, Norwood, 762-4001.

NATURAL RESOURCES AND RECREATION



Fales Falls also known as the "Grindle"

- CONSERVATION COMMISSION
- RECREATION COMMISSION
- WATER DEPARTMENT
- PESTICIDE CONTROL STUDY COMMITTEE
- MIRROR LAKE STUDY COMMITTEE

CONSERVATION COMMISSION

During 1981, the Conservation Commission purchased an additional parcel of land using money from the Conservation Fund. The 4.6 acre parcel is located off Boardman Street next to the Railroad right of way and adjoins the Elementary School property. With this purchase the Commission has acquired 30.3 acres over the last two years using the Conservation Fund. An additional 5 acres off Grove Street was donated to the town.

In its enforcement of the Wetland Protection Act the Commission responded to five formal requests for determination of the applicability of the Act to particular construction activities. We issued two cease and desist orders to stop illegal alterations of wetlands on Dedham Street and on Mirror Lake Avenue. We held public hearings and issued Orders of Condition, regulating alterations to wetlands in 3 subdivisions: Hoover Estates and Wareland Farms located off Boardman Street; and Lafayette Estates-Extension 3.

During 1981, Ken Wood resigned from the Commission. Ken was a charter member of the Commission and served for over twenty years. His knowledge of environmental law and his ability to identify woodland flora, particularly wetland plants (he, quite literally wrote the book) will be sorely missed.

RECREATION COMMISSION

The year 1981 saw a decrease in funding and hence the number of programs that the Recreation Commission was able to assist. We were able to assist two programs versus ten the previous year. However, as in the past, the participation of many involved, dedicated people supported all the programs.

We were able to continue sponsorship of the Senior Citizens' Barbecue, Summer Tennis Instruction and the King Philip Youth Summer Program.

The town pond was supervised by life guards throughout the summer. We continue to provide a four week instructional swimming program for Beginners through Senior Life Saving. A two week Arts and Crafts program was held at Centennial School.

We will continue to look for new ways to provide recreational programs for the town within given budget constraints.

WATER DEPARTMENT

The past year for the Water Department has been one of satisfaction, concern and future planning.

The feeling of satisfaction comes from the performance of our first well. It has proven to be as good as we had hoped in all respects. Finding and repairing the many leaks in our system and conserving for future use approximately 25 million gallons of water per year is another source of satisfaction.

Our engineering firm, Dufresne-Henry, Inc., has located what could be another viable water source

within the town. We are in the process of obtaining purchase agreements for the land and hope to have the results of the testing before town meeting.

We are concerned that the system should be improved for better fire protection. This can only be accomplished with the addition of a standpipe near the center of Town for back-up pressure in case of a serious fire. Using the Wrentham State School standpipe for this purpose is at best, less than adequate, due to the location relative to our town.

Looking to the future, we are actively pursuing several grants to alleviate the storage problem and improve the system. We have a grant request with the F.H.A. for the construction of a standpipe and connection to the system. We have applied for another grant to connect the standpipe to the present system at the junction of Tucker Road and Medway Street as shown in our Master Plan. We have also submitted grant requests to the State for help in defraying the cost of the leak-testing and repairing the system.

We are installing a new heating plant, partitions and secure windows in the Old Highway Garage for use as the Water Department Garage and Service area. Plans are in progress for an addition to the present garage which will enable the total Water Department operation to be under one roof and restore some much needed space in Town Hall.

We are pleased to announce that even in this time of increasing costs, we have been able to keep the cost of water constant for the past two years and do not anticipate an increase in the coming year. The operational expenses of the Water Department are paid only from Water revenue.

There are now 22.6 miles of water pipe in the system. There are over 900 water takers. We are pumping approximately 175,000 gallons of water per day.

The Board of Water Commissioners wishes to take this opportunity to acknowledge and thank the employees of the Water Department and all other departments of the Town who unselfishly support and assist us throughout the year.

The Water Department office is open from 9:00 A.M. to 1:00 P.M., Monday through Friday. A recording service is on the phone line, 528-1412, 24 hours a day, for your convenience. In an emergency you may call the Police-Fire Dispatcher at 528-3206.

PESTICIDE CONTROL STUDY COMMITTEE

In its continuing search for suitable alternatives to widespread pesticide use, the committee looked at several different approaches during 1981. After an experimental stocking of top-feeding minnows to control mosquito larvae at several locations during 1980, it was determined that there was an effective reduction in mosquitoes but restocking would be necessary because the minnows did not winter over. A very limited number of dragonflies was also employed, but no reliable data was derived from that stocking.

It was decided that, rather than request the expenditure of town funds for town-wide biological control, the committee would recommend these methods be done on an individual basis, with the committee supplying needed information.

Although the town has saved between \$6,000 and \$7,000 in the last two years by not spraying for mosquitoes, should that money become available again, the committee would like to see that money used for ditch-draining, which is a more long-term and environmentally safe method of eliminating some mosquito breeding grounds. It was agreed the committee's next job would then be to identify the mosquito breeding areas in Norfolk before taking any further steps.

Faced with a drastic increase in the gypsy moth population, the committee has been in contact with other communities facing the same problem. It appeared that, over the years, spraying has had the opposite intended affect. There are more moths, despite the spraying efforts.

The committee continues to recommend the use of a biological agent called BT (useful only when they are very young) — requiring 2 sprays, 10 days apart. This agent is recommended by the State Department of Environmental Management.

Also useful in reducing the population is the scraping off of the egg masses into a covered container that can be buried. Also in May a band of folded burlap tied around the affected tree will capture the caterpillars which can then be destroyed.

Another task that lies ahead of the committee is to investigate regulation with regard to aerial applications of pesticides. Selectmen requested that the committee see if there were better regulations of aerial spraying in Norfolk, in view of the 1980 bee kill from

what was thought to be due to an aerial application of parathion. The committee is making an attempt to ascertain what controls the town may exert over the aerial application of toxic chemicals.

MIRROR LAKE STUDY COMMITTEE

In 1981 the Mirror Lake Study Committee met on several Tuesdays.

Many matters needing attention were discussed and voted.

New telephone pole barriers were installed at the beach area — new sand was placed on the beach. The Committee is still waiting for the street light to be installed at the beach area.

The most important development took place in September and October when the Department of Environmental Management rebuilt the dam at Mirror Lake.

This will allow the Town to regulate the level of the water in the summer and fall. The Town of Norfolk will be responsible for raising and lowering the water level at the request of the Committee. Water levels have been established for each season.

While the committee consists of 10 people, there are two towns represented. There are four members and the Executive Secretary of Norfolk and four members and the Executive Secretary of Wrentham on the committee.

At an election of Officers, Paul St. Francis of Norfolk was elected Chairman and Virginia Graves of Norfolk was elected Vice-Chairman.

FINANCES



- TOWN ACCOUNTANT
- TOWN TREASURER
- TAX COLLECTOR
- BOARD OF ASSESSORS
- ADVISORY BOARD
- CAPITAL OUTLAY COMMITTEE
- 1982 ANNUAL TOWN MEETING
WARRANT

Town Accountant's Report

SCHEDULE OF RECEIPTS July 1, 1980 — June 30, 1981

TAXES:			
Current Year:			
Real Estate	\$2,546,921.96		
Personal Property	120,451.41		
		\$2,667,373.37	
Prior Years:			
Real Estate	36,393.68		
Personal Property	5,133.68		
		41,527.36	
			\$2,708,900.73
TAX TITLE REDEMPTIONS			55,720.61
TAXES IN LITIGATION			2,049.44
SPECIAL ASSESSMENTS:			
Motor Vehicle Excise			
Current Year	83,701.23		
Prior Years	90,024.79		
		173,726.02	
Farm Animal Excise			
Current Year	559.53		
Prior Years	137.62		
		697.15	
			174,423.17
LOCAL AID RECEIPTS FROM STATE			
School Aid:			
Schools, Chapter 70	267,571.00		
School Building Construction	38,776.17		
Transportation	31,433.00		
Lunch Program	4,692.49		
Tuition, State Wards	917.00		
		343,389.66	
Loss of Taxes, State-owned Land		201,718.91	
Local Aid Fund		165,254.00	
Highway Aid		108,264.00	
Police Career Incentive		6,440.50	
Real Estate Abatements:			
Elderly Exemptions	7,207.70		
Veterans	1,833.62		
		9,041.32	
Veterans' Benefits		830.50	
Library		2,980.00	
			837,918.89

FEDERAL GRANTS:

School Lunch Program	21,088.97	
Title I	21,297.00	
Title IV	4,953.00	
Title VI	22,600.00	
Title I — Library Professional Personnel	2,398.00	
		72,336.97

FEDERAL REVENUE SHARING FUNDS:

Cash Receipts	146,089.00	
Interest on Investments	22,355.81	
		168,444.81

DEPARTMENTAL REVENUE:**Selectmen:**

Earth Removal — Engineering Fees	1,387.00	
Earth Removal — Permits	500.00	
Miscellaneous Permits & Fees	310.00	
Photo Copy Use	5.25	
Petty Cash Refunded	75.00	
		2,277.25

Treasurer:

Tax Title Release, etc.	164.00	
Land Court Fees	151.00	
		315.00

Tax Collector:

Demand Fees and Charges	3,583.30	
Municipal Liens	4,260.00	
Petty Cash Refunded	75.00	
		7,918.30

Town Clerk:

Certified Copies of Records	2,005.31	
Uniform Commercial Code Filings	377.00	
Sales of Maps, Books, Etc.	299.82	
Dog License Fees	276.15	
Sporting License Fees	68.55	
Raffle Permits	110.00	
Pole Locations	58.00	
Miscellaneous	118.50	
Petty Cash Refunded	25.00	
		3,338.33

Assessing Department:

Copies of Records	134.00	
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Planning Board:

Engineering and Filing Fees	705.00	
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Appeals Board:

Hearings	675.00	
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Conservation Commission:

Filing Fees	180.00	
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Police Department:			
Off-Duty Details		7,063.71	
Court Fines and Restitution		4,640.80	
Firearms, ID Cards		150.00	
Licenses & Permits, Firearms		637.00	
Accident Reports, Copies		570.00	
			13,061.51
Fire Department:			
Ambulance Fees		3,905.00	
Miscellaneous		5.30	
			3,910.30
Inspector's Fees:			
Building		8,078.00	
Wiring		2,028.00	
Gas		105.00	
			10,211.00
Health Department:			
Disposal System Permits		7,860.00	
Sanitary Landfill Permits		1,026.00	
Plumbing Inspections		1,046.00	
Percolation Tests		860.00	
Well Permits		420.00	
Food Service Permits		555.00	
Septic Removal Permits		200.00	
Installers' Permits		255.00	
Miscellaneous		8.50	
			12,230.50
Schools:			
Lunch Program			
Students	32,101.17		
Adults	5,732.76		
Elderly	268.50		
Other	1,270.77		
		39,373.20	
Restitution for Damages		974.00	
Copy Machine Use		15.18	
Rental of Facilities		2,496.00	
Energy Audit		500.00	
Tri-County Regional Unexpended Funds		197.59	
			43,555.97
Library:			
Dog Refund from County		1,100.89	
Fines		1,317.75	
Lost Books		30.04	
Interest from Trust Fund		62.73	
			2,511.41
Highway Department:			
Sale of Scrap at Sanitary Landfill			383.94

Recreation Department:			
Arts & Crafts	37.00		
Swimming	161.00	198.00	
		650.00	
Cemetery Receipts:			102,255.51
LICENSES:		7,020.00	
Liquor		200.00	
Class I		500.00	
Class II		200.00	
Class III		265.00	
Common Victualer		15.00	
Auctioneer			8,200.00
PUBLIC ENTERPRISE:			
Water Department:			
Use of Water	74,571.29		
Current Year Charges	12,180.22		
Prior Year's Charges	7,500.00		
Installations	147.18		
Other Income (Interest, etc.)	654.35		
Fees and Charges	542.35		
Demands	2,921.63		
		98,517.02	
		82,389.57	
Water Project-Reimbursement			180,906.59
INTEREST:		99,310.52	
Investment of Surplus Funds		11,214.57	
Deferred Taxes		10,224.86	
Tax Title Redemptions			120,749.95
			310,000.00
TAX ANTICIPATION LOANS:			
AGENCY AND INVESTMENT:		550,000.00	
Investment of Surplus Cash			
Payroll Deductions:			
Federal Income Tax	245,741.57		
State Income Tax	71,694.72		
Retirement Pensions	74,123.28		
Group Insurance	41,854.95		
Tax Sheltered Annuities	14,102.00		
Teachers Assoc. Dues	3,060.00		
Accident Insurance	456.50		
Teachers Insurance	110.32		
		451,143.34	
			1,001,143.34
			3,014.05
SPORTING LICENSES FOR STATE			2,460.85
DOG LICENSES FOR COUNTY			287.36
MEALS TAX, SCHOOL LUNCH PROGRAM FOR STATE			

ANTICIPATION OF '81 REAL ESTATE TAX PAYMENTS

60,961.07

GIFT FUND -- CHRISTMAS LIGHTS

200.00

TRUST FUND INCOME

110,118.93

GUARANTEE DEPOSITS

150.00

REIMBURSEMENTS AND REFUNDS:

Group Insurance Premiums Paid in 1980

9,401.00

Insurance Recoveries

1,306.38

Tailings

7.20

Brush Truck

142.25

Miscellaneous

1,393.37

12,250.20

TOTAL CASH RECEIPTS

\$5,932,492.47

SCHEDULE OF EXPENDITURES

July 1, 1980 thru June 30, 1981

GENERAL GOVERNMENT

SELECTMEN (Including General Expense):

Board Members and Executive Secretary Salaries	\$20,672.50	
Secretary and Clerical Salaries	9,488.15	
Custodians of Veterans' Graves Salary	60.00	
Printing and Advertising	9,570.29	
Office Supplies and Publications	2,058.82	
Maintenance of Town Hall	2,335.97	
Heating of Town Hall	2,060.63	
Travel, Meetings and Dues	1,093.22	
Travel, Meetings and Dues - Executive Secretary	705.36	
Out-of-State Travel	32.64	
Postage	679.09	
Telephone	835.06	
Town Physician	495.00	
Equipment Maintenance	419.05	
Flags	172.00	
Water	61.19	
Railroad Station Rent	100.00	
Petty Cash	75.00	
Electricity	1,704.65	
Committee Funds	134.00	
Appraisal of Land	250.00	\$53,002.62

General Expense - 1979 Balance:

Printing and Advertising 5,323.93

General Expense - 1978 Balance

130.22

Moderator - 1980 Balance

1.00

ANNUAL TOWN MEETING

2,450.00

TOWN CLERK:

Salary - Town Clerk	\$5,303.40	
Salary - Clerical	6,222.73	
Salary - Election Workers	1,493.82	
Telephone	571.97	
Travel, Meetings and Dues	704.07	
Office Supplies and Postage	408.28	
Printing Ballots	193.00	
Petty Cash	25.00	
General Material and Supplies	72.68	14,994.95

TREASURY DEPARTMENT:

Treasurer - Salary	\$7,500.00	
Assistant Treasurer - Salary	400.00	
Clerical Salaries	3,328.00	
Office Supplies and Postage	2,366.05	

Travel, Meetings and Dues	656.66	
Equipment Maintenance	90.39	
Telephone	76.75	14,417.85
TAX TITLES (Treasury Department):		
Salaries - Clerical	\$1,038.00	
Expenses	6,930.68	
Telephone	29.29	7,997.97
TAX COLLECTOR:		
Salary - Collector	\$8,856.00	
Salary - Bookkeeper	8,805.68	
Office Supplies and Postage	3,611.47	
Travel, Meetings and Dues	378.81	
Tax Title Expense	362.50	
Telephone	276.84	
Petty Cash Fund	75.00	
Binding of Records	205.00	
Office Equipment	698.38	23,269.68
Tax Collector - 1980 Balance:		
Office Equipment		758.00
ASSESSING DEPARTMENT:		
Board Members' Salaries	\$7,560.00	
Clerical Salaries	6,698.00	
Data Processing	4,502.24	
Travel, Meetings and Dues	1,760.85	
Office Supplies and Postage	1,749.20	
Office Equipment	43.92	
Telephone	359.54	
Map Upkeep	167.00	
Binding Records	185.07	
Forms and Printing	163.60	
Photostats of Legal Records	161.49	23,350.91
REVALUATION OF PROPERTY		
		8,935.10
Revaluation of Property - 1980 Balance		
		750.00
ACCOUNTING DEPARTMENT:		
Town Accountant Salary	\$9,640.40	
Assistant Accountant Salary	7,370.56	
Bookkeeper Salary	2,403.90	
Clerical Salary	930.60	
Office Supplies and Postage	339.27	
Printed Forms for Departments	158.60	
Telephone	254.91	
Travel and Dues	20.00	
Furniture and Equipment	246.20	
Microfilming Records	153.62	21,518.06
Accounting Department - 1980 Balance:		
Office Supplies and Postage	\$ 38.55	
Office Equipment	190.24	228.79

REGISTRARS OF VOTERS:

Registrars' Salaries	\$ 384.40	
Stipendiary (Town Clerk)	150.00	
Census Takers' Salaries	1,494.25	
Computer Services	2,027.51	
Office Supplies and Advertising	214.96	
Travel, Meetings and Dues	22.00	
Telephone	151.10	4,444.22

Registrars of Voters - 1980 Balance:

Listings		1,030.00
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ADVISORY COMMITTEE:

Dues		60.00
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LEGAL DEPARTMENT:

Town Counsel - Retainer	\$5,940.00	
Legal Fees and Expenses	2,739.00	8,679.00

COUNCIL ON AGING:

Secretarial Salaries	\$5,564.32	
Transportation	7,000.00	
Bus Trips	359.00	
Arts and Crafts	588.83	
Space Rental	500.00	
Drop-in-Center	421.94	
Office Supplies	260.32	
Postage	471.00	
Telephone	136.23	
Dues	75.25	15,376.89

BOARD OF APPEALS:

Clerical Salaries	\$656.75	
Advertising Hearings	218.44	
Office Supplies and Postage	151.20	
Dues	20.00	1,046.39

HISTORICAL COMMISSION:

Office Supplies		18.25
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Historical Commission - 1980 Balance:

Material and Supplies		106.00
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PLANNING BOARD:

Salaries - Board	\$2,000.00	
Salaries - Clerical	680.00	
Engineering Services	321.79	
Office Supplies and Postage	205.60	
Advertising	132.88	
Meetings and Dues	115.00	
Printing	171.20	3,626.47

SEALER OF WEIGHTS AND MEASURES:

Salary		216.00
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EARTH REMOVAL ENGINEERING SERVICES

2,608.00

INSURANCE:

General Liability and Fire	\$18,163.00
Workmen's Compensation	16,905.00
Auto and Truck Liability	12,684.00
Police Professional Liability	2,268.00
Town Officials' Liability	2,258.55
Fire and Police Accident	2,018.95
Bonds - Town Officers	777.00
Steam Boiler	916.00

55,990.50

TOTAL, GENERAL GOVERNMENT

\$270,339.80

PROTECTION OF PERSONS AND PROPERTY**FIRE DEPARTMENT:**

Salaries	\$27,463.33
New Equipment	4,307.80
Supplies	1,813.57
Equipment Maintenance	1,644.31
Gasoline and Utilities	2,847.81
Radio Maintenance	569.62
Travel and Dues	221.71
Training and Tuition	1,108.74
Chief's Cleaning	116.95
New Brush Fire Fighting Truck	22,142.25
New Fire Hose	14,441.39

76,677.48

AMBULANCE:

Salaries	11,654.83
Expense	1,046.56

12,701.39

Fire Department - 1980 Balance:

Salaries

1,029.15

POLICE DEPARTMENT:

Salaries	\$241,191.18
Salaries - Extra Shifts	8,043.68
Salaries - Holidays	6,927.14
Salaries - Shift Differential	3,550.00
Salaries - Sickness	3,875.83
Salaries - Vacations	4,395.65
Salaries - Extra Help	2,663.16
Salaries - In-Service Training	578.67
Salaries - Court Appearances	1,119.30
Sub-total Salaries	272,344.61
Operating Equipment Maintenance	2,254.15
Vehicle Maintenance	5,982.64
New Vehicle Replacement	13,999.90
Communication Equipment Maintenance	3,352.17
Office Expense	2,326.57
Uniform Replacement	3,611.30
Uniform Cleaning	3,300.00
Station Maintenance	995.59
Training	735.06
Chief's Expense	749.90
Investigation Expense	139.66
Prisoner Expense	2.68

Narcotics Investigation	150.00	
Safety Department Supplies	9.00	
Court Travel Expense	56.61	
Electro-Static Copier	3,528.50	
Traffic Signal Repair	1,044.59	
Gasoline	17,054.34	
Sub-total Expenses	59,292.66	331,637.27
Police Department - 1980 Balance:		
Salaries	\$4,390.88	
Vehicle Maintenance	1,197.18	
Operating Equipment Maintenance	39.60	
Communications Equipment Maintenance	185.00	
Station Maintenance and Supplies	178.08	5,990.74
FIRE AND POLICE STATION EXPENSE:		
Heating Oil	\$5,263.25	
Telephone	3,651.79	
Emergency Generator Maintenance	179.15	
New Equipment	800.00	
Building and Equipment Maintenance	622.54	
Water	116.70	
Propane Gas	30.22	
Electricity	3,972.03	
Grounds Maintenance	500.04	15,135.72
Fire and Police Station Expense - 1980 Balance:		
Electrical Repairs		66.52
FIRE AND POLICE COMMUNICATIONS:		
Salaries	\$44,538.00	
Salaries - Vacations	796.20	
Salaries - Holidays	1,721.50	
Salaries - Relief Dispatchers	3,570.80	
Salaries - Sickness	32.00	
General Expenses	224.60	50,883.10
TREE AND INSECT PEST CONTROL:		
Salaries - Tree	\$4,746.20	
Salaries - Insect Pest Control	3,177.90	
Expenses - Tree	4,387.00	
Expenses - Insect Pest Control	2,759.00	15,070.10
BUILDING INSPECTORS:		
Salaries - Inspectors	\$4,300.00	
Salaries - Clerical	1,539.20	
Gasoline Expense	431.12	
Office Supplies, Postage and Publications	307.83	6,578.15
ELECTRICAL INSPECTOR:		
Salaries - Inspectors	\$4,500.00	
Salaries - Clerical	769.60	
Office Supplies and Posage	68.08	
Dues	35.00	
Gasoline Expense	265.46	5,638.14
Electrical Inspector - 1980 Balance:		
Travel, Meetings and Dues		372.60

GAS INSPECTOR:		
Salary	\$700.00	
Permits, Forms and Tags	17.25	717.25
ANIMAL INSPECTOR:		
Salaries	\$575.00	
Office Supplies and Postage	89.00	664.00
ANIMAL CONTROL:		
Salaries	\$1,488.00	
Vehicle Maintenance	469.39	
Kennel Maintenance and Supplies	530.61	
Gasoline and Oil Expense	1,448.66	3,936.66
CONSERVATION FUND - PURCHASE OF LAND		458.80
CONSERVATION COMMISSION:		
Land Maintenance	\$1,102.68	
Education	60.50	
Dues	120.00	
Engineering	256.67	1,539.85
Conservation Commission - 1980 Balance:		
Postage and Office Supplies	\$15.28	
Land Maintenance	769.90	
Education	5.50	
Conservation Fund	95.38	886.06
CIVIL DEFENSE		
Salaries	\$325.00	
Uniforms	442.20	
Training	141.00	
Dues	240.00	
Equipment Repairs and Maintenance	86.40	1,234.60
TOTAL, PROTECTION OF PERSONS AND PROPERTY		\$531,217.58

HEALTH AND SANITATION

HEALTH DEPARTMENT:		
Salaries - Plumbing Inspector	\$1,928.00	
Salaries - Clerical	1,558.20	
Sewage Disposal, M.D.C.	14,304.00	
Engineering Services	5,770.00	
District Nurses	3,750.00	
Office Supplies	658.75	
Travel, Meetings and Dues	214.75	
Telephone	800.33	
Sanitarian	765.00	
Burial Permits	83.00	29,832.03
Health Department - 1980 Balance:		
Salaries - Board	\$20.72	
Salaries - Clerk	29.68	
Office Supplies	27.24	87.64

SANITARY LANDFILL:

Salaries	\$32,072.04	
Equipment Repair	11,384.40	
Equipment Hire	1,610.00	
Materials and Supplies	1,034.61	46,101.05

SANITARY LANDFILL IMPROVEMENTS:

Fencing	\$411.88	
Water Samples	140.00	551.88

Sanitary Landfill - 1980 Balance:

Engineering		1,013.45
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TOTAL, HEALTH AND SANITATION

\$77,586.05

HIGHWAYS

TOWN HIGHWAY MAINTENANCE:

Salaries	\$124,273.85	
Salaries - Overtime	3,416.79	
Salaries - Clerical	2,906.00	
Salaries - Extra Help	1,527.12	
Sub-total Salaries	132,123.76	
Street Lighting	21,469.96	
Equipment Hire	11,108.00	
Heating Oil	10,503.28	
Asphalt and Gravel	18,753.76	
Equipment Maintenance	4,954.34	
General Materials and Supplies	4,826.89	
Vehicle Maintenance	2,978.02	
Motor Oil and Grease	1,231.84	
Uniform Service	2,218.57	
Traffic Signs	3,327.90	
Street Lining	3,514.19	
Tires and Batteries	1,177.32	
Hand Tools	572.78	
Drainage Materials	1,535.37	
Telephone	801.42	
New Equipment	1,011.75	
Office Supplies	384.17	
Tax on Diesel Fuel	222.75	
Water	418.05	
Dues	60.00	
Electricity	3,344.41	
Gasoline	27,753.04	
Garage Building Maintenance	791.03	255,082.60

Town Highway Maintenance - 1980 Balance:

Asphalt and Gravel	987.00	
Equipment Maintenance	15.05	1,002.05

SPECIAL PROJECTS:

Current Year (1981)	\$76,416.70	
Prior Year Balances		
1980	4,054.65	
1979	2,794.64	83,265.99

STATE AID:		
Chapter 356	19,606.00	
Chapter 480	38,273.82	
Chapter 481	33,295.80	91,175.62

SIDEWALK CONSTRUCTION - ROCKWOOD ROAD		498.20
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SNOW REMOVAL:		
Salaries	7,079.85	
Salt	10,488.18	
Sand	3,014.26	
Truck Maintenance	4,604.37	
Plow Blades	2,088.46	
Equipment Hire	3,743.00	
Equipment Maintenance	5,551.14	
Motor Oil and Grease	1,028.56	
General Supplies	4,092.74	41,690.56

Snow Removal - 1980 Balance:		
Truck Maintenance	243.45	
Used Truck Chassis	2,400.00	2,643.45

TOTAL, HIGHWAY DEPARTMENT		\$475,358.47
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VETERANS SERVICES

BENEFITS (50% Reimbursed by State)		2,383.39
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VETERAN'S ADMINISTRATION:		
Salary - Agent	858.00	
Salary - Clerical	421.80	
Travel, Meetings and Dues	370.94	
Office Supplies and Postage	28.59	1,679.33

TOTAL, VETERANS SERVICES		\$4,062.72
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SCHOOLS

ELEMENTARY SCHOOL:		
Administration		
Salaries		21,797.53
Expenses:		
Dues and Publications	2,688.96	
Supplies & Materials	690.00	
Census	275.00	
Other Expenses	581.00	
Out-of-State Travel	370.65	4,605.61

26,403.14

Instruction:		
Salaries:		
Teachers	520,994.80	
Principals Offices	58,923.49	
Chapter 766	42,896.12	
Librarian	15,850.00	
Special Education	8,826.38	
Perceptual Instruction	11,544.24	

Speech Therapist	7,032.70		
Physically Handicapped	176.00		
Library Software	868.14	667,111.87	
Expenses:			
Text and Workbooks	3,471.60		
Tuition for Special Education	14,402.55		
Expendable Supplies	12,276.27		
Chapter 766 Expense	10,920.75		
Tuition for Vocational Education	2,425.00		
Library Supplies	153.77		
Library Books	3,823.65		
Tuition for Teachers	1,854.21		
In-Service Training	3,300.00		
Test Programs	746.43		
Audio Visual Supplies	1,534.21		
Art Supplies	2,676.34		
Out-of-State Travel	325.41		
Library Software	220.15		
Tuition-Mass. Audubon	890.00		
Supplies & Materials	1,000.00		
Supplies, Special Education	360.37		
Tutoring Physically Handicapped	324.00		
Supplies, Speech Therapist	540.34		
Supplies for Permanently Handicapped	143.26	\$61,388.31	\$728,500.18

Operation and Maintenance of Plant

Salaries:			
Custodial	50,122.42		
Custodial Overtime	6,597.18	56,719.60	
Expenses:			
Heating of Buildings	39,186.03		
Electricity	26,920.19		
Maintenance of Buildings	7,564.00		
Custodial Supplies	7,813.05		
Telephone	3,013.98		
Repairs to Equipment	2,560.00		
Repairs to Buildings	4,956.46		
Water	1,369.22		
Propane Gas	167.18	93,550.11	150,269.71

Other School Services:

Salaries:			
School Nurse	9,250.00		
Cafeteria Manager	9,000.00		
Intramural Instructor	810.00		
School Physician	148.00		
Assistant School Nurse	325.00	19,533.00	

Transportation:

Bus Contract	61,160.53		
Special Education	14,155.36	75,315.89	

Other Expenses:

Health Supplies	347.20		
Attendance Officer	15.00	362.20	95,211.09

Acquisition of Fixed Assets:		
Replacement of Equipment		1,000.00
		1,001,384.12
Elementary Schools -- 1980 Balance:		
Administration:		
Salaries - Clerical		500.00
Instruction:		
Salaries - Teachers	18,804.37	
Tuition for Vocational Education	2,260.03	
Tuition for Teachers	1,501.01	
In-Service Training	1,393.00	
Art Supplies	2,019.75	
Texts and Workbooks	3,417.52	
Library Software	574.63	
Supplies for Permanently Handicapped	97.60	
Tutoring Physically Handicapped	342.56	
Library Supplies	339.99	
Library Books	1,692.15	
Audio Visual Supplies	1,135.51	
Expendable Supplies	4,957.87	38,535.99
Operation and Maintenance of Plant:		
Salaries - Custodial Overtime	1,417.32	
Repairs to Buildings	2,548.35	
Repairs to Equipment	745.07	
Maintenance of Buildings	489.66	
Electricity	608.34	5,808.74
Other School Services:		
Transportation		
Contract Transportation	1,515.39	
Special Education	1,369.75	
Field Trips	785.87	3,671.01
Other Expenses:		
Health Supplies	203.04	3,874.05
TOTAL, ELEMENTARY SCHOOLS		\$1,050,102.90
KING PHILIP REGIONAL SCHOOLS		\$1,191,811.15
KING PHILIP ROOF FUND		16,385.00
TRI-COUNTY REGIONAL VOCATIONAL SCHOOL		57,238.32
TOTAL, ALL SCHOOLS		\$2,315,537.37

LIBRARIES

PUBLIC LIBRARY:	
Salaries - Librarians	\$27,310.90
Salaries - Clerical	3,385.83
Salaries - Custodial	230.01
Books, Periodicals and Records	10,131.32
Heating of Building	992.97

Supplies	671.47	
Telephone	565.34	
Travel, Meetings and Dues	430.55	
Office Supplies and Postage	306.55	
Custodial Supplies	100.15	
Book Binding	208.10	
Water	52.50	
Building Maintenance	1,779.30	
Electricity	2,443.48	
New Equipment	790.00	49,398.47

Public Library - 1980 Balance:		
Books and Periodicals	850.89	
Building and Maintenance	455.00	1,305.89
TOTAL, LIBRARIES		\$50,704.36

RECREATION

RECREATION:		
Salaries - Swimming Program	4,459.80	
Salaries - Arts and Crafts	470.00	
Salaries - Clerical	250.00	
Salaries - Field Maintenance	3,239.61	
Pond Supplies	926.86	
Arts and Crafts	444.94	
Special Projects	631.99	
Field Maintenance Expense	1,799.65	
Organized Sports	5,187.81	
Telephone	113.44	
Electric Lights for Tennis Courts	90.08	17,614.18
		1,220.51

RECREATION FOR HANDICAPPED

Recreation - 1980 Balance:		27.25
Electric Lights for Tennis Courts		
TOTAL, RECREATION		\$18,861.94

WATER

WATER:		
Salaries	\$24,747.05	
Expenses	15,232.05	
Purchase of Water	13,950.69	
Gasoline and Utilities	1,376.99	55,306.78
Water - 1980 Balance:		
Expenses	1,126.40	
Purchase of Water	918.71	2,045.11
CONSTRUCTION OF WELL, PUMPING STATION, EQUIPMENT		82,206.11
		9,660.25
DRILLING AND TESTING WATER WELL SITES		12.18
REPLACEMENT OF MAINS - BIRCH ROAD		

MATURING DEBT - WATER	4,600.00
INTEREST ON MATURING DEBT - WATER	13,452.67
TOTAL, WATER	\$167,283.10

MATURING DEBT AND INTEREST

PRINCIPAL PAYMENTS:		
Temporary Loans	310,000.00	
Maturing Debt	98,400.00	408,400.00
Interest:		
Temporary Loans	1,769.74	
Maturing Debt	46,975.75	48,745.49
CERTIFICATION OF NOTES		35.00
TOTAL, MATURING DEBT AND INTEREST		\$457,180.49

STATE AND COUNTY ASSESSMENTS

Norfolk County Tax	65,655.60	
Norfolk County Hospital	1,275.62	
Audit of Municipal Accounts	2,260.90	
Motor Vehicle Excise Tax Bills	769.80	
State Recreation Areas	27,507.30	
Air Pollution Control District	677.90	
Metropolitan Area Planning Council	765.30	
Mass. Bay Transportation Authority	63,907.72	
State and County Retirement Assessment	69,308.64	
TOTAL, STATE AND COUNTY ASSESSMENTS		\$232,128.78

UNCLASSIFIED

Norfolk Mental Health Association	2,635.00	
Norfolk Association for Retarded Children	2,439.00	
Unemployment Compensation Fund	4,259.00	
Roof Repair - Old Highway Garage	410.00	
Christmas Decorations	499.84	
Stabilization Fund	25,000.00	
Town Clean-up	49.08	
Town Memorial Day	1,236.38	
Group Medical Insurance - Town Share	36,550.57	
Group Life Insurance - Town Share	1,825.80	74,904.67
Unclassified - 1980 Balance:		
Utilities		49.42
TOTAL, UNCLASSIFIED		\$74,954.09

CEMETERY

Cemetery:		
Salaries	150.00	
Expenses	1,195.20	1,345.20
TOTAL, APPROPRIATION EXPENDITURES		
(INCLUDING FEDERAL FUNDING)		\$4,676,559.95

FEDERAL AND STATE GRANTS

ELEMENTARY EDUCATION - Title I:		
Payroll	15,497.58	
Expenses	7,399.03	22,896.61
SPECIAL EDUCATION - Title VI (PL 94142):		
Salaries		15,853.13
SPECIAL EDUCATION - Title VI - 1980 Balance:		
Expenses		3,743.00
SPECIAL EDUCATION (PL 89313):		
Salaries		850.00
ELEMENTARY EDUCATION - Title IV B:		
Books, Filmstrips and Supplies		22.44
ELEMENTARY EDUCATION - Title IV C:		
Expenses		2,881.09
LIBRARY GRANT LSCA - Title I:		
Payroll	1,202.00	
Expenses	40.37	1,242.37
LIBRARY GRANT - PROFESSIONAL PERSONNEL		
PROJECT:		
Salaries		592.50
COUNCIL ON AGING - STATE GRANT		
		925.78
TOTAL, FEDERAL AND STATE GRANTS		\$49,006.92

NON-APPROPRIATION ITEMS

SCHOOL LUNCH PROGRAM:		
Salaries	28,339.44	
Food	20,327.50	
Milk	17,072.34	
Equipment and Supplies	2,598.81	
Equipment Repairs	743.48	
Telephone	432.18	
Travel and Meetings	167.58	
Meals Tax	302.16	
Petty Cash	40.00	
Trucking Expense	1,293.49	71,316.98

NON-APPROPRIATION ITEMS — Continued

Estimated Receipts	132.25
Mosquito Control Study Gift Fund	666.87
Christmas Lighting Gift Fund	200.00
Group Insurance Refund	4,412.51
Dog License Fees Paid to County	3,118.25
Insurance Recoveries	215.00
Investments Revenue Cash	1,318,000.00
Sporting License Fees Paid to State	3,025.75
Police Off-Duty Work Details	7,168.58
Ambulance Fees Refunded	120.00
Personal Property Tax Refunds	9,824.62
Farm Animals Tax Refunds	5.02
Real Estate Tax Refunds	5,098.16
Motor Vehicle Excise Refunds	5,574.38
Prepayment of 1981 Real Estate Tax	60,961.07
Water Demand Fees	106.00
Water Receipts Refunded	11.05
	<u>1,489,956.30</u>

PAYROLL DEDUCTIONS

Federal Withholding Taxes	254,664.28
Pension Withholding	73,059.35
State Withholding Tax	74,467.32
Group Insurance	40,531.58
Tax Sheltered Annuities	14,466.00
Teachers' Association Dues	3,060.00
Accident Insurance	405.00
Teachers' Insurance	94.56
	<u>460,748.09</u>

TOTAL, ALL EXPENDITURES

\$6,676,271.26

Account Title	Balance Carried Forward	1980-81 Appropriation	Receipts and Adjustments	Reserve Fund Transfers	1980-81 Expended	Return to Revenue	Balance Forward
GENERAL GOVERNMENT							
Selectmen:							
Salaries		\$31,230.00	\$ 62.50		\$30,720.60	\$571.90	
Expense	\$ 5,205.43	16,588.00	294.05	\$1,661.59	23,733.03	16.04	
Petty Cash		75.00	75.00		75.00	75.00	
Out of State Travel		1.00		31.64	32.64		
Executive Secretary	130.28				130.22	.06	
Fuel & Utilities	49.42	3,864.00			3,814.70	98.72	
Purchase of Property —							
Main Street		75,000.00					75,000.00
Remodel Town Hall Roof		2,500.00			2,459.00		41.00
Town Moderator - Salary	1.00	1.00			1.00		1.00
Town Clerk:							
Salaries		12,852.00		167.95	13,019.95		
Expense		1,950.00			1,950.00		
Petty Cash		25.00	25.00		25.00	25.00	
Out of State Travel		1.00				1.00	
Treasury Department:							
Salaries		10,878.00		350.00	11,228.00		
Expense		3,190.00			3,189.85	.15	
Tax Titles:							
Salaries		1,038.00			1,038.00		
Expense	10,037.60	200.00			6,959.97		3,277.63
Tax Collector:							
Salaries		17,662.00			17,661.68	.32	
Expense	758.00	5,533.00			6,291.00		
Petty Cash		75.00	75.00		75.00	75.00	
Assessing Department:							
Salaries		14,267.00			14,258.00	9.00	
Expense	755.70	9,100.00			9,842.91	12.79	
Out of State Travel		1.00				1.00	
Revaluation of Real Property	8,935.10				8,935.10		
Accounting Department:							
Salaries		19,658.00		688.60	20,345.46	1.14	
Expense	238.55	1,635.00			1,401.39	9.76	462.40
Advisory Committee:							
Salaries		225.00				225.00	
Expense		2,500.00		190.00	60.00		2,630.00
Registrars of Voters:							
Salaries		2,206.00			2,028.65	177.35	
Expense	1,030.00	400.00			1,418.06	11.94	
Computer & Printing Service		2,000.00		27.71	2,027.51	.20	

Recapitulation of Appropriations and Expenditures — Continued

	Balance Carried Forward	1980-81 Appropriation	Receipts and Adjustments	Reserve Fund Transfers	1980-81 Expended	Return to Revenue	Balance Forward
Town Counsel:							
Retainer		5,940.00			5,940.00		
Legal Fees	252.00	5,000.00			2,739.00		2,513.00
Council on Aging:							
Salaries		5,967.00			5,564.32	402.68	
Expense		3,185.00			2,312.57	872.43	
Transportation Expense		7,500.00			7,000.00		500.00
Facilities Rental Fee		1,600.00			500.00	1,100.00	
Planning Board:							
Salaries		2,720.00			2,680.00	40.00	
Expense		950.00			946.47	3.53	
Board of Appeals:							
Salaries		720.00			656.75	63.25	
Expense		615.00			389.64	225.36	
Historical Commission:							
Expense	130.49	200.00			124.25	126.24	80.00
Earth Removal:							
Engineering Service	11,844.00				2,608.00		9,236.00
PROTECTION OF PERSONS & PROPERTY							
Sealer of Weights & Measures:							
Salary		216.00			216.00		
Expense		70.00				70.00	
Conservation Commission:							
Expense	886.06	1,295.00			2,425.91	11.82	
Conservation Fund	30,892.33	10,000.00		256.67	458.80		40,433.53
Fire Department:							
Salaries	1,029.15	36,000.00			28,492.48	8,536.67	
Ambulance Salaries		13,000.00			11,654.83	1,345.17	
Fuel & Utilities		2,621.00			2,847.81	18.69	4.50
Expense		9,800.00		250.00	11,155.26	1.47	
New Fire Hose		15,000.00		1,356.73	14,115.39		884.61
Brush Fire Truck		22,000.00	142.25		22,142.25		
Building Inspector:							
Salaries		5,840.00			5,839.20	.80	
Fuel & Utilities		450.00			431.12	18.88	
Expense		325.00			307.83	17.17	
Gas Inspector:							
Salary		700.00			700.00		
Expense		35.00			17.25	17.75	

	Balance Carried Forward	1980-81 Appropriation	Receipts and Adjustments	Reserve Fund Transfers	1980-81 Expended	Return to Revenue	Balance Forward
Electrical Inspector:							
Salaries		5,270.00			5,269.60	.40	
Fuel & Utilities		540.00			265.46		274.54
Expense	375.25	104.00			475.68	3.57	
Animal Control:							
Salary		1,488.00			1,488.00		
Fuel		1,800.00			1,448.66	351.34	
Expense		1,000.00			1,000.00		
Animal Inspector:							
Salary		575.00			575.00		
Expense		75.00	4.00		89.00		
Police Department:							
Salaries	4,680.48	286,949.00			276,735.49	10,489.51	4,404.48
Fuel & Utilities		21,000.00			17,054.34	3,945.66	
Expense	1,603.86	27,940.00			25,265.19	1,406.67	2,872.00
Out of State Travel		1.00				1.00	
Traffic Signal Repair		600.00		522.90	1,044.59	78.31	
New Police Cruisers		14,000.00			13,999.90	.10	
New Copying Machine		4,000.00			3,528.50		471.50
Civil Defense:							
Salaries		325.00			325.00		
Expense	1,748.02	900.00			909.60		1,738.42
Tree Department:							
Salaries		4,880.00			4,746.20	133.80	
Expense		4,390.00			4,387.00	3.00	
Insect Pest Control:							
Salaries		3,200.00			3,177.90	22.10	
Expense		2,815.00			2,759.00	56.00	
Fire & Police Communications:							
Salaries	320.00	51,127.00			50,658.50	358.90	429.60
Expense		400.00			224.60	175.40	
Fire & Police Station Expense:							
Fuel & Utilities		11,175.00			9,297.65	1,477.35	400.00
Expense	66.52	9,015.00			5,904.59	10.31	3,166.62
HEALTH & SANITATION							
Board of Health:							
Salaries	60.40	3,468.00	19.00		3,546.60	.80	
Expense	27.24	12,515.00			12,069.07	378.17	95.00
M.D.C. Sewage Disposal Assessment		15,200.00			14,304.00	896.00	

Recapitulation of Appropriations and Expenditures — Continued

	Balance Carried Forward	1980-81 Appropriation	Receipts and Adjustments	Reserve Fund Transfers	1980-81 Expended	Return to Revenue	Balance Forward
Sanitary Landfill:							
Salaries		32,073.00			32,072.04	.96	
Expense	3,387.75	8,825.00		9,628.90	15,042.46		6,799.19
Improvements	772.08				551.88		220.20
HIGHWAYS							
Town Highway:							
Salaries		133,038.00			132,123.76	914.24	
Expense	1,002.05	60,825.00			60,667.45		1,159.60
Special Projects	7,885.52	81,550.00			83,265.99		6,169.53
Sidewalk Construction							
Rockwood Road	4,966.17				498.20		4,467.97
Chapter 480 - State Aid	16,403.00	21,871.00			38,273.82	.18	
Chapter 356 - State & County Aid	19,606.00				19,606.00		
Chapter 481 - State Aid		33,296.00			33,295.80	.20	
Snow Removal:							
Salaries		18,200.00			7,079.85	11,120.15	
Expense	2,643.45	40,000.00			37,254.16	5,389.29	
Front End Loader	4,143.70					4,143.70	
Gasoline & Fuel		42,206.00			41,823.48	80.40	302.12
VETERANS SERVICES							
Veterans Benefits		2,500.00	596.50		2,383.39	713.11	
Veterans Administration							
Salaries		1,281.00			1,279.80	1.20	
Expense		400.00			399.53	.47	
SCHOOLS							
Norfolk Elementary Schools:							
Salaries & Expense	58,877.00	1,007,858.00	50.40		983,829.50	15,479.90	67,476.00
Fuel & Utilities		98,900.00			66,273.40	32,626.60	
King Philip Regional Schools		1,191,812.00			1,191,811.15	.85	
Tri-County Regional Vocational School		59,858.00			57,238.32	2,619.68	
Roof Repair KP High School (to Fund Account)		16,385.00			16,385.00		
LIBRARIES							
Norfolk Library:							
Salaries		31,225.00			30,926.74	298.26	
Fuel & Utilities		2,175.00		1,261.45	3,436.45		
Expense	505.71	14,755.00	19.48	424.00	15,518.53	10.66	175.00
Book Repair or Purchase	22.46	800.18			822.64		
Building Study Committee	2,642.41						

	Balance Carried Forward	1980-81 Appropriation	Receipts and Adjustments	Reserve Fund Transfers	1980-81 Expended	Return to Revenue	Balance Forward
RECREATION							
Recreation Commission:		5,989.00			5,179.80	809.20	
Salaries	27.25	7,681.00		200.00	7,422.37	285.88	200.00
Expense							
Recreation for Handicapped:		250.00			144.00	106.00	
Salaries		1,000.00		76.51	1,076.51		
Expense							
Field Maintenance:		3,240.00			3,239.61	.39	
Salaries		1,800.00			1,799.65	.35	
Expense							
WATER							
Water Department:							
Salaries		25,926.00			24,747.05	1,178.95	
Expense	1,245.00	15,300.00			16,358.45	186.55	
Gasoline & Utilities		1,420.00			1,376.99	43.01	
Purchase of Water	1,012.83	13,000.00		3,000.00	14,869.40	567.75	1,575.68
Construction of Well, Pumping Station Etc.	157,056.78		12,704.67		82,206.11		87,555.34
Water Main Repair							
Birch Road	431.30				12.18		419.12
Medway Branch	791.06						791.06
Drilling & Testing							
Water Well Sites		20,000.00			9,660.25		10,339.75
Roof Repair Old							
Highway Garage		650.00			410.00		240.00
MATURING DEBTS & INTEREST							
Federal Revenue Sharing:							
Maturing Debt		98,400.00			98,400.00		
Interest on Maturing Debt		46,976.00			46,975.75	.25	
Certification of Notes & Bonds		100.00			35.00	65.00	
Interest on Maturing Debt	10,625.00	3,043.00			13,452.67	215.33	
Maturing Debt		4,600.00			4,600.00		
Interest on Temporary Loans		2,000.00			1,769.74	230.26	
Temporary Loans			310,000.00		310,000.00		
UNCLASSIFIED							
Cemetery:							
Salaries		700.00			150.00	550.00	
Expense		1,500.00			1,195.20	304.80	
Town Memorial Day		1,500.00			1,236.38	263.62	
Memorial Bicentennial Park	1,583.18						1,583.18
State & County Retirement		69,613.00			69,308.64	304.36	

Recapitulation of Appropriations and Expenditures — *Concluded*

	Balance Carried Forward	1980-81 Appropriation	Receipts and Adjustments	Reserve Fund Transfers	1980-81 Expended	Return to Revenue	Balance Forward
State & County Assessments (Cherry Sheet)	251.42		162,273.15		162,820.14		(295.57)
Community Service Projects		5,074.00			5,074.00		
Group Insurance		40,035.00	257.76		38,376.37	1,916.39	
Stabilization Fund		25,000.00			25,000.00		
Unemployment Compensation Fund — Federal Revenue	25,219.00				4,259.00		20,960.00
Septage Disposal Study Engineering	7,500.00			1,980.00			9,480.00
Insurance		56,628.00			55,990.50	637.50	
Christmas Decorations Expense		500.00			499.84	.16	
Christmas Lighting - Electricity		200.00				200.00	
Town Clean Up Day		100.00			49.08	50.92	
Street Lighting		19,430.00		2,100.00	21,469.96	18.04	42.00
Reserve Fund		33,000.00			24,174.65	8,825.35	
TOTAL	<u>\$409,657.00</u>	<u>\$4,275,644.18</u>	<u>\$486,608.76</u>	<u>\$24,174.65</u>	<u>\$4,700,734.60</u>	<u>\$124,131.58</u>	<u>\$371,218.41</u>

TOWN OF NORFOLK
Balance Sheet — June 30, 1981
GENERAL ACCOUNTS

ASSETS

Cash:		
In Bank and Office	\$ 2,868.87	
Invested	<u>1,119,000.00</u>	
		\$1,121,868.87
Accounts Receivable:		
Taxes:		
Levy of 1975 - Real Estate	75.90	
Levy of 1976 - Real Estate	758.89	
Levy of 1977 - Real Estate	611.21	
Levy of 1978 - Personal Property	1,201.96	
Levy of 1979:		
Personal Property	\$ 3,370.16	
Real Estate	<u>677.32</u>	
		4,047.48
Levy of 1980:		
Personal Property	2,086.02	
Real Estate	<u>367.50</u>	
		2,453.52
Levy of 1981:		
Personal Property	4,028.87	
Real Estate	<u>146,014.82</u>	
		<u>150,043.69</u>
		159,192.65
Motor Vehicle Excise:		
Levy of 1972	300.75	
Levy of 1973	740.38	
Levy of 1976	200.93	
Levy of 1977	16.02	
Levy of 1978	52.47	
Levy of 1979	2,936.97	
Levy of 1980	7,237.05	
Levy of 1981	<u>22,755.88</u>	
		34,240.15
Special Taxes in Litigation		51.43
Tax Titles and Possessions:		
Tax Titles	83,676.84	
Tax Possessions	<u>14,602.97</u>	
		98,279.81
Water Rates and Charges Receivable:		
Levy of 1979	4,333.09	
Levy of 1980	3,509.85	
Levy of 1981	<u>19,497.39</u>	
		27,340.33

LIABILITIES AND RESERVES

Payroll Deductions:		
Contributory Retirement	\$ 12,075.27	
Group Insurance	5,441.44	
Tax Sheltered Annuities	1,132.00	
Accident & Health Insurance	<u>121.89</u>	
		\$18,770.60
Guarantee Deposits:		
Library	150.00	
Planning Board Bonds	<u>321.17</u>	
		471.17
Tailings		385.23
Gifts:		
Bicentennial Park	45.44	
School	<u>33.79</u>	
		79.23
Trust Fund Income:		
Helen A. Ward Library Fund		332.22
State Grants:		
Council on Aging		13.73
Federal Grants:		
Title I	1,438.13	
Title III	5,115.59	
Title IV B	1,953.68	
Title IV C	118.91	
Title VI	<u>6,746.87</u>	
		15,373.18
Revolving Funds:		
School Lunch	1,460.95	
Proceeds of Dog Licenses, County	65.95	
Sporting Licenses, State	<u>115.00</u>	
		1,641.90
Appropriation Balances		
Revenue:		
General	\$4,223,710.15	
Water	<u>117,113.42</u>	
		4,340,823.57
Non Revenue: (Loan Balance)		
Construction of Well and Pumping Station	<u>103,130.42</u>	
		4,443,953.99

ASSETS — Continued

Departmental of Revenue Revenue 1981-1982		8,242.98	
		3,968,308.60	
Water Estimated Receipts		41,729.51	
Unprovided for or Ovedrawn Accounts:			
Overlay Deficits:			
Levy of 1979	1,829.94		
Levy of 1980	<u>11,027.18</u>		
		12,857.12	
Underestimates - 1981:			
Norfolk County Tax	6,404.77		
Mass. Bay Trans. Authority	<u>407.72</u>		
		<u>6,812.40</u>	
			<u>19,669.61</u>
			<u>\$5,478,923.94</u>

LIABILITIES AND RESERVES — Continued

Overpayments			
Motor Vehicle Excise:			
Levy of 1975		10.18	
Water Charges:			
Levy of 1978		<u>342.82</u>	
			353.00
Overestimates of 1980-81:			
Norfolk County Hospital		289.93	
State Recreation Areas		371.87	
Air Pollution Control		170.12	
Special Education, Ch. 71B		<u>5,685.00</u>	
			6,516.92
Receipts Reserved for Appropriation:			
Ambulance Fund		11,337.97	
State and County Aid to Libraries		10,590.52	
Cemetery Receipts		<u>650.00</u>	
			22,578.44
Reserve Fund - Overlay Surplus			16,058.70
Overlays Reserved for Abatement:			
Levy of 1975		42.82	
Levy of 1976		716.25	
Levy of 1977		597.73	
Levy of 1978		1,376.81	
Levy of 1981		<u>24,257.87</u>	
			26,991.48
Revenues Reserved Until Collected:			
Tax Title Possessions		98,279.81	
Motor Vehicle Excise		34,229.97	
Water		26,997.51	
Special Taxes in Litigation		51.43	
Departmental		<u>8,242.98</u>	
			167,801.70
Warrants Payable			88,019.55
Surplus Revenue			<u>669,582.90</u>
			<u>\$5,478,923.94</u>

FEDERAL REVENUE SHARING

ASSETS

Cash		
In Bank and Office	\$ 16,139.71	
Invested	<u>139,000.00</u>	
		\$155,139.71
Overdrawn by Appropriation		<u>14,566.29</u>
		<u>\$169,706.00</u>

ASSETS

Net Funded and Fixed Debt:		
Inside Debt Limit:		
General		\$25,000.00
Outside Debt Limit:		
General	\$625,000.00	
Public Service Enterprise	<u>317,000.00</u>	
		<u>942,000.00</u>
		<u>\$967,000.00</u>

ASSETS

Trust and Investment Accounts:		
Cash and Securities:		
In Custody of Treasurer		<u>\$148,280.52</u>
		<u>\$148,280.52</u>

LIABILITIES

Appropriation Balance		\$169,706.00
		<u>\$169,706.00</u>

LIABILITIES

Serial Loans:		
Inside Debt Limit		
Fire and Police Station - 1965		\$25,000.00
Outside Debt Limit		
Centennial School - 1970	\$580,000.00	
A.J. Freeman School Addition - 1963	<u>45,000.00</u>	
Public Service Enterprise:		
Water-Construction of Well, etc. - 1980		<u>317,000.00</u>
		<u>942,000.00</u>
		<u>\$967,000.00</u>

LIABILITIES

In Custody of Treasurer		
Trust Funds:		
Josiah Ware Town Hall Fund	\$ 4,085.55	
Maria Mann High School Fund	3,951.27	
Helen A. Ward Library Fund	540.91	
Stabilization Fund	92,132.37	
Norfolk Library Trustee Gift Fund	1,249.30	
William F. Cavanaugh Library Gift Fund	144.57	
Bond Fund - Planning Fund	85.62	
Library Building Fund	2,180.36	
King Philip Roof Fund	17,090.56	
Perpetual Care Fund	19,296.03	
Sale of Lots & Graves Fund	<u>7,523.98</u>	
		<u>\$148,280.52</u>

REPORT OF STATUS OF WATER ESTIMATED RECEIPTS

For Period July 1, 1980 to June 30, 1981

Voted at Town Meeting May 1980, Article 2 to transfer from Water Estimated Receipts:

Salaries	\$24,526.00
Expense	15,300.00
Gasoline & Utilities	1,420.00
Purchase of Water	10,000.00
Principial	4,600.00
Interest	<u>3,043.00</u>

\$58,889.00

Voted at a Special Town Meeting, May 8, 1981 to transfer from Water Estimated Receipts:

Salaries	1,400.00
Purchase of Water	3,000.00
Reserve Fund (to replace transfer of \$3,000.00 to Purchase of Water	<u>3,000.00</u>

7,400.00

Total Appropriations FY 81

\$66,289.00

Less — Amounts returned to Water
Estimated Receipts as of June 30
(Unencumbered balances)

2,191.59

\$64,097.41

Amount Owed to Town for 1980-81 Appropriations

64,097.41

Less—Surplus from prior year report as of June 30, 1980

28,327.91

Deficit owed to Town as of June 30, 1981

35,769.50

Less — Receipts transferred to Water Estimated

Receipts between July 1, 1980 to June 30, 1981

97,968.99

Surplus as of June 30, 1981

\$62,199.49

Period July 1, 1981 to June 30, 1982

Less: Amount voted at Town Meeting, May 1981, to transfer from Water Estimated Receipts:

Salaries	\$33,209.00
Operating Expense	30,930.00
Purchase of Water	4,250.00
Fuel and Utilities	18,400.00
Principal on Note	4,600.00
Interest on Note	4,818.00
Out of State Travel	1.00
Repairs to Old Highway Garage	<u>7,721.00</u>

103,929.00

Deficit as of July 1, 1981

\$103,929.00

\$41,729.51*

*This deficit will be offset by receipts during the year.

**TOWN OF NORFOLK
STATEMENT OF DEBT**

	<u>Interest Rate</u>	<u>Amount of Original Loan</u>	<u>Maturity Date</u>	<u>Outstanding June 30, 1980</u>	<u>Principal Paid Fiscal 1981</u>	<u>Outstanding June 30, 1981</u>
School Construction Loans:						
School Addition 1963	3.25%	\$ 356,000.00	7/1/83	\$ 60,000.00	\$ 15,000.00	\$ 45,000.00
New Elementary School 1970	5.25%	1,180,000.00	12/1/90	640,000.00	60,000.00	580,000.00
Fire & Police Station 1965	3.90%	148,000.00	11/15/85	30,000.00	5,000.00	25,000.00
Well, Pumping Station						
Water Mains 1980	7.60%	340,000.00	1/28/95	340,000.00	23,000.00	317,000.00
		<u>\$2,024,000.00</u>		<u>\$1,070,000.00</u>	<u>\$103,000.00</u>	<u>\$967,000.00</u>

**TOWN OF NORFOLK
STATEMENT OF OUTSTANDING DEBT
SCHEDULE OF REPAYMENT**

	<u>School 1963</u>		<u>School 1970</u>		<u>Fire and Police Station</u>		<u>Water 1980</u>		<u>Totals</u>		<u>Total Principal and Interest</u>
	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>	
Due Fiscal 1982	\$15,000.00	\$1,218.75	\$60,000.00	\$28,875.00	\$5,000.00	\$877.50	\$23,000.00	\$24,092.00	\$103,000.00	\$55,063.25	\$158,063.25
1983	15,000.00	731.25	60,000.00	25,725.00	5,000.00	682.50	23,000.00	22,344.00	103,000.00	49,482.75	152,482.75
1984	15,000.00	243.75	60,000.00	22,575.00	5,000.00	487.50	23,000.00	20,596.00	103,000.00	43,902.25	146,902.25
1985			60,000.00	19,425.00	5,000.00	390.00	23,000.00	18,848.00	88,000.00	38,663.00	126,663.00
1986			60,000.00	16,275.00	5,000.00		23,000.00	17,100.00	88,000.00	33,375.00	121,375.00
1987			60,000.00	13,125.00			23,000.00	15,352.00	83,000.00	28,477.00	111,477.00
1988			55,000.00	10,106.25			23,000.00	13,604.00	78,000.00	23,710.25	101,710.25
1989			55,000.00	7,218.75			23,000.00	11,856.00	78,000.00	19,074.75	97,074.75
1990			55,000.00	4,331.25			23,000.00	10,103.00	78,000.00	14,439.25	92,439.25
1991			55,000.00	1,443.75			23,000.00	8,360.00	78,000.00	9,803.75	87,803.75
1992							23,000.00	6,612.00	23,000.00	6,612.00	29,612.00
1993							23,000.00	4,864.00	23,000.00	4,864.00	27,864.00
1994							23,000.00	3,116.00	23,000.00	3,116.00	26,116.00
1995							18,000.00	1,368.00	18,000.00	1,368.00	19,368.00
Totals	<u>\$45,000.00</u>	<u>\$2,193.75</u>	<u>\$580,000.00</u>	<u>\$149,100.00</u>	<u>\$25,000.00</u>	<u>\$2,437.50</u>	<u>\$317,000.00</u>	<u>\$178,220.00</u>	<u>\$967,000.00</u>	<u>\$331,951.25</u>	<u>\$1,298,951.25</u>

Report of the Tax Collector

To the Residents of Norfolk:

The following is a breakdown of monies collected and turned over to the Treasurer for calendar year 1981.

Year	Real Estate	Personal Property	Motor Vehicle Excise	Farm Animal	Abatements & Exemptions			Subsequent T.T.		R.E.	Refunds		
					R.E.	P.P.	M.V.E.	F.A.	Tax Title		P.P.	M.V.E.	F.A.
1971									\$ 187.00				
1972			\$ 9.63						196.80				
1973					\$ 167.08				228.48				
1974			21.35						211.36				
1975									474.58				
1976			33.28						494.15				
1977			90.48						526.44				
1978	\$ 441.76	\$ 105.56	356.08						666.36				
1979	412.90	801.40	764.20				\$ 2,244.59		622.81			23.24	
1980	371.71	343.80	13,189.65	\$559.53		\$ 9,926.20	6,677.00		421.67	190.95	9,926.20	987.49	
1981	2,109,295.74	121,118.86	123,096.00	10.30	18,505.76	2,749.09	9,448.22		57,570.59	5,666.47	299.52	1,813.41	5.02
1982	732,486.57	1,650.31			48,396.66								
GRAND TOTAL	\$2,843,008.68	\$124,019.93	\$137,560.67	\$569.83	\$66,902.42	\$12,675.29	\$18,369.81		\$61,600.24	\$5,857.42	\$10,248.96	\$2,800.90	\$5.02

Interest, fees and Certificate of Municipal Liens turned over to Treasurer \$20,536.62
 Earned Interest \$ 255.97

Elinor H. Pearson
 Collector of Taxes

The following persons have had their license to operate motor vehicles suspended for failure to pay excise taxes:

John Abbott, 18 Ash Rd.
Ibrahim Abdo, 2 Bigelow Pl.
John Scott Anderson, 10 Hanover St.
Peter A. Anderson, 14 Leland Rd.
Richard Anderson, 14 Leland Rd.
Gladys R. Aquino, Quincy
Autolease Inc., Framingham
Leonard R. Baker, 39 Mirror Lake Ave.
Martha A. Bambery, Florida
Gerald R. Banville, Fall River
Peter Becker, Newton
Carl E. Bergh, 36 Union St.
Linda K. Bishop, 59 Myrtle St.
Morris J. Black, Cambridge
Virginia S. Bormet, Franklin
George E. Borst, 16 Noon Hill Ave.
Stephen M. Boston, Medfield
David C. Burchfiel, 99 Grove St.
James J. Busby, Dracut
Lyndel R. Cabbage, 5 Cottage Ct.
Gerard R. Cadorette, 14 Kingsbury Rd.
Cheryl M. Campagna, California
Francis E. Campagna, California
Otis W. Campbell, 121 North St.
Constance A. Carlson, 113A North St.
Roberta B. Carter, Plainville (Wade)
Paul Casey, 8 Birch Rd.
Clare L. Chandler, 67 North St.
Dawna Chapin, 28 Everett St.
William J. Cheney, 57 Myrtle St.
Chi Yeung Lau, New Jersey
Robert L. Clark, Jr., 86 Grove St.
Anne M. Cook, 50 Everett St.
Errol C. Crawford, Sharon's Ave.
Teresa Crawford, Roxbury
Carl R. Creer, Utah
Christopher K. Crowe, 7 Old Coach Rd.
John R. Dzapko, 4 Winston Rd.
Kathryn E. Dalotto, New Jersey
Theodore W. Daniels, 83 Boardman St.
David G. Doherty, Jr., 32 Lawrence St.
Christopher J. Donnelly, West Roxbury
Debra M. Donoian, Hanover
Steven B. Dunderdale, No. Attleboro
Susan E. Dunderdale, No. Attleboro
Joseph Dunlap, Tennessee
East Coast Seafood, 81 River Rd. (Gomes)
Norman F. Flaherty, Arizona
Kathleen Flanagan, 27 Leland Rd. (Hildebrandt)
Mary Flanagan, Kansas
Anne M. Flower, Wrentham
Ronald E. Gade, 50 Pond St.
Pamela H. Gately, 7 Hanover St.
Richard R. Gately, Foxboro

Lawrence J. Gatie, Sr., 25 Myrtle St.
Lawrence J. Gatie, Jr., 25 Myrtle St.
Pearl E. Gaudreau, 367 Main St.
Genway Corp., Dedham & Needham
Kenneth R. Gilchrist, 33 King St.
Daniel P. Gomes, 81 River Rd.
George L. Gomes, 81 River Rd.
Linda L. Hand, 67 Leland Rd.
Mark A. Harris, 15 Ridgefield Rd.
James M. Hayes, Kentucky
Margaret Hayes, Kentucky
Roy H. Hesterberg, California
Edmund N. Hobbs, No. Attleboro
Elizabeth A. Hollis, 51 Cleveland St.
Gerald T. Hollis, 51 Cleveland St.
Walter E. Homer, Walpole
Dwight Hood, Seneca St.
Thomas K. Horgan, 32 Leland Rd.
Margaret A. Hume, Wrentham
Robert Incorvati, 10 Masconomet Ave.
Information Service Inc., Wellesley
Leslie J. Johnson, 89 Park St.
George Kakoulli, Boston
Andreas M. Karogeras, Allston
Dennis J. Keating, Medfield
Charles B. Kelly, 68 Mirror Lake Ave.
Patricia A. Kelley, 88 River Rd.
William F. Kelly, Wrentham
Frederick J. Kinsman, Boston
David Klagge, 132 Boardman St.
James W. Klagge, Framingham
Dennis G. Koch, 46 Cleveland St.
Diane E. Drauss, Tennessee
Ray H. Drauss, Tennessee
Marvin J. Kreuser, Wisconsin
Arthur R. Lafluer, Foxboro
Suzanne Larkin, Holliston
Jill M. Legge, Colorado
David J. Letourneau, Clinton
Peter F. Lopes, 105 Seekonk St.
Thomas F. Lynch, 53 Mirror Lake Ave.
Noreen M. MacDonald, 29 North St.
Edward J. Mackey, 37 Boardman St.
Marchand L. Mackey, Newton
Barbara A. Maged, 86 Myrtle St.
John E. Manczak, 8 Stacey Rd.
Robert W. Mark, Walpole
K & T Masonry, 118A Main St.
Joel McHugh, 132 Boardman St.
John A. Menfi, 38 Turner St.
Bruce A. Miller, 7 Village Green
John V. Mitchell, No. Attleboro
George M. Mulvihill, Millis
Paul E. Nelson, Foxboro

Northampton Auto Leasing, 33 Sharon's Ave.
 Frank Nostro, 19 Lincoln Rd.
 Costa J. Note, MCI, Norfolk
 Lawrence E. O'Brien, 3 Hill St.
 Maureen M. O'Neil, Blackstone
 Mary J. Pellegrini, Franklin
 John C. Pember, 35C Park St.
 Wendell E. Pineo, 92 Main St.
 Ioannis Pyrkatis, Walpole
 John J. Ramsey, Jr., Natick
 Thomas J. Ravinski, 35 Boardman St.
 David K. Rice, 7 Maple Rd.
 James T. Ritchie, 39 Leland Rd.
 Richard M. Sheridan, 16 Tucker Rd.
 James M. Sheehy, 118 Seekonk St.
 Bradford P. Shute, Millis
 Beverly A. Silver, 4 Grove Ave.
 Charles T. Silver, 4 Grove Ave.
 Roger L. Smith, 9 Ware Dr.
 Roy A. Snow, Wrentham
 Earnest F. Solbo, 210 Dedham St.
 Fay E. Stinchfield, 15 Chestnut Rd.

Alice W. St. Pierre, So. Attleboro
 Jerome D. St. Pierre, Mansfield
 Robert D. Stanton, 54 Fruit St.
 Walter Stephansky, 186 North St.
 Dennis Staub, 9 Quail Run Rd.
 Ralph J. Tedesco, New York
 Jo Ellen M. Trammell, 51 Grove St.
 Paula R. Tully, 7 Norwell St.
 Mary K. Vail, Bellingham
 Richard P. Vail, Bellingham
 Robert B. Wade, Plainville
 John R. Walker, New Jersey
 Hope G. Walsh, Maine
 Thomas W. Ward, 4 Longmeadow Rd.
 Kathleen T. Weaver, 55 Rockwood Rd.
 Donald A. White, Jr., Chicopee
 H. A. Lyman White, Illinois
 Lynn R. Whitely, 3 Ridgefield Rd.
 Donna G. Wiggin, Milford
 Philip D. Yanasak, Franklin
 Phillip Zaccardi, 34 Boardman St.

REPORT OF TREASURER

The Treasurer's Department carried out the following responsibilities and functions:

1. Receives, takes charge of and accounts for all monies belonging to the town.
2. Pays over all monies due in accordance with order from the Town Accountant and Board of Selectmen.
3. Maintains cash books reflecting breakdown of all receipts, disbursements and cash balances.
4. Negotiates all borrowing.
5. Has custody of all Trust Funds.
6. Maintains Tax Title Accounts, conducts sales of land of low value (\$2,500 and less), purchases, for the Town, land not sold for taxes and petitions state land court to establish clear title on tax title property.
7. Prepares various year-end reports.

The past year has been a very productive year for this department in that the following items should be noted:

1. Approximately \$132,000 of investment income was generated during the year by investing idle cash in high yielding investment securities and interest charged on tax title redemptions. This income does not include any Trust or Investment Accounts.
2. The Town did have to borrow \$310,000 for short-term purposes, but was able to pay back the note within thirty (30) days.
3. Collection of tax title accounts amounted to approximately \$56,000 during this year.
4. Assumed the responsibility of the fiscal affairs of the Town Cemetery.

In order to prevent duplication of figures in the Town Report, the Treasurer's Report has been summarized. For a complete analysis of the Treasurer's Receipts and Expenditures, please refer to the Town Accountant's Report.

GENERAL REVENUE

Balance on Hand, July 1, 1980	\$1,148,448.57
Treasurer's Receipts 7/1/80 — 6/30/81 (Net of redemption of cash investments)	5,103,923.81
Total Funds Available	6,252,372.38
Treasurer's Payments 7/1/80 — 6/30/81	
Treasury Warrants #1-58 ('81), 55-57 ('80) — (Net of cash investments)	5,233,633.93
Balance on Hand, June 30, 1981	1,018,738.45
Recapitulation by Bank:	
Bay Bank Norfolk Trust	1,018,736.45
Hancock Bank & Trust	1.00
Boston Safe Deposit & Trust	1.00
Total on Hand, June 30, 1981	\$1,018,738.45

FEDERAL REVENUE SHARING

Balance on Hand, July 1, 1980	\$136,364.65
Treasurer's Receipts 7/1/80 — 6/30/81 (Net of redemption of cash investments)	168,444.81
Total Funds Available	304,809.46
Treasurer's Payments 7/1/80 — 6/30/81	
Treasury Warrants #1-13 (Net of cash investments)	149,669.75
Balance on Hand, June 30, 1981	\$155,139.71

CAPITAL FUND — WATER PROJECT

Balance on Hand, July 1, 1980	\$157,181.43
Treasurer's Receipts 7/1/80 - 6/30/81	28,338.56
Total Funds Available	185,519.99
Transfers to General Fund	82,389.57
Balance on Hand, June 30, 1981	\$103,130.42

TRUST FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 1980

Josiah Ware Fund	
Balance on Hand, July 1, 1980	\$3,556.15
Interest Earned 7/1/80 — 6/30/81	529.40
Balance on Hand, June 30, 1981	\$4,085.55
Maria Mann Fund	
Balance on Hand, July 1, 1981	\$3,289.65
Interest Earned 7/1/80 — 6/30/81	661.62
Balance on Hand, June 30, 1981	\$3,951.27
Helen A. Ward Library Fund	
Balance on Hand July 1, 1980	
and June 30, 1981	\$540.91
Interest on above account	
Credited monthly to Library Account	
Norfolk Trustee Library Fund	
Balance on Hand, July 1, 1980	\$1,087.41
Interest Earned 7/1/80 — 6/30/81	161.89
Balance on Hand, June 30, 1981	\$1,249.30
William F. Cavanaugh Library Gift Fund	
Balance on Hand, July 1, 1980	\$125.83
Interest Earned 7/1/80 — 6/30/81	18.74
Balance on Hand, June 30, 1981	\$144.57
Bond Fund Planning Board Security Deposit	
Balance on Hand, July 1, 1980	\$74.53
Interest Earned 7/1/80 — 6/30/81	11.09
Balance on Hand, June 30, 1981	\$85.62
Stabilization Fund	
Balance on Hand, July 1, 1980	\$55,927.85
Appropriated and Transferred	
from General Fund	25,000.00
Interest Earned 7/1/80 — 6/30/81	11,204.52
Balance on Hand, June 30, 1981	\$92,132.37

Library Building Fund

Balance on Hand, July 1, 1980	\$1,897.82
Interest Earned 7/1/80 — 6/30/81	282.54
Balance on Hand, June 30, 1981	\$2,180.36

King Philip Roof Fund

Balance on Hand, July 1, 1980	0
Appropriated and Transferred	
from General Fund	16,385.00
Interest Earned	705.56
Balance on Hand, June 30, 1981	\$17,090.56

Norfolk Cemetery — Sales of Lots

Balance on Hand, July 1, 1980	0
Receipts	6,746.00
Interest Earned	170.59
Balance on Hand, June 30, 1981	\$6,916.59

Norfolk Cemetery — Perpetual Care Fund

Balance on Hand, July 1, 1980	0
Receipts	19,660.57
Interest Earned	242.85
Balance on Hand, June 30, 1981	\$19,903.42

Capital Outlay Committee

The purpose of the Capital Outlay Committee is to assess the capital expenditure needs of the town's departments, recommend such expenditures to the Annual Town Meeting, and develop an on-going Capital Budget Program.

The committee has defined a capital expenditure as any purchase of or permanent improvement to, land, buildings, or equipment which will last more than three years or cost in excess of \$500.00.

The following priorities were set — first, determine and recommend capital expenditures for FY 83; second, prepare an on-going Capital Budget Program for the future.

Capital expense and inventory information was requested from the appropriate town departments. To date, the requested information has been received from all except the Water Department. Based upon this data, the Capital Outlay Committee will make recommendations to the Town Meeting.

Board of Assessors

To the Citizens of the Town of Norfolk:

In 1981 the Town experienced the first effects of the implementation of Proposition 2½. The Tax Levy for FY 82 could only be increased by 2½% over the FY 81 Tax Levy which limited the expansion of town department services and resulted in the curtailment of many others. The reduction of the Motor Vehicle Excise Tax to \$25.00 per thousand of valuation from \$66.00 resulted in a \$146,288 decrease in receipts for the Town which had a considerable impact on the tax rate for FY 82.

The Board, according to a Supreme Court decision, implemented the first update to the completed revaluation that was conducted for FY 81. This resulted in a

substantial increase in the tax base which reduced the tax rate to \$21.15 from \$25.30.

The Department of Revenue requires that an update of all Real and Personal property be conducted each year. This is going to place a great burden on a part-time Board and outside assistance is going to become mandatory if the property card file of each taxpayer is to be maintained accurately. The Department of Revenue mandates that the Board collect data and process it with much greater accuracy than in the past.

Taxpayers can expect the value of their property to change each year as reflected by the change in market value of all similar property within the Town.

We express our appreciation to all other Town Officers and our secretaries; Priscilla Laroche and Judy Murray for their faithful service.

The Assessors of the Town of Norfolk herewith respectfully submit their report for the year ending December 31, 1981.

Total appropriations to be raised by taxation	\$3,981,428.58
Total appropriations to be taken from available funds	344,760.00
Amounts certified by Collector and Treasurer for Tax Title purposes	12,857.12
Deficits due to abatements in excess of overlay of prior years	4,374.00
School Lunch Program	1,253.00
Elderly Lunch Program	3,182.00
Free Libraries	3,899.00

	Estimated Fiscal 1982	Underestimates Fiscal 1982	
County Assessments			
County Tax	\$64,298.56	\$6,404.77	70,703.33
State Assessments			
Special Education	\$ 4,240.00	\$ —	
Audit of Municipal Accounts	125.45		
Motor Vehicle Excise Bills	751.80		
State Recreation Areas	27,380.70		
Mass. Bay Transportation	73,500.00	407.72	
Air Pollution Control Dist.	824.44		
Met. Area Planning Council	795.91		
Total	\$107,618.30	\$ 407.72	\$ 108,026.02
Overlay of Current Year			
Gross Amount to be Raised			77,940.93
			\$4,608,423.98
Estimated Receipts & Available Funds			
1982 Fiscal Year Receipts as certified by the Commissioner on the Cherry Sheet	\$1,052,207.00		
Motor Vehicle & Trailer Excise	120,000.00		
Licenses and Fines	12,255.00		
General Government	15,185.00		
Protection of Person & Property	12,220.00		

Health & Sanitation	12,230.00	
Libraries	1,350.00	
Recreation	195.00	
Fam Animal	560.00	
Interest	100,000.00	
School	3,985.00	
Highways	380.00	
Total Estimated Receipts		\$1,330,567.00
Overestimates Fiscal 1981		\$ 2,662.92
Amount to be taken from available funds		344,760.00
Total Estimated Receipts and Available Funds		1,677,989.92
Net Amount to be raised by Taxation on Property		\$2,930,434.06
Total Valuation		
Personal Property	\$ 5,478,102.00	
Real Estate	133,076,700.00	
Total	\$138,554,802.00	
Total Taxes Levied on		
Real Estate	\$2,814,573.49	
Personal Property	115,860.57	
Total		\$2,930,434.06
Fiscal Year 1982 Tax Rate per thousand		
School Tax Rate	\$12.54	
General Tax Rate	8.61	
Total	\$21.15	

We, the Assessors, submit the following assessment, valuations, exemptions and abatements processed during the past ten years, inclusive of Real Estate and Motor Vehicle Excise.

REAL ESTATE ASSESSMENTS AND ABATEMENTS

Year	No. of Dwellings	Total Valuation	Total Exemptions Granted Veterans	Total Exemptions Granted Blind Clause 17, 18 41 & 41A	Total Abatements Processed
1981	1684	\$133,260,648.00	71	43	98
1980	1613	113,288,628.00	66	50	36
1979	1545	43,865,259.00	67	61	37
1978	1467	41,420,416.00	69	61	48
1977	1449	38,896,954.00	66	60	60
1976	1366	36,777,130.00	77	47	71
1975	1319	35,367,608.00	67	58	202
1974	1280	33,476,648.00	68	51	255
1973	1252	30,420,190.00	64	52	142
1972	1182	26,863,984.00	59	47	594

MOTOR VEHICLE ASSESSMENTS AND ABATEMENTS

Year	No. of Excise Bills	Motor Vehicle Excise Tax Money Committed	Total Abate-ments Processed	Total Amount Abated	Commissioner Value of Vehicles
1981	5331	\$143,932.98*	544	\$18,369.81	\$6,999,850
1980	5155	328,233.43	746	49,250.57	5,978,450
1979	5328	325,403.57	983	36,485.98	6,416,799
1978	4805	274,346.51	765	30,599.69	5,144,800
1977	4159	237,661.51	755	28,806.28	4,597,200
1976	3805	193,352.26	587	22,390.15	3,337,700
1975	4360	205,342.35	793	45,736.35	4,136,480
1974	4159	186,699.53	572	18,285.29	3,493,550
1973	4338	195,064.87	934	37,899.34	3,639,000
1972	2758	113,102.29	336	17,642.37	2,112,065

* This includes 1980 Motor Vehicle committed in 1981

Total amount abated for 1981 -- \$48,864.03

(Real Estate, Personal, Veterans, Clause 17, 18, 41, 41A and 37)

CLASSIFIED TAX LEVIES AND RATES

A Class	B Levy Percentage	C Levy By Class	D Valuation By Class	E Tax Rates (C) ÷ (D) x 1000
I Residential	90.4293	\$2,649,971.01	\$125,294,100.00	21.15
II Open Space	-0-	-0-	-0-	-0-
III Commercial	3.6425	106,741.06	5,046,800.00	21.15
IV Industrial	1.9745	57,861.42	2,735,800.00	21.15
V Personal Property	3.9537	115,860.57	5,478,102.00	21.15
TOTAL	100%	\$2,930,434.06	\$138,554,802.00	

E — Real Property Tax (Add Column C Class I II II IV)

\$2,814,573.49

F — Personal Property Tax (Column C Class V)

115,860.57

G — Total Taxes Levied on Property (E & F)

\$2,930,434.06

Advisory Board

1981 was a year of change for the Advisory Board with three (3) members retiring. For the time and effort that they gave to the town we wish to thank: John McFeeley, former Chairman; Charles Stone Sr., former Chairman; and George Tzizik.

As we look ahead to the coming budget year (1983) we are sorry to say that it looks like a bad year for the taxpayer. Budget requests are up this year, led by a large increase in our regional school. Although we are bound by Proposition 2½ the King Philip budget has far exceeded last year's request. We feel that a leveling of school costs is required if we are to continue to provide the necessary services for the Town. Because of contract negotiations and other salary considerations, we still have not seen three of the biggest budgets of this town. The Tri-County School has not been submitted to date.

At the printing of this report the Department of Revenue is still holding us in suspense as to the tax levy figure.

With the high requests in budgets that we are seeking at present there is a possibility that some departments might have to be totally eliminated in order to stay within our tax levy.

We therefore urge you to come to the town meeting and show your interest in where your tax dollars will go.

The Advisory Board has control over the Reserve Fund which is appropriated at the Annual Town Meeting in an amount not to exceed five percent of the tax

levy of the then current fiscal year. The purpose of the reserve fund is to provide for extraordinary or unforeseen expenditures. "Extraordinary" covers things which are not in the usual line, or are great or exceptional. "Unforeseen" includes things which were not foreseen as of the time of the annual town meeting. Generally an approved request for transfer from the reserve fund will encompass those items which in the judgment of the Advisory Board would be approved at a special town meeting. The reserve fund therefore saves the time and expense involved in a special town meeting.

The present policy of the Advisory Board is to require that any requests for transfer be made prior to the expenditure of the fund when the appropriation for the current fiscal year has been depleted. We wish to encourage fiscal management and planning in each of the departments and boards so that expenditures for the entire year are planned and budgeted within the appropriation for that department and Board at the annual town meeting.

Claudette LaBreche, Chairman
Maureen O'Brien
Gilda Klimas
Cheryl Masterson
Francis Faulkner
Robert Cooke
William Wright
Paul Mulliero
*Hugh McMackin

*resigned

FISCAL YEAR 1981 RESERVE FUND — \$30,000.00

Request No.	Dept. or Board	Amount Requested	Amount Approved	Date
81-1	Recreation	\$ 200.00	\$ 200.00	9-28-80
81-2	Highway	3,464.52	3,464.52	9-3-80
81-3	Assessors	550.00	-0-	11-19-80
81-4	Unclassified			
	Traffic Signal Repair	457.25	222.97	11-19-80
81-5	Unclassified			
	Traffic Signal Repair	300.00	300.00	12-17-80
81-6	Selectmen	32.64	31.64	12-16-80
81-7	Sewer Study	1,980.00	1,980.00	12-18-80
81-8	Conservation	256.67	256.67	1-26-81
81-9	(redesignated 81-12)			
81-10	Water	1,400.00	-0-	2-24-81
81-11	Water	5,000.00	-0-	2-24-81
81-12	Library	2,074.00	1,150.00	2-24-81
81-13	Water	5,000.00	3,000.00*	3-9-81
81-14	Fire	900.00	-0-	3-16-81
81-15	Fire	850.00	850.00	3-16-81
81-16	Library	424.00	424.00	3-30-81
81-17	Treasurer	350.00	350.00	4-13-81
81-18	Fire	42.50	-0-	5-12-81
81-19	Selectmen	250.00	250.00	4-28-81
81-20	Fire	400.00	250.00	5-12-81
81-21	Accountant	688.60	688.60	5-4-81
81-22	Highway	417.16	417.16	5-12-81
81-23	Selectmen	600.00	600.00	6-15-81
81-24	Selectmen	707.70	707.70	6-15-81
81-25	Street Lights	2,030.00	2,030.00	6-15-81
81-26	Fire	409.52	196.73	6-25-81
81-27	Fire	2,031.00	-0-	6-25-81
81-28	Town Clerk	167.95	167.95	6-15-81
81-29	Registrar of Voters	27.71	27.71	6-15-81
81-30	Highway	5,747.22	5,747.22	6-25-81
81-31	Library	111.45	111.45	6-25-81
81-32	Recreation	76.51	76.51	6-25-81
81-33	Fire	310.00	310.00	6-25-81
81-34	Selectmen	50.00	50.00	6-25-81
81-35	Advisory Board	190.00	190.00	7-7-81
81-36	Insurance	2,877.80	-0-	7-7-81
81-37	Street Lights	70.00	70.00	7-7-81
81-38	Selectmen	53.89	53.89	7-7-81
81-39	Selectmen	91.00	-0-	7-7-81
81-40	Fire	81.86	-0-	7-14-81
81-41	Fire	17.68	-0-	7-14-81
81-42	Selectmen	91.00	-0-	7-14-81
			24,174.72	
TOTALS		<u>\$40,770.63</u>	<u>* 3,000.00</u> <u>\$21,174.72</u>	

* Reserve Fund reimbursed from Water Department revenue pursuant to Article of the Special Town Meeting on May, 1981.

WARRANT ANNUAL TOWN MEETING

TUESDAY, MAY 4, 1982
THE COMMONWEALTH OF MASSACHUSETTS

NORFOLK, SS.

To either Constable in the Town of Norfolk, in said Court.

GREETINGS:

You are required in the name of the Commonwealth of Massachusetts to notify and warn the inhabitants of Norfolk qualified to vote in Town affairs to assemble in the Norfolk Public School, McBride Auditorium, on Tuesday, the 4th day of May A.D. 1982 at 7:00 o'clock in the A.M., then and there to act on the following articles:

ARTICLE NO. 1

To choose by ballot the following officers; viz: One moderator, for one year; one Selectman, for three years; one member of the Board of Health, for three years; one member of the Board of Assessors, for three years; one member of the Planning Board, for three years; one Water Commissioner, for three years; one member of the Housing Authority, for five years; one Library Trustee, for three years; four members of the Recreation Commission, two for three years and two for one year; two members of the School Committee, for three years; one member of the King Philip School Committee, for three years; and one Tree Warden, for three years.

QUESTION NO. 1

Do you approve of the sale of the Wollaston Recreational Facility, also known as the Wollaston Golf Course in Norfolk County by the County Commissioners?

Yes ☐ No ☐

QUESTION NO. 2

Shall the town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter 32B of the General Laws with no premium contribution by the town?

Yes ☐ No ☐

ARTICLE NO. 2

To raise and appropriate or transfer from unappropriated available funds in the Treasury a sum of money for all necessary Town salaries and expenses as follows, viz:

I. General Government

- A. Board of Selectmen
 - Salaries
 - General Expenses
 - Fuel and Utilities
 - Out of State Travel
 - Petty Cash
- B. Board of Assessors
 - Salaries
 - Expenses
 - Out of State Travel
- C. Town Treasurer
 - Salaries
 - Expenses
- D. Tax Collector
 - Salaries
 - Expenses
 - Petty Cash
- E. Town Clerk
 - Salaries
 - Expenses
 - Out of State Travel
 - Petty Cash
- F. Town Counsel
 - Retainer
 - Legal Fees

- G. Town Accountant
 - Salaries
 - Expenses
- H. Planning Board
 - Salaries
 - Expenses
- I. Registrars of Voters
 - Salaries
 - Expenses
 - Computer Services
 - Computer Listings
- J. Appeal Board
 - Salaries
 - Expenses
 - Petty Cash
- K. Conservation Commission
 - Expenses
 - Conservation Fund
- L. Council on Aging
 - Salaries
 - Expenses
 - Transportation Expenses
 - Facilities Rental Fee
- M. Advisory Board
 - Salaries
 - Expenses

- N. Historical Commission
 - Expenses
 - O. Tax Titles
 - Salaries
 - Expenses
 - P. Sealer of Weights & Measures
 - Salaries
 - Expenses
 - Q. By-Law Committee
 - R. Moderator
 - Salary
- II. Protection of Persons and Property
- A. Fire Department
 - Salaries
 - Fire Chief
 - Ambulance Salaries
 - Fuel & Utilities
 - Expenses
 - Petty Cash
 - Training and Tuition
 - Out of State Travel
 - B. Inspectors and Animal Control
 - 1. Building Inspector
 - Salaries
 - Expenses
 - Fuel & Utilities
 - 2. Plumbing/Gas Inspector
 - Salaries
 - Expenses
 - Fuel & Utilities
 - 3. Electrical Inspector
 - Salaries
 - Expenses
 - Fuel & Utilities
 - 4. Animal Control Department
 - Salaries
 - Expenses
 - Fuel & Utilities
 - 5. Animal Inspector
 - Salary
 - Expenses
 - C. Police Department
 - Salaries
 - Expenses
 - Out of State Travel
 - Fuel & Utilities
 - D. Civil Defense
 - Salary
 - Expenses
 - E. Tree Department and Insect Pest Control
 - Tree Warden
 - Part Time, Tree Dept.
 - Part Time, IPC
 - Expenses
 - Equipment Hire, IPC
 - Equipment Hire, Tree Dept.
 - F. Fire and Police Communications
 - Salaries
 - Expenses
 - G. Fire and Police Station Expense
 - Fuel & Utilities
 - Expenses
- III. Health and Sanitation
- A. Board of Health
 - Salaries
 - Expenses
- IV. Highway Department
- A. Town Highway
 - Salaries
 - Fuel & Utilities
 - Expenses
 - B. Special Projects
 - Expenses
 - C. Sanitary Landfill
 - Salaries
 - Fuel & Utilities
 - Expenses
 - D. Snow Removal
 - Salaries
 - Fuel & Utilities
 - Expenses
 - E. Fuel and Utilities (Highway Garage)
 - Fuel & Utilities
 - F. General Grounds Maintenance
 - Expenses
- V. Veterans' Services
- A. Veterans' Benefits
 - B. Veterans' Administration
 - Salaries
 - Expenses
- VI. Schools
- A. Norfolk Elementary Schools
 - Salaries
 - Fuel & Utilities
 - Expenses
 - Totals
 - B. King Philip Regional Schools
 - Salaries
 - Fuel & Utilities
 - Expenses
 - Totals
 - C. Tri-County Regional Vocational School
 - Expenses
- VII. Norfolk Public Libraries
- Salaries
 - Fuel & Utilities
 - Expenses
- VIII. Recreation
- A. Recreation Committee
 - Salaries
 - Expenses
 - B. Recreation for the Handicapped
 - Salaries
 - Expenses
 - C. Recreation Field Maintenance
 - Salaries
 - Fuel & Utilities
 - Expenses

- IX. Debts and Interest
 - A. Elementary Schools-Bonds
 - Total Maturing Debt
 - Total Interest on Debt
 - B. Fire and Police Station-Bond
 - Total Maturing Debt
 - Total Interest on Debt
 - C. Water Department-Notes
 - Total Maturing Debt
 - Total Interest on Debt
 - D. Certification of Notes & Bonds
 - Certification
- X. Unclassified
 - A. Town Memorial Day
 - B. State and County Retirement System
 - C. Reserve Fund
 - D. Interest to cover Article 4
 - E. Insurance
 - F. Medical and Life Insurance
 - Hospital and Medical Expense
 - Life Insurance

- G. MDC Sewage Disposal Assessment
- H. Community Projects
 - 1. Norfolk Mental Health Association
 - 2. South Norfolk Association for Retarded Children
- I. Cemetery Commission
 - Salaries
 - Expenses
- J. Unemployment Compensation
- K. Street Lighting
 - Fuel & Utilities
 - Twelve New Lights
- L. Christmas Decorations
 - Fuel & Utilities
 - Expenses
- M. Traffic Signal Repair
 - Expenses
- N. Town Clean-Up Day
- O. Utilities

ARTICLE NO. 3

Submitted by: Advisory Committee

To fix salaries of several elective offices of the Town and to determine whether any Town Board shall be authorized to employ for additional salary or compensation any of its members and to fix salary or compensation.

ARTICLE NO. 4

Submitted by: Town Treasurer

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE NO. 5

Submitted by: Board of Selectmen

To see if the Town will vote to authorize the Board of Selectmen to advertise in a local paper and to sell at public sale from time to time, as it may deem in the best interest of the Town, any and all lands or portions thereof which the Town has acquired or may acquire as Tax Title Land, so called, such sales to be made in the name and in behalf of the inhabitants of the Town of Norfolk and to authorize the Selectmen to expend from the proceeds of such sale the necessary costs of recording fees, documentary stamps, and Auctioneer's fees, if required.

ARTICLE NO. 6

Submitted by: Board of Selectmen

To see if the Town will vote to grant the Board of Selectmen permission to sell surplus property of the Town exclusive of buildings and land that is no longer needed, or to take any other action relation thereto.

ARTICLE NO. 7

Submitted by: Board of Water Commissioners

To see if the Town will vote to transfer a sum of money from the Water Department Revenue to the Water Department Maintenance and Operating Expense.

ARTICLE NO. 8

Submitted by: Water Commissioners

To see if the Town will vote to accept all State and Federal Grants for the Water Department which do not require matching funds from the Town or any representative or agency thereof and will not obligate or encumber any resident of the Town of Norfolk without a town meeting.

ARTICLE NO. 9

Submitted by: Highway Department

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds in the Treasury a sum of money for construction of and/or improvements to roads within the Town as requested by the Board of Selectmen (Gasoline Tax Monies)

ARTICLE NO. 10

Submitted by: Highway Department

To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditures of any funds allotted or to be allotted by the Commonwealth for the construction or reconstruction or the improvement of roads within the Town.

ARTICLE NO. 11

Submitted by: Highway Department

To see if the Town will vote to raise and appropriate the sum of \$11,037.00 from town funds to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction or improvements to roads of the Town.

ARTICLE NO. 12

Submitted by: Highway Department

To see if the Town will vote to raise and appropriate the sum of \$9,238.00 from town funds to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction or improvements to roads of the Town.

ARTICLE NO. 13

Submitted by: Highway Department

To raise and appropriate a sum of money to lower the grade of a section of Main Street near the intersection of Route 115 and to correspondingly lower the abutting section of Town Hill to improve visibility for traffic safety at the Rockwood Road/Route 115 intersection.

ARTICLE NO. 14

Submitted by: Highway Department

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds in the Treasury a sum of money to purchase a tractor with mower attachment for the Highway Department or to take any other action relative thereto.

ARTICLE NO. 15

Submitted by: Fire Chief

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds in the Treasury a sum of money to replace the Fire Chief's car or to take any other action relative thereto.

ARTICLE NO. 16

Submitted by: Chief of Police

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury a sum of money to replace two (2) Police Cruisers, or to take any other action in relation thereto.

ARTICLE NO. 17

Submitted by: Chief of Police

To see if the Town will vote to instruct the Board of Selectmen to appoint a Fire/Police Station Study Committee of five members who shall be instructed to study the physical requirements of the fire/police station and to report back to the next Town Meeting with their recommendations, or to take any other action in relation thereto. The Police Chief, Fire Chief, Chief Dispatcher and the Civil Defense Director shall be ex-officio members of this committee.

ARTICLE NO. 18

Submitted by: Chief of Police

To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury a sum of money for the Fire/Police Station Study Committee or to take any other action in relation thereto.

ARTICLE NO. 19

Submitted by: Library Trustees

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds in the Treasury a sum of money for the installation of a new drop ceiling with flush light fixtures in the 1961 addition to the main town library.

ARTICLE NO. 20

Submitted by: Library Trustees

To see if the Town will vote to appropriate or transfer all monies received by the Library in payment of fines or for lost or damaged books in Fiscal Year 1981 for the purpose of acquiring books or repairing existing volumes, or to take any other action relative thereto.

ARTICLE NO. 21

Submitted by: Assessors

To see if the Town will vote to raise or appropriate by transfer from unappropriated available sums in the Treasury a sum of money to implement the plan of the Board of Assessors for maintaining and updating all real and personal property valuations at full and fair cash value as required by law and to achieve uniform assessments; which said plan was adopted by the Board of Assessors pursuant to the direction of the Commissioner of Revenue and which has been approved by her. Said funds to be used to compensate Assessors and/or Assistant Assessors for additional work performed thereon and/or contracting for professional appraisal services by a state approved revaluation company.

ARTICLE NO. 22

To see if the Town will vote to accept Chapter 59, Section 5, Clause 17C, also known as Chapter 743 of the Acts of 1981, regulating Real Estate Tax exemptions of a surviving spouse or of any minor whose parents are deceased.

Submitted by: Assessors

ARTICLE NO. 23

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds in the Treasury, the sum of \$500 for updating and correcting the Town of Norfolk Map prepared for the Norfolk Planning Board and dated April 24, 1972.

Submitted by: Planning Board

ARTICLE NO. 24

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds in the Treasury, the sum of \$500 for drawing an updated and enlarged Town of Norfolk Zoning Map (dated June 24, 1968) which will show sufficient detail to resolve confusion resulting from the small scale of the present map.

Submitted by: Planning Board

ARTICLE NO. 25

To see if the Town will amend the revised by-laws of the Town of Norfolk by adding a new Article XI as follows:

Submitted by: Board of Selectmen

Section 1: The Town of Norfolk Board of Cemetery Commissioners pursuant to General Laws Chapter 41, Section 21, in accordance with General Laws, Chapter 114, Section 27, duly adopted by the public vote on May 6, 1974, shall be responsible for the care and management of public cemeteries in the Town and shall have such powers and make such Rules and Regulations with respect thereto as may be authorized by law. Copies of such Rules and Regulations shall be filed with the Board of Selectmen and the Town Clerk.

Section 2: The proceeds from the sale of lots, purchase of perpetual care, and miscellaneous costs of interment shall be paid to the Town Treasurer to be kept by him separate and apart from other funds of the Town, and income from the investment of said funds shall be credited to the fund. By majority vote of Town Meeting the proceeds of said fund may be appropriated for expenditure by said Commissioners for the care (including ordinary maintenance) improvement, embellishment or expansion of said cemeteries as provided by the laws of the Commonwealth of Massachusetts, and any balance remaining at the end of any fiscal year shall be returned to said fund.

and renumbering the present Article XI to Article XII or to take any other action relative thereto.

ARTICLE NO. 26

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds in the Treasury a sum of money for auditing the Town's books and accounts or to take any other action relative thereto.

Submitted by: Board of Selectmen

ARTICLE NO. 27

To see if the Town will vote to adopt a Personnel By-law pursuant to General Laws, Chapter 41, Sections 108A and 108C or to take any other action relative thereto.

Submitted by: Board of Selectmen

ARTICLE NO. 28

To see if the Town will vote to approve the Employees Handbook and Schedule of Benefits as part of the Personnel Classification Plan or to take any other action relative thereto.

Submitted by: Board of Selectmen

ARTICLE NO. 29

To see if the Town will choose any committee or to hear or act on the report of any Committee or Town Officer, or to instruct any Committee or Town Officer.

Submitted by: Board of Selectmen

ARTICLE NO. 30

To see if the Town will vote to accept a gift of land from the F. Diehl & Sons Co. containing 56,000 s.f. ± as shown on a plan dated February 18, 1982 prepared by Landmark Engineering of New England Inc. a copy of which is filed with the Board of Selectmen.

Submitted by: Board of Selectmen

ARTICLE NO. 31

To see if the Town will vote to amend Article IX, Section 10, of the revised by-laws by adding the following new sentence at the end of said Section 10:

Submitted by: Board of Selectmen

"No business concern shall use Municipal trash receptacles for the disposal of the trash or litter produced from its business operation."

ARTICLE NO. 32

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds in the Treasury a sum of money for engineering fees needed to comply with the regulations which will be required by D E Q E to use Parcel D at the Landfill or to take any other action relative thereto.

Submitted by: Board of Selectmen

ARTICLE NO. 33

Submitted by: Board of Selectmen

To see if the Town will vote to allow the Selectmen, under the provisions of Massachusetts General Laws, Chapter 140, Section 177A, to increase the fee for automatic amusement devices up to the maximum allowable fee of one hundred dollars (\$100.00).

ARTICLE NO. 34

Submitted by: Board of Selectmen

To see if the Town will vote to amend the by-laws by inserting this new section under Article IX Police Regulations to be numbered sequentially.

No game rooms or arcades are allowed in the Town of Norfolk, whether or not a fee is charged for admittance thereto.

Definition:

- A. Game room or arcade — a building or place containing four (4) or more automatic amusement devices.
- B. Any persons violating the provisions of this by-law shall be guilty of an offense punishable by a fine not exceeding two hundred fifty dollars (\$250.00).
- C. Each day that a violation exists, occurs or continues shall constitute a separate offense.

ARTICLE NO. 35

Submitted by: Board of Selectmen

To see if the Town will vote to amend the by-laws of the Town by the addition of a new section under Article IX Police Regulations to be numbered sequentially.

Mechanical Bucking Devices Prohibition**Installation, operation or use prohibited.**

No mechanical bucking device shall be installed, operated or used in any public place within the Town of Norfolk whether or not a fee is charged for the operation or use thereof.

Definitions.

As used in this local law, the following terms shall have the meanings indicated:

MECHANICAL BUCKING DEVICE — Any mechanically operated machine, apparatus, contrivance or device, the design or purpose of which is to simulate or copy the movement of a steer, bull or other animal, whether or not the same has been constructed in the shape, form and likeness of a steer, bull or other animal, upon which a person or persons is seated as a rider or riders and which machine, apparatus, contrivance or device is operated or operates in a vibrating, pulsating, jerking, bucking or similar fashion in order to or in an attempt to dislodge, unseat or expel the rider or riders.

PERSON — Any individual, partnership, association or corporation that is an owner, landlord, lessee, tenant, occupant, operator or an executor, administrator, trustee or other legal representative of an owner, landlord, lessee, tenant, occupant or operator of any public place as defined herein.

PUBLIC PLACE — Any place available to or used by the general public, whether or not an admission fee is charged, including but not limited to restaurants, discotheques, cabarets, bars, social clubs, amusement parks, penny arcades, game rooms and other similar establishments.

Penalties for offenses.

Violators of this section shall be subject to a fine of \$50 for each violation.

ARTICLE NO. 36

Submitted by: Board of Selectmen

To see if the Town will vote to amend Article IX Police Regulation of the Revised By-laws of the Town of Norfolk by adding a new section to be numbered sequentially.

No person shall sell at retail between the hours of 12 midnight and 6:00 A.M. No store or place of business engaged in the retail sale of food shall be open for the transaction of retail business between the hours of 12 midnight and 6:00 A.M.

This by-law shall not apply to the sale of food or alcoholic beverages to be consumed on the premises at which they are sold or to be consumed off the premises on which they are sold when such sale is by a licensed common victualer primarily engaged in the sale of food to be consumed on such premises.

Violators of this section shall be subject to a fine of \$50 for each violation. In case of continuing violations, every calendar day upon which a store shall remain open in violation of this by-law shall be deemed a separate offense.

ARTICLE NO. 37

Submitted by: Board of Selectmen
To see if the Town will vote to amend the by-laws of the Town by the addition of a new section under Article IX Police Regulations to be numbered sequentially.

SALE OF CHRISTMAS TREES

Application for license.

Every applicant for a license for the storage or sale of Christmas trees and related articles shall submit his application in writing to the Board of Selectmen. The application shall state and contain a provision that, in consideration of the granting of the license, the applicant therefor shall save and hold harmless the village and its officials and employees from all damages caused by the negligence of the applicant.

Fee: Every applicant shall pay a license fee of fifteen dollars (\$15).

Deposit to guarantee removal of rubbish.

- A. A person applying for and obtaining a license hereunder shall deposit with the Board of Selectmen, the sum of fifty dollars (\$50), to guarantee the removal of any trees, branches and accumulations of rubbish left on the licensed premises or in the vicinity thereof, on or before the 28th day of December of the same year licensed.
- B. In the event of the failure of the person licensed hereunder to remove any trees, branches or accumulations of rubbish on or before the 28th day of December of the same year licensed, said trees, branches or accumulation of rubbish shall be removed by the Town, and the costs thereof shall be deducted from the deposit.
- C. Upon completion of the removal of all trees, branches and accumulations of rubbish left on the premises licensed hereunder or in the vicinity, whether by the licensee or the Town, the deposit or the balance thereof, as the case may be, shall be returned to the licensee.

Duties of licensee:

No such license shall be construed to relieve any licensee therefor of the duty to properly store and maintain said trees in order not to endanger property or interfere with the operation of the Fire Department or the egress of occupants of the premises in case of fire, or to comply with any provisions or stipulations imposed by the Board of Selectmen.

Display of license.

All licenses for the storage or sale of Christmas trees shall be displayed at all times on the premises where such storage or sale is taking place.

ARTICLE NO. 38

Submitted by: Board of Selectmen
To see if the Town will vote to amend the by-laws of the Town by the addition of a new section under Article IX Police Regulations to be numbered sequentially.

VEHICLES, RECREATIONAL

No person shall operate or permit and suffer to be operated a snowmobile, motorcycle, motorbike, go-cart or all-terrain vehicles as hereinafter defined in this chapter within the Town of Norfolk under any of the following circumstances:

- A. On private property of another without the express prior written consent of the owner and the occupant of said property. Such consent may be revoked at any time by the grantor thereof. Where such express prior written consent has been obtained, the operator or person at the site responsible for such operation shall keep said consent on his person and available for immediate display at all times during the period of such operation. Excepted from the operation of this subsection are any private clubs or other organizations that permit the operation of recreational motor vehicles on their property in connection with the principal use of said property by the members of any such club or organization.
- B. On any public grounds or property, including town-owned land, which shall include but not be limited to parks, ball fields, recreation areas, open space or conservation lands, town-owned easements and sidewalks or areas

dedicated to or commonly used for pedestrian traffic, town storage facilities, garage areas and lands, unless specifically designated, set aside and reserved therefor by resolution of a Town Meeting.

C. In such manner as to create loud or unnecessary noise so as to unreasonably disturb or interfere with persons in the peaceful and quiet enjoyment of their property.

D. In a careless, reckless or negligent manner so as to endanger the safety or property of any person.

Definitions.

As used in this chapter, the following terms shall have the meanings indicated:

GO-CART — Any self-propelled vehicle having any number of wheels in contact with the ground and a seat or platform on which the rider sits, kneels or stands in the operation thereof.

MOTORCYCLE or MOTORBIKE — A motor vehicle having not more than three (3) wheels in contact with the ground and a saddle or seat on which the rider sits or a platform on which he stands, and with or without a side car, and shall include bicycles having a motor attached.

SNOWMOBILES — Any self-propelled vehicle designed for travel on snow or ice, except vehicles propelled by sail.

Violations and penalties.

Any person under the age of sixteen (16) years who shall violate any of the provisions of this chapter shall be deemed to be a juvenile offender. Any person of the age of sixteen (16) years or over who shall violate any of the provisions of this chapter shall be punished by a fine not exceeding one hundred dollars (\$100).

ARTICLE NO. 39

Submitted by: Board of Selectmen

To see if the Town will vote to accept section 12B of Chapter 138 of the General Laws as amended by Chapter 606 of the Acts of 1981.

ARTICLE NO. 40

Submitted by: Board of Selectmen

To see if the Town will vote to transfer the sum plus the accrued interest voted under Article 28 of the 1980 Annual Town Meeting (Norfolk's share of the roof repair of the King Philip Regional High School). Said sum to be used to offset Norfolk's increase of the School District assessment.

ARTICLE NO. 41

Submitted by: Board of Selectmen

To see if the Town will accept as a Public Way Noon Hill Avenue a distance of 1350 feet more or less as laid out by the Board of Selectmen in accordance with the acceptance plans by Oiva Hintsa Associates Engineers, Dated July, 1979 and October, 1979 copies of which are on file with the Town Clerk.

ARTICLE NO. 42

Submitted by: Board of Selectmen

To see if the Town will vote to delete Article II, Section 4 of the Town of Norfolk by-law and reinsert this section in Police Regulation Article IX, Section 23-A, or to take any other action relative thereto.

ARTICLE NO. 43

Submitted by: Board of Selectmen

To see if the Town will vote to allow the Selectmen to petition the Legislature to enact a special act allowing the Board of Selectmen to sell a parcel of land to Joseph David, said land was previously owned by Joseph David and taken for taxes, or to take any other action relative thereto.

ARTICLE NO. 44

Submitted by: Permanent Building Committee

To see if the Town will vote to raise and appropriate or appropriate from available funds in the Treasury a sum of money to be used to secure expert or professional consultation services for engineering or design issues brought before the Committee or to take any other action relative thereto.

ARTICLE NO. 45

Submitted by: Downtown Revitalization Committee

To see if the Town will vote to transfer the unexpended balance from the appropriation voted under Article 30 of the 1978 Town Meeting (Construction of a sidewalk on Rockwood Road). Said sum will be used for improvements or construction of Sidewalks on Main Street or to take any other action relative thereto.

ARTICLE NO. 46

Submitted by: Downtown Revitalization Committee
To raise and appropriate a sum of money to provide adequate number of permanent trash receptacles to better contain the current litter problem in and around the downtown area.

ARTICLE NO. 47

Submitted by: 128 WRRC Representative
To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

- (1) be for a term of twenty years or less;
- (2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;
- (3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;
- (4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;
- (5) contain other provisions incidental and related to the foregoing general matters; and
- (6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen.

* * * *

(Copies of the form of proposed contract are on file in the office of the Town Clerk and the Board of Selectmen where they may be examined during office hours.)

ARTICLE NO. 48

Submitted by: Petition
To see if the Town will vote to authorize the Board of Selectmen to authorize the Town Treasurer to make payroll deductions from those Town employees wishing to deposit a sum of money in their own personal I.R.A. account or take any other action relative thereto.

ARTICLE NO. 49

Submitted by: Petition
To see if the Town will vote to raise and appropriate or appropriate by transfer from unappropriated available sums in the Treasury a sum of money to reimburse John W. Lanergan for the purchase price paid by him to the Town in good faith on January 31, 1975 for land which the Town did not own. Further to reimburse him for taxes paid, legal expenses, costs incurred and for interest on money held by the Town. (Purchase price \$212.82, taxes paid \$265.32; Attorney's fee \$522.28 and Surveyor fee \$350.00.)

ARTICLE NO. 50

Submitted by: Norfolk Arts Council
To see if the Town will vote to authorize the Norfolk Arts Council access to any funds from the State for which we apply, and access to any funds donated to this Council in the form of gifts or grants.

ARTICLE NO. 51

Submitted by: Town Accountant
To see what sum of money the Town will raise and appropriate for the payment of unpaid bills of previous years.

ARTICLE NO. 52

Submitted by: Town Accountant
To see if the Town will vote to transfer the unexpended portions of certain appropriations made at prior Town Meetings to unappropriated available funds in the Treasury, or take any other action in relation thereto.

ARTICLE NO. 53

Submitted by: Advisory Board
To see if the Town will vote to raise and appropriate or appropriate by transfer from unappropriated available funds in the Treasury, a sum of money to be added to the Stabilization Fund under the authority of Section 5B of Chapter 40, General Laws, or take any other action in relation thereto.

The polls will be open at 7:00 A.M. and will be closed at 8:00 P.M. Hereof fail not but make due return of this warrant, with your doings thereon to the Town Clerk, on or before the hour of said meeting.
Given under our hands and seal of the Town this second day of March, 1982 A.D.

TOWN OF NORFOLK, BOARD OF SELECTMEN

Diane C. Powers, Chairman
Alan A. Mackey
John J. McFeeley

A true copy, attest:
Constable

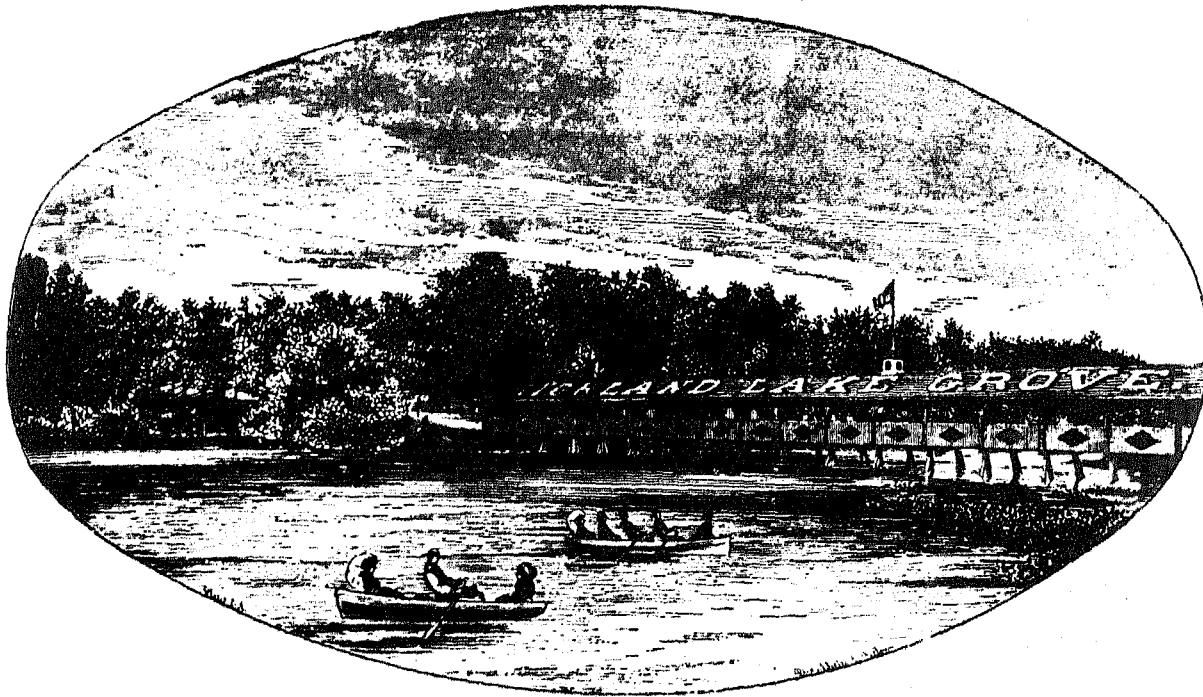
Town of Norfolk

Norfolk, ss.

By virtue of this Warrant I have notified and warned the legal voters of the Town of Norfolk aforesaid to meet at the time and place and for the purposes specified in said Warrant by posting true and attested copies thereof in one or more public places not less than seven days at least before the date of said meeting.

Constable, Town of Norfolk

INFORMATION



In the late 1800s and early 1900s the Highland Lake area was a favorite picnicking spot for thousands of city dwellers. On summer weekends the New York & New England Railroad brought car loads of picnickers out to the lake for the day. The Railroad maintained the area as a park. Canoes and boats were available and many band concerts were held at the Lake. The spot was once known as "Island Lake."

For many years Mike Deveney ran a training center near the Lake. (Known in later years as the Columbus Outing Club). Many well-known sports figures, mostly boxers and prize fighters, used Mr. Deveney's camp. During the summer months large groups of children from the slum districts of Boston were brought out to the lake for a day of games, good food, and ice cream. All at Mr. Deveney's expense or, as he preferred to put it, "at my pleasure."

- TOWN GOVERNMENT IN NORFOLK
- ORGANIZATIONAL CHART
- FEES
- SANITARY LANDFILL HOURS
- ZONING
- TOWN MEETING PROCEDURES
- TERMINOLOGY AT TOWN MEETINGS
- INDEX

TOWN GOVERNMENT IN NORFOLK

"The New England Town Meeting is not only an ancient political institution, but one which continues to excite the interest of students of local government everywhere," so writes Robert J. Tilden of the Falmouth Bar. Jane Seagrave writes, "The virtues of the New England Town Meeting have been extolled in almost every book ever written on government in America — and rightly so."

Norfolk's Town Meeting is called by the Board of Selectmen for a certain date and time.

All matters either monetary or by-law changes to be decided by the residents of Norfolk are submitted as a list of requests called *Articles* in a *Warrant*. This year's warrant is located in a previous section of this Annual Report.

The voters in Norfolk control two important functions.

1. How their money will be spent to operate town departments; i.e. Police, Fire, Highway etc. in the Town.
2. Who will be elected to speak and act for the voters on a daily basis.

The *Town Meeting* is where the voters make their decisions. Each year in May every registered voter, 18 years or older, is able to attend and vote for or against any article or expenditure on the Warrant.

The *Moderator* is an elected position. The Moderator is in complete charge of the Town Meeting. All Articles are read — the Moderator allows discussion on each until the voters decide it is time to vote — at which time the Moderator calls for the vote.

The Moderator has another very important function, which is to appoint a financial advisory board. The Advisory Board consists of nine members who review all the articles on the warrant and make either positive or negative recommendations for the voters to consider.

At Town Meeting the *Town Clerk* records the votes and keeps accurate record of the proceedings.

All voters in the Town are allowed to speak to the subject of the Article, to try to persuade or dissuade other voters on the merits of the separate articles.

The *Town Election* is the *first Tuesday in May*. All registered voters are able to go to the polls at McBride Auditorium of the Norfolk Public School on Boardman Street and vote for the officers of the Town. The following is a list of those elected officers:

The *Assessors*: Determine the classification of all property — the value of property and from a formula designed by the Department of Revenue, establish the tax rate for the town.

Town Clerk: keeps all the records of the Town — Births, Deaths, Marriages, Dogs, By-laws, etc.

Tax Collector: collects taxes to pay for the articles voted at Town Meeting.

Board of Health: oversees the Health and Safety of the residents in all areas — restaurants, schools, businesses, the landfill, wells, and sanitation systems.

Library Trustees: oversee the Library — including the purchase of books and the hiring of the Librarian.

The *Moderator*: runs the Town Meeting, and appoints the Advisory Board.

Planning Board: decides on the merits of plans submitted for new home subdivisions or businesses.

Recreation Commission: oversees the sports, arts and crafts programs in the town.

The School Committees Norfolk Elementary — King Philip Regional Vocational and Tri-County Regional Vocational Technical Schools: hire the Superintendents and determine the school budgets that are presented at Town Meeting.

The *Board of Selectmen*: Chief Executive Officers of the Town. Their office performs the day to day business of the Town. The Board meets every Tuesday evening at 7:00 p.m. in the Town Hall on Main Street. The Board is the licensing authority for the Town. Selectmen appoint the Police-Fire-Communication-Highway and Accounting personnel as well as the Inspectors and the Executive Secretary. The Board also appoints special committees to study certain areas of interest or problems.

Treasurer: Deposits the collected monies and writes the checks to pay for the articles voted at Town Meeting and including the Salaries of Town Employees.

The fiscal year of the Town commences July 1, 1982 and ends June 30, 1983.

If the voters vote to fund the articles as presented in the Warrant in May, that funding is for salaries, highway repair, vehicle replacement, special projects, etc. for the upcoming fiscal year and can not be spent until July 1, 1982.

TOWN MEETING PROCEDURE

Priority shall be given to Registered Voters of the Town for admission to all Town Meetings, whether annual or special meetings.

1. Prior to admission to the Hall, persons desiring admittance shall check in with the Registry of Voters who shall be present at the main entrance with Voter Registration Lists.
2. Town officials and voters who desire to have a non-voter present to speak on any article of which he may have special knowledge or expertise, should request the Moderator in writing at least seven days prior to the meeting that the non-voter be allowed to be present and briefly state the subject matter and articles to which the non-voter desires to address the meeting. If the Moderator allows the non-voter to be present, he shall so inform the Registrar of Voters.
3. The Registrar of Voters shall admit to the meeting all duly registered voters of the Town and all persons who the Moderator has informed them to admit.
4. Five minutes prior to the time the meeting is

scheduled to begin, if there are sufficient seats for the registered voters present, plus an adequate reserve for later arriving voters, the Registrar may admit non-voters. Admitted non-voters shall not mingle with registered voters, and shall be seated in an area distinguishable from the remainder of the meeting and so that the Tellers and Moderator can easily determine those who have a right to vote and those who do not.

Non-voters admitted to a Town Meeting shall not address the Meeting without the permission of the Moderator and shall make no remarks or comments during debate or participate in voting.

The Moderator retains the right to have any voter or non-voter removed from the Meeting, in accordance with the provisions of Massachusetts General Laws. At the annual business meeting each article in the warrant shall be taken up in the order in which it appears on the warrant, unless otherwise voted by the meeting.

After any action, except to postpone to a certain time, has been taken on the subject matter of any article in the warrant, such article shall be deemed to be closed and no further action thereon, except after the adoption of a motion to reconsider, shall be taken.

The Moderator is charged with control of the Town Meeting.

The General Laws Chapter 39, Section 15: The Moderator shall preside and regulate the proceedings, decide all questions of order, and make public declaration of all votes. The Moderator recognizes speakers from the floor, and while they are speaking allows no interruptions except when a point of order is raised. When a voter wishes to speak he may rise, say, "Mr. Moderator," and wait for recognition. Then, standing, he should give his name. The voter may continue with regard to reasonable brevity, as long as he speaks directly to the question under discussion.

MOTIONS

MAIN motions are usually on article in the Town warrant, they are made, seconded, then open for discussion. Long, technical motions should be submitted in writing.

SECONDARY motions are motions which refer to main motions. The Meeting is usually limited to the discussion of 2 secondary motions at one time. Secondary motions usually amend, postpone, or limit discussion.

Amendments may be offered by any voter to the motion under discussion, provided the scope of the original motion is not enlarged or altered. Amendments are seconded and discussed; they require a majority vote to carry (pass). Proponents must submit amendments in writing.

POSTPONE

1. To refer to committee: "Commit". If changes in a main motion are numerous, take much time, or require additional information, it is wise to commit the article to a committee. This secondary motion should specify which board or committee. If proposing a new committee, specify how many members, how appointments are to be made and when the committee should report.
2. "Postpone indefinitely" is a debatable motion and requires a majority vote. The intent is to defeat the motion.

LIMIT DISCUSSION

1. "Limit Debate": This secondary motion requests vote to be taken at a specified time. Requires 2/3 vote.
2. "Move the Previous Question" demands an immediate vote on any motion under consideration. May not be debated or amended. Requires 2/3 vote to carry.

POINTS OF ORDER

If a voter questions the legality of the proceedings, he may rise, interrupt the speaker and say, "Mr. Moderator, I rise to a point of order." The Moderator will ask "what is your point of order?" and an immediate ruling will be made following voter response.

VOTES ON MAIN MOTIONS

1. Usually majority of those attending carries.
Exceptions:
2/3 majority vote required borrowing of money; appropriations for land purchase; land purchase for public domain; sale or abandonment of unneeded land; abandonment of projects for which money has been borrowed; appropriation for celebration of settlement or incorporation; zoning by-laws.
4/5 usually requires payment of a bill for which insufficient appropriations made in previous year.

Frank J. Gross
Moderator

TERMINOLOGY WHICH YOU SHOULD KNOW FOR TOWN MEETING

CHERRY SHEET

This is a cherry red form which shows all of the State and County charges and reimbursements to the town as certified by the State director of accounts.

CHAPTER 70 FUNDS

Monies collected by the State and reimbursed to the towns for offsetting education expenses.

CHAPTER 766 FUNDS

State monies reimbursed to the towns for education of pupils with "special needs".

CHAPTER 90

This is a statute law of the Commonwealth of Massachusetts and pertains to the construction and maintenance of through roads, leading from one town to another. The State contributes 50%, and the County 25% of the cost.

OVERLAY

The Overlay is the amount raised by the assessor in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. Any balance in the Overlay account of a given year in excess of the amount of taxes for such year not collected or abated is transferred to Overlay Reserve.

OVERLAY RESERVE

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year and may be used by vote of the Town for extraordinary or unforeseen purposes.

RESERVE FUND

This fund may be established by the voters at an ANNUAL TOWN MEETING only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) money transferred from Overlay Reserve, or (c) of both.

Any unexpired balance thereof at the end of the year is closed out to the surplus revenue (E & D) except however that from such balance there shall first be deducted and credited back to Overlay Reserve, to the extent possible, a sum equal to the amount if any which was appropriated from it to the Reserve Fund.

Transfers from the Reserve Fund are within the exclusive control of the Finance Committee.

SURPLUS REVENUE

(Generally referred to as Excess and Deficiency, though that phrase nowhere appears in the statutes.) This fund represents the amount by which Cash, Accounts Receivable and other floating assets exceed the liabilities and reserves. This amount of the Excess and Deficiency account over and above uncollected taxes of prior years constitutes "Free Cash" or "Available Funds".

BOARD OF SELECTMEN LICENSING AUTHORITIES FEES, EFFECTIVE JANUARY 1, 1982

MOTOR VEHICLES

Class I (New car license)	\$65.00
Class II (Second-hand cars)	65.00
Class III (Junk)	65.00

ALCOHOLIC BEVERAGES

1 Day Beer and Wine	\$ 10.00
Beer and Wine	375.00
Restaurant, all alcoholic	1,250.00
Package Store, all alcoholic	875.00
Club — Veterans' Organization	200.00
Common Victualler's License	25.00

HEARINGS

Alcoholic Beverage License	Cost of ad in paper
Earth Removal Application	\$ 50.00

MISCELLANEOUS LICENSES

Auctioneer	\$ 15.00
Automatic Amusement Device	20.00
Automatic Amusement Device (Sunday)	100.00
Dancing	25.00
Dancing (Sunday)	50.00
Entertainment	50.00
Entertainment (Sunday)	100.00
Juke Box Each	20.00
Juke Box (Sunday)	50.00
Roller Skating Arena	200.00

ZONING

Zoning By-laws call for different lot size in different sections of town varying from 30,000 to 55,000 square feet. Other important sections of "Zoning By-laws" are as follows:

1. Minimum frontage required for the 30,000 foot lot is 150 feet, 200 feet frontage on the 43,560 square foot lot, and 200 feet on the 55,000 square foot lot.
2. Set back of a building in a residential area shall be at least 50 feet from the street, right of way county taking. No building may be closer than 25 feet from the side lines of a lot.
3. Only one family dwellings are permitted unless a variance is granted by the Board of Appeals.

Be sure to get a copy of the "Zoning By-laws" and the "Building Laws" before you start any construction or excavation.

Sewage construction applications are to be approved by a registered sanitary engineer, and the Board of Health before Building Permits can be issued.

Building, Wiring and Plumbing permits are required prior to any construction. Applications for permits are available at the Board of Health/Inspector's Office in the Town Hall.

BOARD OF HEALTH

Application Fees

Wastewater Systems

I. Flows of 1000 gallons per day or less

Disposal Works Construction Permit	\$115.00
A. Payable prior to soil tests	40.00
B. Payable at plan submittal	75.00
C. More than one revision prior to plan approval (each)	30.00
D. Revision of already approved plan (including as-built of system built different than approved plan) with soil tests	70.00
without soil tests	30.00
E. Additional fee for more than 3 construction inspections per system (each)	30.00

II. Wastewater Systems

Flows greater than 1000 gallons per day

Disposal Works Construction Permit	
A. \$100.00 plus \$50.00 per thousand gallons or fraction thereof above 1000.	
B. Payable prior to soil tests: \$35.00 plus \$20.00 per thousand gallons or fraction thereof above 1000.	
C. Balance payable at plan submittal.	
D. Others payable as above.	10.00

III. Transfer Permit 10.00

IV. Repair Permit — Household systems only 20.00

V. Subdivision Plan Review: \$50.00 plus \$10.00 per lot or per acre, whichever is larger.

FEES AS OF JANUARY 13, 1982

Disposal Works Construction Permits (Expires in two years)	\$115.00
Repair Permit	25.00
Disposal Works Installer's License — yearly (Renewal thereafter)	25.00
Septage Removal License — yearly	10.00
General Permit — yearly	25.00
Masseuse License — yearly	2.00
Milk License, vehicle — 5 years	2.00
Milk License, retail store — yearly	10.00
Retail Food Establishment — Grocery Store — yearly	5.00
Caterer — yearly	30.00
Mobile Canteen — yearly	50.00
Cafeteria — yearly	10.00
Methyl or wood alcohol — yearly	60.00
Food Service Establishment (restaurant) — yearly	1.00
Food Service Establishment (churches) — yearly	60.00
Food Service Establishment — Seasonal — yearly	20.00
(Operating 6 months or less per year)	30.00
Refuse Permit — yearly	30.00

SANITARY LANDFILL HOURS

The Disposal Area will be open for Public and Commercial use on the following days:

Monday, Tuesday, Friday and Saturday from 8:00 A.M. to 4:30 P.M.

Wednesday from 11:00 A.M. to *7:30 P.M.

The Disposal will be closed Thursday and Sunday.

*Summer only

INSPECTOR OF WIRES FEES SCHEDULE

EFFECTIVE JANUARY 1, 1982

New Home, Complete Wiring	\$30.00
Remodeling; Rough Inspection, Service Inspection, Final Inspection	\$ 8.00
Each Inspection	
Miscellaneous Wiring; Outlets, Fixtures	
1 to 25	\$10.00
Over 25	\$15.00
Appliances; Each Appliance	\$ 5.00
Service Change	\$10.00
Temporary Service	\$10.00
Signs	\$ 10.00
Pools; Inground	\$ 20.00
Above ground	\$ 10.00
Commercial; New Work	\$ 50.00
Remodeling	\$ 30.00
Tenant Wiring	\$ 20.00
Services, 200 AMP - 400 AMP	\$ 50.00
Services, 401 AMP - 600 AMP	\$100.00
Services, 601 AMP - 1200 AMP	\$150.00
Services, 1201 AMP - and over	\$200.00
Annual Maintenance Permit	\$ 35.00
Re-inspection Due to Electrician Error	\$ 8.00

PLUMBING/GAS INSPECTOR FEES

PLUMBING PERMIT FEES

For One Fixture	\$10.00
For Each Additional Fixture	\$ 2.00
For Reinspection	\$ 5.00

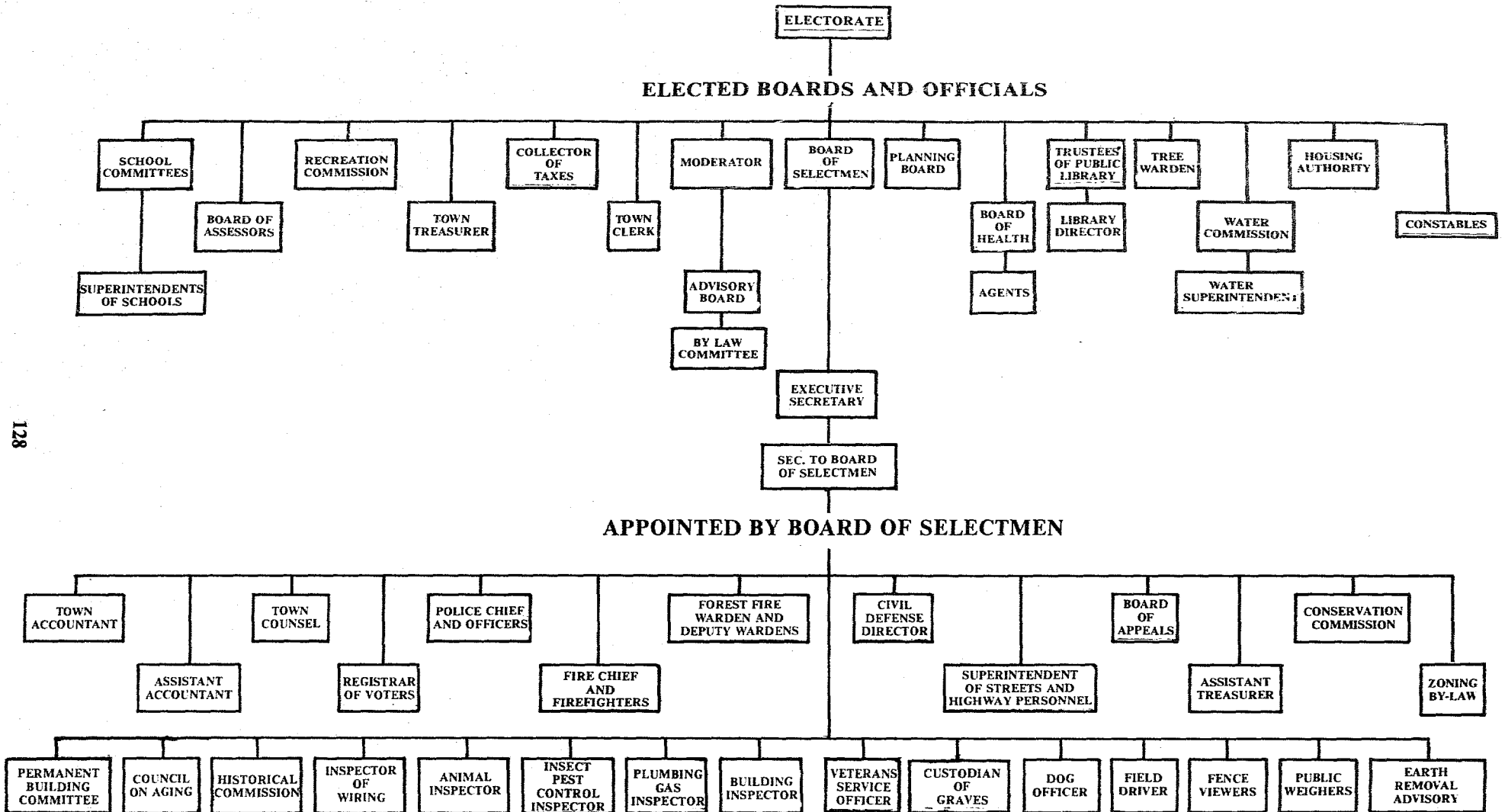
GAS PERMIT FEES

For One Fixture	\$10.00
For Each Additional Fixture	\$ 2.00
For Reinspection	\$ 5.00
(one fee for gas hot water heater)	

BUILDING INSPECTOR'S FEE SCHEDULE

New construction	\$3.00 per one thousand dollars of valuation (Minimum \$150.00)	\$10.00
Additions, alterations	\$3.00 per one thousand dollars of valuation (Minimum \$10.00)	\$10.00
Wood Stoves		\$10.00
Demolition		\$10.00
Signs		\$10.00
Solar Installations		\$10.00
Pools		

TOWN OF NORFOLK ORGANIZATION



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